

#### **Department of Public Works Operations Division- Sanitation Services**

Jerrel Kruschke, P.E. Commissioner of Public Works

Danielle A. Rodriguez, M.B.A. **Director of Operations** 

**Rick Meyers** Sanitation Services Manager

August 28th, 2025

City Service Commission Department of Employee Relations City Hall, Room 706

RE: Request to Extend Temporary Appointment – Lawson, Jermane

Dear City Service Commissioners:

DPW Operations Division respectfully requests a Six-month temporary appointment to the position of Sanitation Inspector 1 for Mr. Jermane Lawson. The original temporary appointment began on September 29th, 2024 and will end on November 23rd, 2024. The second extension was from November 24th, 2024 -May 24, 2024. The Third extension was from May 25, 2025 to August 30th, 2025. It has been administratively extended until September 13th. In anticipation of its expiration, I respectfully request that the temporary appointment be extended 6 months from September 14th, 2025 -March 7th, 2026.

Mr. Lawson is currently a City Laborer in Sanitation. He was selected for the Temporary Sanitation Inspector 1 position based on his work performance, his attendance, ability to grasp new task and training. Sanitation Services utilizes the Temporary Sanitation Inspector 1 position provides code enforcement of garbage, recycling and related solid waste ordinances. There is currently 1 temporary vacancy due to the incumbent serving a temporary appointment to Sanitation Supervisor. This position performs a critical role in Flood recovery efforts. In addition this position plays a critically important role both during fall and winter seasonal operations. This is the fourth extension request.

Thank you for your consideration. If you have any questions or concerns, please contact Rick Meyers, Sanitation Services Manager (x2332 rmeyer@milwaukee.gov) or Makisha Porter, Operations Human Resources Administrator (x3255 or mmporte@milwaukee.gov).

Sincerely,

Danielle Rodriguez, M.B.A.

**Director of Operations** 

DAR:kod cc:Rick Meyers





# Department of Employee Relations 200 E. Wells Street, Room 706 Milwaukee, WI 53202-3554



# **NOTICE OF TEMPORARY APPOINTMENT**

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

When making an employment offer for a temporary appointment, the appointing officer must submit this completed form to DER no later than the close of the pay period in which the temporary appointment has been made. All temporary appointees must meet the minimum requirements established for the position to which the individual is appointed.

