



February 22, 2023

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Jeffrey B. Norman
Chief of Police

(414) 933-4444

The Board of
Fire and Police Commission
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following individual:

Heather H. Hough

to the position of Chief of Staff-Police (Pay Range 1JX) effective Sunday, March 5, 2023.

Ms. Hough was appointed to the Department as a Police Risk Manager on April 17, 2022, and was assigned to the Office of the Chief. On November 20, 2022, she was appointed as Interim Chief of Staff-Police and remained assigned to the Office of the Chief. Her training and experience qualifies her for the position. She has been recommended for promotion by her commanding officer.

In accordance with City Service Commission practices, she meets the requirements for this position. I therefore, nominate and promote, subject to your approval, Ms. Hough to the position of Chief of Staff-Police.

Sincerely,

JEFFREY B. NORMAN
CHIEF OF POLICE

JBN:mx
F&P: 2/23/2023 (Pending)
CC: Payroll Supervisor Santiago

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____