January 8, 2009

James Owczarski Common Council Administration Manager City Clerk's Office Room 205, City Hall City of Milwaukee

Dear Mr. Owczarski:

The 2001-2003 collective bargaining agreement between the City of Milwaukee and the Milwaukee Police Supervisors' Organization (MPSO) includes provisions that modify the retirement benefits of employees represented by that union. Specifically, effective in calendar year 2003 the amount of Variable Shift Assignment Pay that is included in earnable compensation for purposes of calculating retirement benefits for MPSO members will increase by a maximum of \$400. Also, effective in calendar year 2003, the "sunset" date on pension credit for military service for employees represented by the MPSO shall be lifted.

In order to implement the foregoing changes, Chapter 36 must be amended. Please open a file for this purpose. If you have any questions, please contact me at extension 2357.

Sincerely,

Joseph Alvarado Labor Relations Officer

C: Barry Zalben Anne Bahr

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