SEND COMPLETED FORM AND SUPPORTING DOCUMENTATION TO DER, CITY HALL, ROOM 705 OR DERCERTIFICATION@MILWAUKEE.GOV

TEMPORARY APPOINTMENT / APPO	DINITEE DETAILS	· ·	·			<del></del>
DEPARTMENT/DIVISION	LAST NAME	<b>N</b>		FIRST NAME		
·						INITIAL
DPW Operations	Lawson	<u> </u>			Jérmane	
AUTHORIZED POSITION TITLE	PAYRA		F&P COMMI	P COMMITTEE APPROVAL DATE   R		
Sanitation Inspector 1	NG8	8DN			•	
UNDERFILL TITLE (IF APPLICABLE)	PAY RA	NGE	WAS THE IN	DIVIDUAL HIRED FROM A	N ELIGIBLE LIST?	
			☐ Yes	No If yes, Refe	rral#	
REASON FOR TEMPORARY APPOINT	MENT	EFFECTIVE DATE	ANTIC	INATER EVRIDATION DAT		
:	n employee who is expected to return		_	IPATED EXPIRATION DATE		AY
☐ To perform services of a temp	orary nature and for a limited period	809/14/202	2025   03/07/2026   2,052.71			
ATTACH A COPY OF THE CURRENT I	OB DESCRIPTION & A RESUME IN ADDI	ITION TO COMPLE	TING THE INF	ORMATION BELOW	<del>-1</del>	
	Y THE TEMPORARY APPOINTMENT IS N			·		
There is a temporary vacancy	due to the incumbent serving a	temporary ap	pointment a	s sanitation superviso	or In addition t	nis nosition
serves a critical role during flo	ood recovery efforts by identifyin	g areas of nee	d and inspe	cting Sanitation cond	litions around the	ne city.
·				J		
EXPLAIN HOW THE INDIVIDUAL WA	S SELECTED FOR THE APPOINTMENT, IN	NCLUDING THE SEL	ECTION PROC	ESS USED AND IF NOT FRO	M AN ELIGIBLE LIST	r. HOW
THE INDIVIDUAL WAS IDENTIFIED A	S A POTENTIAL TEMPORARY APPOINT	EE:				
Based on his work performar	nce, his attendance, ability to gra	asp new task a	nd training.	To be able to comple	ete training with	n the
position. Expressed desire to	work in the capacity if available	٠.		•	_	
PROVIDE INFORMATION TO DEMON	STRATE HOW THE INDIVIDUAL MEETS	THE MINIMUM	FOUREMENT			
TRAINING AND EDUCATION:	WORK EXPERIENCE:				MENTS (i.e. LICENS	ect
COL Holder Span Plan Tari	ning Worked as a Sanitation	on City Laborar f	ar aver 9		VICINIO N.C. LICLIA	iE3İ
CDL Holder, Snow Plow Trair	years by collecting so	olid waste, recycl	ables.	CDL Holder		
	furniture, brush, and a	appliances, and	oading them			
	onto a garbage truck, and ice control operat	. Participates in t fions	ne city's snov	V		
	<u> </u>					
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CURRENT DEPARTMENT:		POSITION TIT	LE:	EMPLOYEE ID NU	IVIBER:
✓ Yes No	DPW Operations Sanitation	City La	borer		036231	
IS THE INDIVIDUAL BEING GIVEN TH	I HIS TEMPORARY APPOINTMENT RELAT	ED BY BLOOD OR	MARRIAGE TO	O THE APPOINTING OFFIC	ER. ANY MEMBER	OF THE
APPOINTING BOARD OR BODY, DIR	ECT SUPERVISOR, OR TO ANY ELECTIVE	E OF APPOINTIVE	CITY OFFICIAL	.? (Refer to CSC Rule VIII,	Section 10 regard	ing nepotism.)
No Yes – Explain Relati	ionship					
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP	S MADE IN ACCORDANCE WITH RULE I)	X, SECTION 2 OF T	HE CITY SERVI	CE COMMISSION AND IS	LIMITED TO A PER	IOD OF 90
REPORTING OFFICER	DocuSignsKtWATURE		TITLE		DATE	
Makisha Porter	STOPATORE				DATE	
	- Makether The			Resource Administrate		28/2025
APPROVING OFFICER	Signos de Canacature		TITLE		DATE	
Danielle Rodriguez  Danielle Rodriguez  Director of Operations  8/28/20			28/2025			
1651ED PRISSECTION FOR DER REVIEW						
DER REVIEW COMPLETED BY:	SIGNATURE		TITLE		DATE	
[종일] 이 회사 교회 전문 기다는 종	<b>计算数据表示的</b> 经无效					
dita tanggaran dan kalanggaran dan kalanggaran dan kalanggaran dan kalanggaran dan kalanggaran dan kalanggaran		Problem Street	<ul><li>173.643</li></ul>		G 4.14 F 4	

City of Milwaukee CS-25, Rev. 11/14

# JOB DESCRIPTION

FOR DER USE ONLY			
Vacancy No.			
City Service	Finance		
Commission:	Committee:		
Fire & Police	Common		
Commission:	Council:		

<u>Instructions</u>: Complete all sections. Refer to the *Guidelines for Preparing Job Descriptions* for instructions on completing specific items.

1. [	Date Prepared/ Revised: 1/12/2023	2. Presen	esent Incumbent:			nt underfilling	position?
3. C	Date Filled:	4. Previou	evious Incumbent:		YES ☐ NO ☒  If YES, indicate Underfill Title in box 10.		
5. C	Department:		Burea	u:	Unit:		·
Pub	olic Works, Dept. of		Division	on: Operations	Section: Sanitation		
6 V	Nork Location: Field locati	000	Teleph	none:	Work Schedule:		
0. V	WORK LOCATION. Fleid locati	ons	Email:		Hours: 40 / Days: 5		
7. Represented by a 8. Barga		8. Bargai	gaining Unit: N/A		9. FLSA Status (check one):		
Union? ☐ Yes ☒ No If in District C		t Council 48, which local? None		☐ Exempt ⊠ Non-Exempt			
10. Official Title:		,		Pay Range	Job Code	EEO Code	
Sanitation Inspector				3BN	2583	301	
	Underfill Title (if applicable):						
	Requested Title (if applicable): Sanitation Ins		nitation Ins	pector			
Recommended Title (DER Use Only):			Approved by:				
			Date:				

