



Fire Department

Aaron Lipski
Chief

Joshua Parish
Assistant Chief
David Hensley
Assistant Chief
Schuyler Belott
Assistant Chief

August 27, 2024

To the Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 705
Milwaukee, WI 53202

Dear Commissioners:

I am requesting to reappoint former Heavy Equipment Operator Simon Thao under Fire and Police Commission Rule XIII, Section 1. Heavy Equipment Operator Thao was appointed on August 26, 2019, as a Fire Cadet, was promoted to Firefighter on August 9, 2021, became a Fire Paramedic on November 28, 2021, and was promoted to Heavy Equipment Operator on October 1, 2023. He resigned on May 26, 2024.

I am asking the Board to waive part of Rule XIII, Section 2, and reappoint him as a Heavy Equipment Operator at his former pay step (step 5, same as all HEOs) and to restore his sick leave (390.5 hours) due to the fact that he was an excellent employee with good character, he is highly trained, he would not need to complete formal recruit training again, and we currently have need of Heavy Equipment Operators, having sixteen current vacancies, with only three to promote from the current list. The cost to the department to reappoint him would be minimal. His service date will be adjusted to account for his time off the payroll. I have attached his request.

If your Honorable Board approves my request, I would ask for the reappointment to be effective September 30, 2024, contingent upon Finance approval. Thank you for your consideration.

Respectfully,

AARON LIPSKI
Chief

AL/jlb
Enclosure
F&P: 9/18/24 (1 HEO position)
FPC\Reappointment\Thao Reappoint 093024

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

Date _____

Executive Director

