

**Summary of Wage and Benefit Changes
Nonmanagement/Nonrepresented Employees
2010-2011
CC#090772**

1. Base Salary:

- a. From Pay Period 1, 2010 through Pay Period 26, 2011, the biweekly base salary paid to employees shall be those rates which became effective Pay Period 14, 2009.
- b. Effective Pay Period 1, 2010 through Pay Period 26, 2011 there shall be no pay step advancement.

2. Furloughs:

- a. There shall be no more than four furlough days during calendar year 2010 and no more than four furlough days during calendar year 2011.
- b. The policies set as set forth in the Department of Employee Relations Mandatory Furlough and Administrative Guidelines policy dated June 19, 2009 regarding benefits during furlough days shall apply in calendar years 2010 and 2011.