#### 11. BASIC FUNCTION OF POSITION:

This position provides code enforcement of garbage, recycling and related solid waste ordinances and refers other conditions to applicable City departments to maintain safe and clean neighborhoods. The position also provides support during snow and ice control operations. It performs code enforcement while representing the City in a highly professional manner, exhibiting customer service by educating citizens on applicable codes in a courteous manner, and practicing non-escalation and de-escalation techniques as necessary to avoid and diffuse potential conflict.

## **12. DESCRIPTION OF JOB** (Check if description applies to **Official Title** ⊠ or **Underfill Title** □):

A. ESSENTIAL FUNCTIONS/Duties and Responsibilities: (Refer to the "Guidelines for Preparing Job Descriptions" for instructions on determining Essential Functions.)

% of Time	ESSENTIAL FUNCTION				
50	<ul> <li>Perform code enforcement for various solid waste and snow &amp; ice removal ordinances while representing the City in highly professional manner, exhibiting customer service by educating citizens on applicable codes in courteous manner, and practicing non-escalation and de-escalation techniques as necessary to avoid and diffuse potential conflict.</li> </ul>				
	<ul> <li>Write clean up orders and post notification tags for nuisance garbage, cart returns, and other violations.</li> <li>Document violations by taking photos with digital cameras, download digital pictures onto City network.</li> <li>Keep detailed, accurate, and organized records of code enforcement activity.</li> </ul>				
20	<ul> <li>Enter code violations and service responses into DPW Call Center application and refer situations to other responsible departments as applicable.</li> <li>Coordinate with field supervisors for abatement of violations as applicable.</li> <li>Contact citizens and aldermen by phone or email to resolve service inquiries and related issues.</li> <li>Create and maintain various reports and spreadsheets using Microsoft Excel software or other prescribed electronic systems.</li> </ul>				
10	<ul> <li>Perform light to medium manual labor, frequently outside during inclement weather or under unpleasant working conditions and outside regular working hours.</li> <li>Assist general ice control and snow plowing operations requiring a considerable amount of overtime work. Assist supervision in tracking progress and reallocating equipment while performing snow duty office role.</li> <li>Perform custodial duties such as sweeping, cleaning, loading and unloading trucks.</li> <li>Assemble, dismantle, deliver and pick up refuse/recycle carts.</li> </ul>				

% of Time	ESSENTIAL FUNCTION			
	Shovel snow, spread sand or salt on city streets and walkways.			
	<ul> <li>Assist drivers with mounting snow plow blades; assist with other Sanitation yard duties as assigned.</li> </ul>			
5	Represent division at neighborhood walk-throughs and other public meetings.			
	<ul> <li>Prepare information for department's representation at public hearings such as Judicial &amp; Legislative Committee Meetings and Administrative Review Appeals Board.</li> </ul>			
_	•			

#### **B. PERIPHERAL DUTIES:**

% of Time	PERIPHERAL DUTY		
5	<ul> <li>Serve as gate attendant at City Drop Off Centers as needed, verifying eligibility for site usage, screening vehicle loads, and providing direction to customers.</li> </ul>		
5	Serve in lead role on special projects or as needed to assist monitoring sanitation crews.		
5	Other duties as assigned		

### C. NAME AND TITLE OF <u>IMMEDIATE</u> SUPERVISOR:

Sanitation District Manager

**D. SUPERVISION RECEIVED:** (Describe the extent to which work assignments and methods are outlined, reviewed, and approved by this position's supervisor.)

While incumbents are expected to carry out assignments with a high degree of independence, daily activities and work in progress are subject to supervisory review.

