

**From:** [Todd, Leon](#)  
**To:** [Moore, Elizabeth](#)  
**Subject:** Fw: Recommendation for Lt. Herb Glidewell  
**Date:** Thursday, September 16, 2021 11:43:18 AM

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Here's one more

**Leon W. Todd**

Executive Director  
Fire and Police Commission  
200 East Wells Street, Room 705  
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**From:** Brian OKeefe <bokeef1@yahoo.com>  
**Sent:** Thursday, September 16, 2021 11:40 AM  
**To:** Todd, Leon <letodd@milwaukee.gov>  
**Cc:** mpdchief <mpdchief@milwaukee.gov>; Glidewell, Herb <HGLIDE@milwaukee.gov>  
**Subject:** Recommendation for Lt. Herb Glidewell

You don't often get email from bokeef1@yahoo.com. [Learn why this is important](#)

Dear Mr. Todd:

I am writing in support of the promotional recommendation for Lt. Herb Glidewell to the rank of Captain on the Milwaukee Police Department.

I have known Lt. Glidewell for many years, first meeting him when he was promoted to detective. I have always found him to be a dedicated law enforcement professional and devoted to the mission of keeping the people who live in, and visit, the city of Milwaukee safe. Lt. Glidewell has consistently worked to improve his knowledge of the law enforcement profession and stays abreast of current trends and best practices for the rapidly evolving environment that law enforcement is experiencing today. He has truly been the lifelong learner that we expect our law enforcement leaders to be today, enhancing his knowledge through professional seminars and academic studies outside of law enforcement.

I also know Herb as a neighbor who lived across the street from me until my wife and I moved two years ago. In the many years I lived across the street from him, I never saw or heard any negative domestic behaviors from him towards his current wife, his children, or his stepchildren. He is, from my observations, a kind and caring husband, a good father, and a good neighbor.

At a time when the Chief Norman needs competent and dedicated commanders, I believe the Fire and Police Commission should support the chief's recommendation of Lt. Glidewell to Captain, as he rebuilds his command staff and works to move the mission of the city's safety and prosperity forward.

I make these assessments as one who spent almost 40 years in the law enforcement profession, both at the Milwaukee Police Department where I retired (2008) as a Deputy Chief, and as the retired (2021) Administrator of the Wisconsin Department of

Justice – Division of Criminal Investigation. I would not support the promotion of any individual whom I believe did not uphold the high values of our honorable profession, both on and off-duty, and who would not give their all in service to the people of Milwaukee and its police department. I do not believe Chief Norman would either. I have absolutely no reservations in supporting Lt. Herb Glidewell for promotion to the rank of Captain and wish him, Chief Norman, and all the members of the Milwaukee Police Department the very best.

Sincerely,

Brian R. O'Keefe  
DCI – Administrator (retired)