

Department of Public Works Operations Division- Sanitation Services

Jerrel Kruschke, P.E. Commissioner of Public Works

Danielle A. Rodriguez, M.B.A. Director of Operations

Rick Meyers Sanitation Services Manager

January 17th, 2025

City Service Commission
Department of Employee Relations
City Hall, Room 706

RE: Request to Extend Temporary Appointment – Jackson, Slyjazz

Dear City Service Commissioners:

DPW Operations Division respectfully requests a six-month temporary appointment extension to the position of Yard Attendant for Mr. Jackson. The original temporary appointment began on November 11th, 2024 and will end on February 5th, 2025. In anticipation of its expiration, I respectfully request that the temporary appointment be extended six months from February 6th, 2025 to August 6th, 2025.

Mr. Jackson was a referral from Wisconsin Community Services. He is filling a critical need in the Lincoln Self Help Yard where there are currently three vacancies and 1 filled position. The yard attendants are responsible for identifying and inspecting waste materials being brought in to ensure that materials are acceptable and to assess the applicable charges. As well they provide guidance and monitors customers use of the work site to ensure safety. This is the first extension request.

Thank you for your consideration. If you have any questions or concerns, please contact Rick Meyers, Sanitation Services Manager (x2332 rmeyer@milwaukee.gov) or Makisha Porter, Operations Human Resources Administrator (x3255 or mmporte@milwaukee.gov).

Sincerely,

Danielle Rodriguez, M.B.A. Director of Operations

DAR:mmp

cc: Dan Thomas, Rick Meyers, Alan Kerr





Department of Employee Relations 200 E. Wells Street, Room 706 Milwaukee, WI 53202-3554



NOTICE OF TEMPORARY APPOINTMENT

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

When making an employment offer for a temporary appointment, the appointing officer must submit this completed form to DER no later than the close of the pay period in which the temporary appointment has been made. All temporary appointees must meet the minimum requirements established for the position to which the individual is appointed.

SEND COMPLETED FORM AND SUPPORTING DOCUMENTATION TO DER, CITY HALL, ROOM 706 OR DERCERTIFICATION@MILWAUKEE.GOV

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to interview for regular appointment to the position.

Department of Employee Relations 200 E. Wells Street, Room 706 Milwaukee, WI 53202-3554



R. 09.04.14

TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY – PLEASE TYPE OR PRINT LEGIBLY APPLICANT NAME (last, first, middle)	DATE
Jäckson; Slyjazz	2/6/25
POSITION TITLE PAY RANGE Yard Attendant 8DN	2,052.69
SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING	
I understand that if I am appointed to the position described above on a temporary basis, that I must position. I further understand that this temporary appointment may expire at any time and is limited an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service (to a period of 90 days, unless

benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Sunces Jackson Tempofary Appointment Applicant Signature		1.17.25
Temp6fary\Appointment Applicant Signature		Date Signed
_ BRE WMSCHINSKE	MALA	
Witness Name (Print)	Witness Signature (

City of Milwaukee CS-25, Rev. 11/14

JOB DESCRIPTION

FOR DER US	FOR DER USE ONLY	
I OK BEK O	<u>JE ONET</u>	
Vacancy No.		
City Service	Finance	
Commission:	Committee:	
Fire & Police	Common	
Commission:	Council:	

<u>Instructions</u>: Complete all sections. Refer to the *Guidelines for Preparing Job Descriptions* for instructions on completing specific items.

1. [Date Prepared/ Revised: 1/12/2023	2. Present Inc	cumben	t:	_	nt underfilling	position?
3. [Date Filled:	4. Previous Ir	ncumbe	nt:	YES No If YES, indica	O	in box 10.
5. C	Department:		Burea	u:	Unit:		
Pub	olic Works, Dept. of		Divisio	on: Operations	Section: Sa	nitation	
6 V	Vork Location: Field Locat	tions	Teleph	none:	Work Sched	dule:	
0. V	VOIR LOCATION. Fleid Locat	10112	Email:		Hours:	/ Days:	
7. F	Represented by a	8. Bargaining	Unit: 1	Non-Mgmt/Non-Rep	9. FI	_SA Status (d	check one):
ι	Jnion? ☐ Yes ☒ No	If in District C	ouncil 4	18, which local?		xempt 🖂 N	lon-Exempt
10.	Official Title:				Pay Range	Job Code	EEO Code
	Sanitation Yard Attendant	t			8DN	104961	
	Underfill Title (if applic	cable):					
	Requested T	itle (if					
	applic	cable):					
	Recommended Title (D	DER Use Only):		Approved by:			
				Date:			

11. BASIC FUNCTION OF POSITION:

This support position performs medium to heavy manual labor, frequently outdoors during inclement weather or in unpleasant working conditions and outside of regular work hours. This position provides administrative support to Sanitation field managers including data entry and retrieval, customer service and other general duties. This position is involved in snow and ice operations and requires a considerable amount of overtime work.