#### E. SUPERVISION EXERCISED:

Total number of employees for whom responsible, either directly or indirectly = 0.

<u>Direct Supervision:</u> List the number and titles of personnel directly supervised. Specify the kind and extent of supervision exercised by indicating one or more of the following:

a.	Assign d	Assign duties		Sign or approve work		
b.	b. Outline methods		f.	Make hiring recommendations		
C.	c. Direct work in progress		g.	Prepare performance appraisals		
d.	d. Check or inspect completed work		h.	Take disciplinary action or effectively recommend such		
Number				Extent of Supervision Exercised		
Supervised		Job Title		(Select those that apply from list above, a - h)		

# **F. MINIMIMUM QUALIFICATIONS REQUIRED**: (Indicate the MINIMUM qualifications required to <u>enter</u> the job.)

#### i. Education and Experience:

High school graduate or equivalent. Additional college level courses are desirable. Must be able to read and understand City Solid Waste regulations.

#### ii. Knowledge, Skills and Abilities:

Strong written and oral communication skills. Excellent customer service skills including ability to deal tactfully with citizens and public officials. Ability to avoid and diffuse potential conflict in difficult conversations. Must be proficient using Microsoft Word and Excel applications. Good keyboarding skills are required for daily data retrieval and entry into work management system. Ability to work independently with minimal supervision. Must be able to read a map. Incumbents do not have on-going supervisory responsibility but may function as a lead worker on a project basis.

#### iii. Certifications, Licenses, Registrations:

A valid State of Wisconsin drivers license.

#### iv. Other Requirements:

Must be available to work irregular or extended hours as needed for Drop Off Center coverage and

# 13. PHYSICAL AND ENVIRONMENTAL DEMANDS: TOOLS AND EQUIPMENT USED

The Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008 requires job descriptions to provide detailed information regarding the physical demands required to perform the essential functions of a job; the conditions under which the job is performed; and the tools and equipment the employee will be required to use on the job. Reasonable accommodations may be made to enable qualified individuals to perform the essential duties and responsibilities of the job for each of the categories listed below.

**G. PHYSICAL ACTIVITY OF THE POSITION:** (List the physical activities that are representative of those that must be met to successfully perform the essential functions of the job).

CH	ECK ALL THAT APPLY:
	Climbing: Ascending or descending ladders, stairs, scaffolding, ramps, poles, and the like; using feet and
	legs and/or hands and arms. Body agility is emphasized. Check only if the amount and kind of climbing
	required exceeds that required for ordinary locomotion.
	Balancing: Maintaining body equilibrium to prevent falling when walking, standing or crouching on narrow,
	slippery or erratically moving surfaces. Check only if the amount and kind of balancing exceeds that
<u> </u>	needed for ordinary locomotion and maintenance of body equilibrium.  Stooping: Bending body downward and forward by bending spine at the waist. Check only if it occurs to a
	considerable degree and requires full use of the lower extremities and back muscles.
	Kneeling: Bending legs at knee to come to a rest on knee or knees.
$\boxtimes$	Crouching: Bending the body downward and forward by bending leg and spine.
	Crawling: Moving about on hands and knees or hands and feet.
	Reaching: Extending Hand(s) and arm(s) in any direction.
$\boxtimes$	Standing: Particularly for sustained periods of time.
$\boxtimes$	Walking: Moving about on foot to accomplish tasks, particularly for long distances.
$\boxtimes$	<b>Pushing:</b> Using upper extremities to exert force in order to draw, press against something with steady
	force in order to thrust forward, downward or outward.
$\square$	<b>Pulling:</b> Using upper extremities to exert force in order to draw, drag, haul or tug objects in a sustained
	motion.
	<b>Lifting:</b> Raising objects from a lower to a higher position or moving objects horizontally from position-to-
	position. Check only if it occurs to a considerable degree and requires substantial use of the upper extremities and back muscles.
	Fingering: Picking, pinching, typing or otherwise working primarily with fingers rather than with the whole
	hand or arm, as in handling.
$\boxtimes$	Grasping: Applying pressure to an object with fingers and palm.
Ħ	<b>Feeling:</b> Perceiving attributes of objects such as size, shape, temperature or texture by touching with the
	skin, particularly that of the fingertips.
$\boxtimes$	Talking: Expressing or exchanging ideas by means of the spoken word. Those activities which demand
	detailed or important instructions spoken to other workers accurately, loudly or quickly.
$\boxtimes$	<b>Hearing:</b> Perceiving the nature of sounds with no less than a 40 db loss. Ability to receive oral
	communication and make fine discriminations in sound.
	Repetitive Motions: Substantial movements (motions) of the wrist, hands, and/or fingers.
$\boxtimes$	<b>Driving:</b> Minimum standards required by State Law (including license).

