



City of Milwaukee

City Hall
200 East Wells Street
Milwaukee, WI 53202

Meeting Minutes

FINANCE & PERSONNEL COMMITTEE

ALD. MARINA DIMITRIJEVIC, CHAIR

Ald. Scott Spiker, Vice-Chair

Ald. Milele A. Coggs, Ald. Michael J. Murphy, and Ald. Mark Chambers, Jr.

**Staff Assistant, Chris Lee, 414-286-2232; Fax: 414-286-3456,
clee@milwaukee.gov**

**Legislative Liaison, Tea Norfolk, 414-286-8012,
tea.norfolk@milwaukee.gov**

Tuesday, October 10, 2023

1:00 PM

Room 301-B, Third Floor, City Hall

2024 BUDGET HEARINGS

This is also a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at <http://city.milwaukee.gov/citychannel>.

Meeting convened at 1:16 p.m.

Present 5 - Dimitrijevic, Spiker, Coggs, Murphy, Chambers Jr.

Also present:

*Aycha Sawa, City Comptroller
Nik Kovac, Budget Director
Tea Norfolk, LRB Fiscal Planning Specialist*

1. [230001](#) Communication from the Mayor relating to the proposed 2024 budget.

Sponsors: THE CHAIR

-Dept. of Employee Relations

*Appearing:
Sarah Osborn, Budget Office
Harper Donahue, IV, DER Director
Renee Joos, DER Employee Benefits Director
Kristin Urban, DER Human Resources Manager
Nicole Fleck, DER Labor Negotiator
Andrea Knickerbocker, DER Human Resources Manager*

Ms. Osborn and Director Donahue gave a Dept. of Employee Relations presentation as follows:

2024 Budget Summary, Salaries and Positions, Operating Expenses, Special Funds, Special Purpose Accounts (Healthcare, Workers Compensation, Miscellaneous,

Revenues, Key Performance Indicators, Demographics, Org Chart, Year in Review, Workforce Demographics General City & Sworn, Residency Slide, City Separations (General City Resignations/Retirements), Requests for Reinstatement, Policies, Initiatives

Ald. Spiker requested for workforce demographics, retention, and data related to AWA utilization, the impact and gender breakdown (Ald. Dimitrijevic) from the use of the new parental leave benefits by employees, and outlook for creating an ERG for Muslim employees.

Ald. Dimitrijevic and Coggs requested to that service, productivity, and flexibility (telework) be priorities concerning the workforce.

Ald. Murphy requested for total dollar figures or projections of all reclassifications for 2023 and 2024 and said for there to be focus on increasing the Hispanic and Asian workforce.

A motion was made by ALD. SPIKER that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

Meeting adjourned at 2:51 p.m.

**Chris Lee, Staff Assistant
Council Records Section
City Clerk's Office**

This meeting can be viewed in its entirety through the City's Legislative Research Center at <http://milwaukee.legistar.com/calendar>.