



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

July 13, 2011

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

Re: Common Council File 101246

DER-Labor Relations Division proposes changes to retirement benefits for employees represented by the Association of Law Enforcement Personnel, Local #218, I.U.P.A., AFL-CIO, (ALEASP). One of the proposed changes includes eliminating the sunset provision on pension credit for military service for ALEASP-represented employees who retire on or after January 1, 2007 the second proposed change includes requiring newly hired employees to contribute the 5.5% employee contribution to the Employees Retirement System.

A Fiscal Note relating the cost of the proposed changes is affixed hereto.

In view of the foregoing, it is recommended that this ordinance be approved.

Sincerely,

Troy M. Hamblin  
Labor Negotiator

TMH:NMF

Attachments

Cc: Chief Edward Flynn  
Valarie Williams  
Dan Thomas

101246 Chtrr Ord F&P ltr  
labr/alea-clc/Post BRB