12. DESCRIPTION OF JOB (Check if description applies to **Official Title** ⊠ or **Underfill Title** □):

A. ESSENTIAL FUNCTIONS/Duties and Responsibilities: (Refer to the "Guidelines for Preparing Job Descriptions" for instructions on determining Essential Functions.)

% of Time	ESSENTIAL FUNCTION
20	 Cart inventory maintenance including delivery, retrieval, off loading & repair/cleaning of cart. Verify, record, and update cart type, quantity and serial numbers associated with addresses where City carts are deployed.
10	Removal and cleanup of debris, spills and memorials in public right of way to maintain public safety.
10	 Special events support including delivery and retrieval of garbage and recycling containers and other miscellaneous services.
10	Maintenance and clean up of sanitation yard, equipment and tools.
10	 Manufacture brine; manually clean brine equipment; ensure adequate storage; monitor the filling of Tankers and Salt trucks before and during winter operations. Report inventory of salt, sand and liquid calcium chloride.
10	Serve as backup staff to assist in collection of garbage and recycling as needed
5	Provide excellent customer service to elected officials and citizens related to service requests/complaints.
5	Delivery of cart tags and other notices to residents re: garbage, recycling or other sanitation services.
5	 Perform public right of way lawn repair & repair of freestanding mailboxes from excessive damage by city vehicles or equipment.

B. PERIPHERAL DUTIES:

% of Time	PERIPHERAL DUTY
5	Operate hand tools such as hammers, saws, wrenches, etc., as well as small engine power equipment such as lawn mowers, trimmers, leaf blowers and pressure washers.
5	 Assist drivers with mounting plow blades and performing other snow related activities such as shoveling snow, spreading sand or salt on city streets, walkways and other areas as assigned. Installation of snow fencing as well as snow guide markers along public right of ways during the winter season.
5	Other duties as assigned.

C. NAME AND TITLE OF **IMMEDIATE** SUPERVISOR:

Sanitation District Manager

D. SUPERVISION RECEIVED: (Describe the extent to which work assignments and methods are outlined, reviewed, and approved by this position's supervisor.)

Work is assigned by the Sanitation District Manager or Sanitation Supervisor. While incumbents are expected to carry out assignments with a high degree of independence, daily activities and work in progress are subject to supervisor's review and approval.

E. SUPERVISION EXERCISED:

Total number of employees for whom responsible, either directly or indirectly = **0**.

<u>Direct Supervision:</u> List the number and titles of personnel directly supervised. Specify the kind and extent of supervision exercised by indicating one or more of the following:

_			on one of the control of the control		g-
	a.	Assign d	uties	e.	Sign or approve work
	b.	Outline r	nethods	f.	Make hiring recommendations
	C.	Direct wo	ork in progress	g.	Prepare performance appraisals
	d.	Check or	r inspect completed work	ň.	Take disciplinary action or effectively recommend such
	Nu	mber			Extent of Supervision Exercised
1	Supe	ervised	Job Title		(Select those that apply from list above, a - h)

F. MINIMIMUM QUALIFICATIONS REQUIRED: (Indicate the MINIMUM qualifications required to <u>enter</u> the job.)

i. <u>Education and Experience:</u> High school graduate or equivalent.

ii. Knowledge, Skills and Abilities:

Excellent customer service skills and communication skills including ability to deal tactfully and communicate effectively with citizens and public officials. Initiative to work independently with minimal supervision. Ability to perform under pressure and maintain a professional demeanor. Ability to understand and carry out oral and written instructions. Good interpersonal skills.

iii. Certifications, Licenses, Registrations:

A valid Wisconsin drivers license

iv. Other Requirements:

Good physical condition and ability to lift and carry heavy objects. Ability to withstand prolonged exposure to variable weather conditions. Ability to work odd and irregular hours during emergencies. Good keyboarding skills are required for data entry into work management systems.

13. PHYSICAL AND ENVIRONMENTAL DEMANDS: TOOLS AND EQUIPMENT USED

The Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008 requires job descriptions to provide detailed information regarding the physical demands required to perform the essential functions of a job; the conditions under which the job is performed; and the tools and equipment the employee will be required to use on the job. Reasonable accommodations may be made to

enable qualified individuals to perform the essential duties and responsibilities of the job for each of the categories listed below.

G. PHYSICAL ACTIVITY OF THE POSITION: (List the physical activities that are representative of those that must be met to successfully perform the essential functions of the job).

