



# City of Milwaukee

City Hall  
200 East Wells Street  
Milwaukee, WI 53202

## Meeting Minutes

### FINANCE & PERSONNEL COMMITTEE

**ALD. MARINA DIMITRIJEVIC, CHAIR**

**Ald. Peter Burgelis, Vice-Chair**

**Ald. Scott P. Spiker, Ald. Milele A. Coggs, and Ald. Sharlen P. Moore**

**Staff Assistant, Chris Lee, 414-286-2232; Fax: 414-286-3456,  
cle@milwaukee.gov**

**Legislative Liaison, Kathleen Brengosz, 414-286-3926,  
kathleen.brengosz@milwauk**

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Monday, December 15, 2025

9:30 AM

Virtual Meeting

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#### Special

**This is a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at <http://city.milwaukee.gov/citychannel>.**

**Meeting convened at 9:39 a.m.**

**Present** 5 - Dimitrijevic, Burgelis, Spiker, Coggs, Moore

**Also present:**

*Bill Christianson, City Comptroller*

*Bryan Rynders, Budget and Policy Manager*

*Kathy Brengosz, LRB Fiscal Policy Analyst*

1. [251482](#) Communication from the Department of Employee Relations relating to an amendment to the Salary Ordinance to permit a 3% wage adjustment for eligible non-represented City employees

**Sponsors:** THE CHAIR

*Appearing:*

*Sarah Sinsky, DER*

*Andrea Knickerbocker, DER*

*Jackie Carter, DER Director*

*There was discussion regarding a 3% wage adjustment to the 2026 Salary Ordinance relating to increases to minimum and maximum wage rates in pay ranges, fiscal impact at (\$6.9 million for 2026), and previous practice with wage adjustments across the board.*

*Mr. Rynders would submit a fiscal impact statement to the file.*

*Members requested for information regarding positions at the top of their ranges*

*being impacted by the maximum of their pay ranges and how many of those same positions were included in the executive leadership pay increase plan.*

**A motion was made by ALD. SPIKER that this Resolution be REFERRED WITHOUT RECOMMENDATION AND ASSIGNED TO to the COMMON COUNCIL . This motion PREVAILED by the following vote:**

**Aye** 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

**No** 0

**2. [251283](#)**

A substitute ordinance to further amend the 2026 rates of pay of offices and positions in the City Service.

**Sponsors:** THE CHAIR

*Proposed Substitute A was not considered.*

**A motion was made by ALD. MOORE that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:**

**Aye** 5 - Dimitrijevic, Burgelis, Spiker, Coggs, and Moore

**No** 0

**PLEASE NOTE: If action is taken on the above files, they may be referred to the Common Council meeting scheduled for Tuesday, December 16, 2025 at 9 a.m.**

**Meeting adjourned at 10:23 a.m.**

**Chris Lee, Staff Assistant  
Council Records Section  
City Clerk's Office**

**This meeting can be viewed in its entirety through the City's Legislative Research Center at <http://milwaukee.legistar.com/calendar>.**