



6310 WEST BLUEMOUND ROAD, MILWAUKEE, WI 53213
PHONE: (414) 778-0740 • FAX: (414) 778-0757 • mpa@milwaukeeecops.org
www.milwaukeekeepoliceassoc.com

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October 30, 2025

Nicole Fleck, Labor Negotiator
City Hall
200 East Wells Street
Milwaukee, WI 53202

RE: Tentative Agreement - Ratified

Dear Ms. Fleck:

On October 29, 2025, the Tentative Agreement reached between the City of Milwaukee and the Milwaukee Police Association was presented to the membership. The membership ratified the agreement: 87% to accept / 13% to reject.

Sincerely,

MILWAUKEE POLICE ASSOCIATION

Alexander Ayala
President
Local# 21, IUPA