CHECK ALL THAT APPLY:

	Climbing: Ascending or descending ladders, stairs, scatfolding, ramps, poles, and the like; using feet and
	legs and/or hands and arms. Body agility is emphasized. Check only if the amount and kind of climbing required exceeds that required for ordinary locomotion.
	Balancing: Maintaining body equilibrium to prevent falling when walking, standing or crouching on narrow,
	slippery or erratically moving surfaces. Check only if the amount and kind of balancing exceeds that
	needed for ordinary locomotion and maintenance of body equilibrium.
	Stooping: Bending body downward and forward by bending spine at the waist. Check only if it occurs to a
	considerable degree and requires full use of the lower extremities and back muscles.
	Kneeling: Bending legs at knee to come to a rest on knee or knees.
	Crouching: Bending the body downward and forward by bending leg and spine.
	Crawling: Moving about on hands and knees or hands and feet.
	Reaching: Extending Hand(s) and arm(s) in any direction.
\boxtimes	Standing: Particularly for sustained periods of time.
\boxtimes	Walking: Moving about on foot to accomplish tasks, particularly for long distances.
\boxtimes	Pushing: Using upper extremities to exert force in order to draw, press against something with steady
	force in order to thrust forward, downward or outward.
\boxtimes	Pulling: Using upper extremities to exert force in order to draw, drag, haul or tug objects in a sustained
	motion. Lifting: Raising objects from a lower to a higher position or moving objects horizontally from position-to-
	position. Check only if it occurs to a considerable degree and requires substantial use of the upper
	extremities and back muscles.
	Fingering: Picking, pinching, typing or otherwise working primarily with fingers rather than with the whole
	hand or arm, as in handling.
\boxtimes	Grasping: Applying pressure to an object with fingers and palm.
\boxtimes	Feeling: Perceiving attributes of objects such as size, shape, temperature or texture by touching with the
	skin, particularly that of the fingertips.
	Talking: Expressing or exchanging ideas by means of the spoken word. Those activities which demand
	detailed or important instructions spoken to other workers accurately, loudly or quickly.
	Hearing: Perceiving the nature of sounds with no less than a 40 db loss. Ability to receive oral communication and make fine discriminations in sound.
	Repetitive Motions: Substantial movements (motions) of the wrist, hands, and/or fingers.
	Driving: Minimum standards required by State Law (including license).
	2g

H. PHYSICAL REQUIREMENTS OF THE POSITION: (List the physical requirements that are essential functions of the job.)

CHECK ONE:

	Sedentary Work: Exerting up to 10 pounds of force occasionally and/or negligible amount of force
	frequently or constantly to lift, carry, push, pull or otherwise move objects. Sedentary work involves sitting
	most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other
	sedentary criteria are met.
	Light Work: Exerting up to 10 pounds of force occasionally and/or negligible amount of force constantly to
	move objects. If the use of arm and/or leg controls requires exertion of forces greater than that for sedentary
	work and the worker sits most of the time, the job is rated for Light Work.
	Medium Work: Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently,
	and/or up to 10 pounds of force constantly to move objects.
\triangleright	Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently,
	and/or up to 20 pounds of force constantly to move objects.
	Very Heavy Work: Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of
	force frequently, and/or in excess of 20 pounds of force constantly to move objects.

I. VISUAL ACUITY REQUIREMENTS: (List the visual acuity requirements that are essential functions of the job.)

CHECK ONE:

