July 31, 2001

The Honorable Common Council Of the City of Milwaukee City Hall, Room 205

Re: Resolution in Title Only approving a testing procedure for entry-level

positions of fire fighter and settlement of claims of discrimination and disparate impact concerning entry-level positions of firefighter in the Milwaukee Fire Department from the 1993, 1995 and 1999 examinations.

## Dear Council Members:

Enclosed please find a Resolution in Title Only to approve settlement of claims of discrimination and disparate impact concerning entry-level positions of firefighter in the Milwaukee Fire Department from the 1993, 1995 and 1999 examinations.

The City Attorney intends to fill the resolution at a later date.

Very truly yours,

GRANT F. LANGLEY City Attorney

THOMAS E. HAYES Special Deputy City Attorney

MIRIAM R. HORWITZ Assistant City Attorney

MRH/mrh 96A000197 Enclosure

Cc: Joseph J. Czarnezki, FPC, Executive Director