**H.** PHYSICAL REQUIREMENTS OF THE POSITION: (List the physical requirements that are essential functions of the job.)

СН	IECK ONE:
	Sedentary Work: Exerting up to 10 pounds of force occasionally and/or negligible amount of force
	frequently or constantly to lift, carry, push, pull or otherwise move objects. Sedentary work involves sitting
	most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other
	sedentary criteria are met.
	<b>Light Work:</b> Exerting up to 10 pounds of force occasionally and/or negligible amount of force constantly to
_	move objects. If the use of arm and/or leg controls requires exertion of forces greater than that for sedentary
	work and the worker sits most of the time, the job is rated for Light Work.

	Medium Work: Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.
	Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.
	Very Heavy Work: Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.
	,
I.	<b>VISUAL ACUITY REQUIREMENTS:</b> (List the visual acuity requirements that are essential functions of the job.)
	CHECK ONE:
	Operators (Electronic Equipment), Inspection, Close Assembly, Clerical, Administrative: This is a minimum standard for use with those whose job requires work done at close visual range (i.e. preparing and analyzing data and figures, accounting, transcription, computer terminal, extensive reading, visual inspection involving small parts, operation of machines, using measurement devices, assembly or fabrication of parts).
	Machine Operators, Mechanics, Skilled Tradespeople: This is a minimum standard for use with those whose
	work deals with machines where the seeing job is at or within arm's reach. This also includes mechanics and
	skilled tradespeople and those who do work of a non-repetitive nature such as carpenters, technicians, service people, plumbers, painters, mechanics, etc. (If the machine operator also inspects, check the "Operators" box.)
	Mobile Equipment Operators: This is a minimum standard for use with those who operate cars, trucks, forklifts,
	cranes, and high lift equipment.
	Other: This is a minimum standard based on the criteria of accuracy and neatness of work for janitors, sweepers, etc.
J.	THE CONDITIONS THE WORKER WILL BE SUBJECT TO IN THIS POSITION:
	List the environmental/working conditions to which the employee may be exposed while performing the
	essential functions of the job. Include scheduling considerations such as on-call for emergencies, rotating
	shift, etc. Approximate Percentage of time performing field work: 75%
	CHECK ALL THAT APPLY:
	None: The worker is not substantially exposed to adverse environmental conditions (such as typical office or
	administrative work).
	The worker is subject to inside environmental conditions: Protection from weather conditions but not necessarily from temperature changes (i.e. warehouses, covered loading docks, garages, etc.)
	The worker is subject to outside environmental conditions: No effective protection from weather.
	The worker is subject to extreme cold: Temperatures below 32 degrees for period of more than one hour.  The worker is subject to extreme heat: Temperatures above 100 degrees for periods of more than one hour.
	The worker is subject to extreme heat: Temperatures above 100 degrees for periods of more than one hour.  The worker is subject to noise: There is sufficient noise to cause the worker to shout in order to be heard above
	└─ the surrounding noise level.
	The worker is subject to vibration: Exposure to oscillating movements of the extremities or whole body.
	The worker is subject to hazards: Includes a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places or exposure to chemicals.
	The worker is subject to atmospheric conditions: One or more of the following conditions that affect the
	respiratory system or the skin: Fumes, odors, dust, mists, gases or poor ventilation.
	The worker is subject to oil: There is air and/or skin exposure to oils and other cutting fluids.
	The worker is required to wear a respirator.
K.	MACHINE, TOOLS, EQUIPMENT, ELECTRONIC DEVICES, SOFTWARE, ETC. USED BY POSITION:
	List equipment needed to successfully perform the essential functions of the job. Reasonable
	accommodations may be made to enable qualified individuals with disabilities to perform the essential
	functions.)
	CHECK ALL THAT APPLY:
	☐ Camera and photographic equipment ☐ Office Equipment (desk, chair, telephone, etc.)
	☐ Cleaning supplies ☐ Office supplies (pens, staplers, pencils, etc.)
	☐ Commercial vehicle ☐ Packing materials (boxes, shrink wrap, etc.)
	☐ Data processing equipment ☐ PC equipment (monitor, keyboard, printer, etc.)
	Hand tools (please list):
	☐ Office Machines <i>(check all that apply):</i> ☐ Copier ☐ Facsimile ☐ Calculator ☐ Cash register
	☑ Other <i>(please list):</i> Smart Phone/Tablet

