

November 29, 2011

Alderman Michael Murphy, Chairman
City of Milwaukee Common Council Finance and Personnel Committee
200 East Wells Street, Room 205
Milwaukee, WI 53202

File No: 110978, Resolution to Clarify file 070011 regarding retiree health insurance

Dear Alderman Murphy and Finance Committee Members:

The Department of Employee Relations (DER) recommends approval of the attached file as a technical clarification regarding retiree health insurance for City employees who had been members of the Association of Law Enforcement Allied Services Personnel (ALEASP) prior to the contract termination. File #070011 treats them the same as active Management employees rather than treating them the same as active non-management non-represented and other general City employees.

As retirees, management employees will pay the same as active management employees in 2011 and after January 1, 2012. As retirees non-management and non-represented employees as well as other general City employees will have an opportunity to go through regular retirement in 2011 and have a fixed premium until they turn 65. The intent was to treat former ALEASP employees the same as non-management non-represented and other general City employees, not the same as management employees.

Please contact me if you have any comments or questions regarding this file.

Sincerely,

Michael Brady
Employee Benefits

CC: Maria Monteagudo, DER
Troy Hamblin, DER
Renee Joos, Budget