

**Board of City Service Commissioners
Annual Report of Activities
2025**

| Commissioner | Appointment Date | Resignation Date | Results of the Annual Meeting |
|--------------------------------|-------------------------|-------------------------|--|
| Francis Bock, President | February 6, 2006 | --- | Re-Elected President – July, 2025 |
| Marilyn Miller, Vice President | March 17, 2008 | --- | Re-Elected Vice President – July, 2025 |
| Steve Smith | December 3, 2009 | --- | |
| Janet Cleary | September 24, 2013 | --- | |
| Heidi Wick Spoerl | May 20, 2025 | --- | |

| Number of Meetings Held | Type of Meeting |
|--------------------------------|------------------------|
| 30 | 30 Regular |

| Matters Heard | Quantity |
|---|-----------------|
| Disciplinary Hearings | |
| Discharge | 11 |
| Demotion | 1 |
| Second Suspension in Six Months | 0 |
| Separation Appeals | 0 |
| Application Appeals – Rejection of Application | 4 |
| Application Appeals – Removal from Eligible List | 0 |
| Application Appeals – Name Removed from Exam List | 0 |
| Findings and Decisions | 5 |
| Lay-Off Plans | 3 |
| Extension of Temporary Appointments | 92 |
| Extension of Probationary Period | 19 |
| Findings of Necessity - Residency | 0 |
| Re-Exemption Requests | 31 |
| Exemption Requests (New Position) | 5 |
| Classification Reports | 44 |
| Classification Appeals | 0 |
| Reinstatement Requests | 6 |
| Rule Changes | 1 |
| Selective Certification | 0 |
| Eligible List - Extension | 0 |