L. SUPPLEMENTARY INFORMATION: (Indicate any other information which further explains the importance, difficulty, or uniqueness of the position, such as its scope of responsibility related to finances, equipment, people, information, etc. Also indicate success factors such a personal characteristic that contribute to an individual's ability to perform well in the job, and any other special considerations.)

This position interacts with the public daily, often in potentially unpleasant situations regarding noncompliance with City ordinances. Incumbent must be able to maintain composure and professionalism in these high-pressure situations and must have the requisite skills to deal with all types of personalities in a diplomatic manner.

M. I believe that the statements made above in describing this job are complete and accurate.

Signature of Department Head or Designated Representative

# Jermane Lawson

j.lawson8414@gmail.com | 414-943-2704 | Milwaukee, WI 53007

## **OBJECTIVE**

Seeking a new role where experience and knowledge helps improve the overall workplace and obtain a position that will enhance my customer relation skills, leadership, critical strategizing capability, and overall work ethic.

### **SKILLS**

- Quick Learner
- Basic Data Entry
- Customer Service Skills
- Advance Trainer
- Delivery/Route Management
- Supervisory/Leadership Skills

# **EXPERIENCE**

#### SANITATION LABORER -DPW • CITY OF MILWAUKEE • 10/2022 - CURRENT

- Performs manual city sanitation work
- Participates in the city's snow and ice control operations by driving trucks and operating snow blowers to remove snow and ice from streets, removing snow using shovels, and spreading sand or salt on icy streets and sidewalks
- Assist sanitation workers by collecting solid waste, recyclables, furniture, brush, and appliances, and loading them onto a garbage truck; operate the hydraulic controls of the garbage truck
- Perform all work safely, in accordance with departmental policies, municipal and state laws, occupational safety & health administration (OSHA) regulations
- Complete required paperwork such as work logs and timecards
- Other assigned duties

#### PRODUCTION HUB SUPERVISOR • 0'REILLYS • 11/2016 - 10/2022

- Works with and reports to the General Manager and is responsible for HUB production and operations
- Supervise and coordinate production and shipment lines
- Works closely with all client management teams, complete all parts department cycle counts including OUTS
- Work closely with store management team to stock all parts department parts
- · Comply with all federal, state, and local laws
- Comply with all company policies and procedures
- Train and develop Team Members to help assure the HUB is operated according to company policies and procedures
- Coordinate the delivery of product, maintaining inventories, keeping operating records, or preparing daily record of transactions

## SR AUTO MECHANIC • UPTOP MOTORING • 02/2009 - 11/2016

- Using manual and computerized diagnostic methods to identify potential problems in a car
- Explaining mechanical problems and possible solutions to clients
- Planning work and testing procedures using charts, experience, and other organizational methods
- Testing parts and systems to ensure they work correctly
- Ensuring all critical parts are checked and tested
- Performing basic automotive care, including changing oil, and rotating tires
- Repairing or replacing worn, old or defective parts of a car
- Repairing or modifying a car to a client's specifications, if possible

# **EDUCATION/CERTIFICATIONS/LICENSES**

<u>Holy Redeemer High</u> – Milwaukee, WI – 2003 High School Diploma

<u>City of Milwaukee CDL Training</u> – Milwaukee, WI – 2022 CDL Class B, C, D License