	Operators (Electronic Equipment), Inspection, Close Assembly, Clerical, Administrative: This is a minimum standard for use with those whose job requires work done at close visual range (i.e. preparing and analyzing data and figures, accounting, transcription, computer terminal, extensive reading, visual inspection
	involving small parts, operation of machines, using measurement devices, assembly or fabrication of parts).
	Machine Operators, Mechanics, Skilled Tradespeople: This is a minimum standard for use with those whose
	work deals with machines where the seeing job is at or within arm's reach. This also includes mechanics and
	skilled tradespeople and those who do work of a non-repetitive nature such as carpenters, technicians, service
	people, plumbers, painters, mechanics, etc. (If the machine operator also inspects, check the "Operators" box.) Mobile Equipment Operators: This is a minimum standard for use with those who operate cars, trucks, forklifts,
	Mobile Equipment Operators: This is a minimum standard for use with those who operate cars, trucks, forklifts, cranes, and high lift equipment.
	Other: This is a minimum standard based on the criteria of accuracy and neatness of work for janitors, sweepers,
	etc.
J.	THE CONDITIONS THE WORKER WILL BE SUBJECT TO IN THIS POSITION:
	List the environmental/working conditions to which the employee may be exposed while performing the
	essential functions of the job. Include scheduling considerations such as on-call for emergencies, rotating
	shift, etc. Approximate Percentage of time performing field work:%
	<u> </u>
	CHECK ALL THAT APPLY:
	None: The worker is not substantially exposed to adverse environmental conditions (such as typical office or administrative work).
	The worker is subject to inside environmental conditions: Protection from weather conditions but not
	necessarily from temperature changes (i.e. warehouses, covered loading docks, garages, etc.)
	The worker is subject to outside environmental conditions: No effective protection from weather.
	The worker is subject to extreme cold: Temperatures below 32 degrees for period of more than one hour.
	The worker is subject to extreme heat: Temperatures above 100 degrees for periods of more than one hour.
	The worker is subject to noise: There is sufficient noise to cause the worker to shout in order to be heard above the surrounding noise level.
	The worker is subject to vibration: Exposure to oscillating movements of the extremities or whole body.
	The worker is subject to hazards: Includes a variety of physical conditions, such as proximity to moving mechanical parts, electrical current, working on scaffolding and high places or exposure to chemicals.
	The worker is subject to atmospheric conditions: One or more of the following conditions that affect the respiratory system or the skin: Fumes, odors, dust, mists, gases or poor ventilation.
	The worker is subject to oil: There is air and/or skin exposure to oils and other cutting fluids.
	The worker is required to wear a respirator.
K.	MACHINE TOOLS EQUIDMENT ELECTRONIC DEVICES SOFTWARE ETC LISED BY DOSITION.
r.	
	List equipment needed to successfully perform the essential functions of the job. Reasonable
	accommodations may be made to enable qualified individuals with disabilities to perform the essential
	functions.)
	CHECK ALL THAT APPLY:
	☐ Camera and photographic equipment ☐ Office Equipment (desk, chair, telephone, etc.)
	☐ Cleaning supplies ☐ Office supplies (pens, staplers, pencils, etc.)
	Commercial vehicle Packing materials (boxes, shrink wrap, etc.)
	Data processing equipment
	☐ PC software
	Hand tools <i>(please list):</i> Broom, rake, hammer, drill, lawn mower, snow blower, shovel, etc.
	☐ Office Machines <i>(check all that apply):</i> ☐ Copier ☐ Facsimile ☐ Calculator ☐ Cash register
	Other (please list):
L.	SUPPLEMENTARY INFORMATION: (Indicate any other information which further explains the importance,
	difficulty, or uniqueness of the position, such as its scope of responsibility related to finances, equipment,
	dimetry, or differences of the position, such as its scope of responsibility related to infances, equipment,

people, information, etc. Also indicate success factors such a personal characteristic that contribute to an individual's ability to perform well in the job, and any other special considerations.)

This position is involved in emergency snow operations and requires frequent work outside of normal working hours including nights, weekends, and holidays. The schedule can be long and unpredictable depending on weather or other events. This position occasionally serves as a lead worker on special projects such as field survey work and litter pickup crews.

	Die d	2	
Signature of Depart	ment Head or Designated i	Representative	_



Summary

Hardworking employee with customer service, multitasking, and time management abilities. Devoted to giving every customer a positive and memorable experience.

Skills

- Food safety monitoring
- Physical Stamina
- Stock management

- Machinery Maintenance
- Sanitation Standards
- Health and Safety Regulations

Experience

General Mills via Elite Staffing | Milwaukee, WI

Food Production Worker

02/2024 - 06/2024

- Operated machinery to process, package, and store food products.
- Cleaned and sanitized work areas and equipment to meet health standards.
- Followed all safety protocols in the production area.
- Assisted with unloading shipments of ingredients as needed.
- Labeled finished product containers with required information.
- Transported finished goods using a forklift from the production area to designated storage areas.

Wetzel Company via Staffing Partners | Milwaukee, WI **Production Worker**

04/2022 - 07/2022

- Operated forklift to move materials and finished products within warehouse.
- Loaded and unloaded delivery trucks with pallet jacks and hand carts.
- Inspected product quality prior to packaging and shipment.
- Assisted in setting up production lines for manufacturing processes.
- Followed safety protocols while operating machines and equipment.
- Monitored production line operations to ensure efficiency and accuracy.

Quad Graphic via Staffing Partners | Milwaukee, WI

Saddle Stitch Operators

08/2020 - 11/2020

- Executed machine operation adhering to safety standards
- Make ready the stacker, tiers, mail head, and mail control.
- Operate and manage various components of the saddle stitcher including pockets, gatherer, stitcher heads, and others.
- Assisted other master operators with start-ups as much as possible when their line is down.
- Aid material handlers in continuous and self-supported operations
- Ensure proper functioning of safety devices (i.e. guards, stop buttons).
- Maintain a safe and clean work environment.
- Perform additional tasks as needed or assigned.

Education and Training

Riverside Adult School | Milwaukee **High School Diploma** 06/1993