



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Draft

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Dana World-Patterson – Vice-Chair

Commissioners: LaNelle Ramey, Bree Spencer, Ruben Burgos, Ramon Evans, Christopher Snyder and Jeff Spence

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, July 25, 2024

6:15 PM

City Hall, Room 301-B

Regular Session - Amended Agenda

This agenda has been amended to add Item #15 - FPC211724. It has been amended a second time to add Item #4 - FPC211690.

The meeting commenced at 6:51 p.m

Present: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

- [FPC211688](#)** Resolution to elect the Chair of the Fire and Police Commission Board

A motion was made by Jeff Spence, seconded by Christopher Snyder to elect Miriam Horwitz to the position of Chair of the Fire and Police Commission Board, This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

2. [FPC211689](#) Resolution to elect the Vice Chair of the Fire and Police Commission Board
- A motion was made by Miriam Horwitz, seconded by Jeff Spence to elect Bree Spencer to the position of Vice-Chair of the Fire and Police Commission Board. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0

3. **Comment(s) by the Public.**

1. Marty Wall
2. Cynthia Greenwood

Consent

A motion was made to hear items 29, 32, 33, 34, 35, 36, and 37 before the consent agenda. This motion was passed by unanimous consent. Following completion of Item 37, the agenda continued in order, starting with Consent.

4. [FPC211690](#) Resolution to approve the July 11, 2024, Meeting Minutes
- This Fire and Police Resolution was ADOPTED by general consent**
5. [FPC211691](#) Resolution to approve the appointment to the Administrative Assistant III position within the Department of Emergency Communications
- This Fire and Police Resolution was ADOPTED by general consent**
6. [FPC211692](#) Resolution to approve the appointments to the Crime Analyst position within the Milwaukee Police Department (3)
- This Fire and Police Resolution was ADOPTED by general consent**
7. [FPC211693](#) Resolution to approve the appointments to the Custodial Worker 1 position within the Milwaukee Police Department (5)
- This Fire and Police Resolution was ADOPTED by general consent**
8. [FPC211694](#) Resolution to approve the appointment to the Painter 1 position within the Milwaukee Police Department
- This Fire and Police Resolution was ADOPTED by general consent**
9. [FPC211695](#) Resolution to approve the HVAC Maintenance Technician 1 Job Announcement Bulletin for the Milwaukee Police Department
- This Fire and Police Resolution was ADOPTED by general consent**

10. [FPC211696](#) Resolution to approve the Maintenance Assistant Job Announcement Bulletin for the Milwaukee Police Department

This Fire and Police Resolution was ADOPTED by general consent

11. [FPC211723](#) Resolution to approve the Police Aide Job Announcement Bulletin within the Milwaukee Police Department

This Fire and Police Resolution was ADOPTED by general consent

Examinations

12. [FPC211697](#) Resolution to approve the Emergency Communications Supervisor - Quality Assurance Job Announcement Bulletin for the Department of Emergency Communications

A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

13. [FPC211698](#) Resolution to approve the Emergency Communications Supervisor - Training Job Announcement Bulletin for the Department of Emergency Communications

A motion was made by Ruben Burgos, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

14. [FPC211699](#) Resolution to approve the Fire Cadet Job Announcement Bulletin within the Milwaukee Fire Department

A motion was made by Bree Spencer, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

New Business

15. [FPC211724](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions
This Fire and Police Communication was PLACED ON FILE
16. [FPC211700](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations
This Fire and Police Communication was PLACED ON FILE
17. [FPC211701](#) Communication from the Executive Director relating to Milwaukee Police Department Standard Operating Procedure 575 - Video Release Policy
This Fire and Police Communication was PLACED ON FILE
18. [FPC211703](#) Resolution to amend FPC Board Rule III, Section 4
This Fire and Police Commission was HELD IN COMMISSION by unanimous consent.
19. [FPC211704](#) Resolution to approve the Job Evaluation Report for various positions within the Milwaukee Fire Department
A motion was made by Christopher Snyder, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
No: 0
20. [FPC211705](#) Resolution to approve the Job Evaluation Report for various positions within the Milwaukee Fire Department and the Milwaukee Police Department
A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
No: 0
21. [FPC211706](#) Resolution to approve the Job Evaluation Report for the Documents and Records positions within the Milwaukee Fire Department and the Milwaukee Police Department
A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

22. [FPC211707](#) Resolution to approve the Job Evaluation Report for the Crime Scene Supervisor position within the Milwaukee Police Department

A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

23. [FPC211708](#) Resolution to approve the Job Evaluation Report for the Legal positions within the Milwaukee Police Department

A motion was made by Bree Spencer, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

24. [FPC211709](#) Resolution to approve the Job Evaluation Report for Marketing and Communication positions within the Milwaukee Police Department

A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

Department of Emergency Communications

25. [FPC211710](#) Resolution to approve the promotion to the Emergency Communications Human Resources Analyst position

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

26. [FPC211711](#) Resolution to approve the promotions to the Emergency Communications Supervisor position (15)
- A motion was made by Christopher Snyder, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
27. [FPC211712](#) Resolution to approve the probation extension for the Business Intelligence Analyst
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
28. [FPC211713](#) Resolution to approve the reappointment request for a 911 Telecommunicator
- A motion was made by Rubin Burgos, seconded by Christopher Snyder, that this Fire and Police Resolution be DENIED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0

Fire Department

29. [FPC211714](#) Resolution to approve the promotion to the Deputy Chief, Fire position
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
30. [FPC211715](#) Resolution to approve the appointments to the Fire Cadet position (28)
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

31. [FPC211716](#) Resolution to approve the contingent appointments to the Fire Cadet position (18)

A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

Police Department

32. [FPC211717](#) Resolution to approve the promotions to the Inspector of Police position (2)

A motion was made by Jeff Spence, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

33. [FPC211718](#) Resolution to approve the promotions to the Captain of Police position (2)

A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

34. [FPC211719](#) Resolution to approve the promotions to the Police Lieutenant position (4)

A motion was made by Jeff Spence, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder

No: 0

35. [FPC211720](#) Resolution to approve the promotion to the Crime and Intelligence Manager position
- A motion was made by Ramon Evans, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
36. [FPC211721](#) Resolution to approve the promotions to the Police Records Specialist II position (5)
- A motion was made by Ramon Evans, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
37. [FPC211722](#) Resolution to approve the reinstatement request for a Police Detective
- A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0

Motion to Adjourn

A motion to adjourn was made by Jeff Spence and seconded by Christopher Snyder. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, or probation extension in the Fire and Police Departments, and the Department of Emergency Communications pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 8:11 p.m.