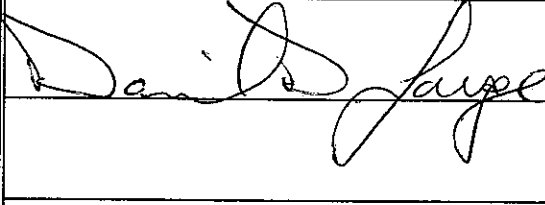
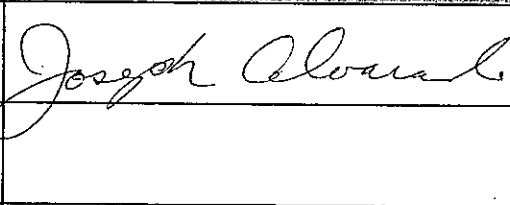


**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**THE CITY OF MILWAUKEE (City)**  
**and**  
**Local #494, IBEW, AFL-CIO Electrical Group (Union)**

The City and Union have reached agreement on all items of the collective bargaining agreement for the time period commencing June 1, 2010, and ending May 31, 2011.

Having received notice from the negotiating committee of the Union that its membership has properly ratified the attached Agreement, the City negotiating team agrees to recommend the items contained in said Agreement to the Common Council of the City of Milwaukee and to support their adoption.

Dated this 10<sup>th</sup> day of May, 2010.

Union Representatives	City Representatives
	

JJA  
07-10 WC'  
labr/2010-2011/Lo-494EG