October 27, 2008

To The Honorable Committee on Finance and Personnel Common Council City of Milwaukee

RE: 2007-2009 rates of pay for un-represented, non-civilian fire management employees

Dear Committee Members:

In order to implement the 2007-2009 rates of pay for un-represented, non-civilian fire management employees, we are requesting your approval of the following amendments to the Salary Ordinance:

Effective Pay Period 1, 2007 (December 31, 2006)

Delete the current biweekly rates of pay under Pay Ranges 863-867 and substitute therefor the following:

	Pay Range 863						
Biweekly Rs 2,741.37	ate 2,849.79	2,962.69	3,080.03	3,202.19	3,329.12		
		<u> I</u>	Pay Range 865				
Biweekly Ra 3,080.03	ate 3,202.19	3,329.12	3,461.20	3,598.51	3,741.31		
Pay Range 867 Biweekly Rate							
4,164.18	4,329.66	4,501.68	4,680.73	4,866.84	5,060.40		

Finance and Personnel Committee October 27, 2008 Page 2

Effective Pay Period 1, 2008 (December 30, 2007)

Delete the current biweekly rates of pay under Pay Ranges 863-867 and substitute therefor the following:

		Pay Range 863					
Biweekly Ra 2,830.46	<u>te</u> 2,942.41	3,058.98	3,180.13	3,306.26	3,437.32		
		Pay Range 865					
Biweekly Ra 3,180.13	3,306.26	3,437.32	3,573.69	3,715.46	3,862.90		
	Pay Range 867						
Biweekly Ra 4,247.46	4,416.25	4,591.71	4,774.34	4,964.18	5,161.61		

Effective Pay Period 1, 2009 (December 28, 2008)

Delete the current biweekly rates of pay under Pay Ranges 863-867 and substitute therefor the following:

	Pay Range 863						
Biweekly Rs 2,830.46	ate 2,942.41	3,058.98	3,180.13	3,306.26	3,437.32		
		<u>]</u>	Pay Range 865				
Biweekly R: 3,180.13	ate 3,306.26	3,437.32	3,573.69	3,715.46	3,862.90		

Finance and Personnel Committee October 27, 2008 Page 3

Pay Range 867

Biweekly Rate

4,247.46 4,416.25 4,591.71 4,774.34 4,964.18 5,161.61

Costs for these changes are included in the fiscal note attached to Common Council file number 080516. In view of the foregoing, we recommend adoption of the attached amendments to the Salary Ordinance. If you have any questions, please contact Joe Alvarado at extension 2105.

Sincerely,

Troy M. Hamblin Labor Negotiator

07-09 sal ord Labr/firemg mt TMH:JJA:lk

cc: Jackie Semons
Chuck Schumacher
Faranda Wragg
Gloria Ng
Melody Johnson
Rene Keinert