

City Council Compensation Comparison

--	Atlanta	Baltimore	Boston	Chicago	Cincinnati	Cleveland	Denver	Des Moines	Detroit	Fresno	Las Vegas	Minneapolis	Portland	Sacramento	Seattle	St. Paul	Wash. D.C.
Population	463,878	621,849	667,137	2,720,546	298,550	388,072	682,545	210,330	677,116	520,052	623,747	410,939	632,309	490,712	684,451	300,851	672,228
Council size	15	15	13	50	9	17	13	6	9	7	6	13	5	8	9	7	13
2017 Salary	\$60,300	\$69,430	\$99,773	\$117,333	\$60,645	\$80,133	\$91,915	\$26,500	\$78,761	\$65,000	\$78,787	\$86,532	\$114,254	\$67,080	\$122,886	\$63,003	\$137,144
Last salary increase	2014: 52% increase from \$39,473 to \$60,300, voted on by council	2017: 5% increase from \$66,103 to \$69,430, by an ordinance that ties council raises to raises for city labor groups	2015: \$12,000 increase from \$87,500 to \$99,773, voted on by council	2014: 2% cost of living adjustment, from \$114,996 to \$117,333, by ordinance	2004: 2.4% increase from \$59,224 to \$60,645, by an ordinance that ties council salary to 75% of county commissioner salary with council approval	2015: 5% increase from \$76,259 to \$80,133, by an ordinance that ties council raises to raises for city labor groups	2015: 10.3% increase from \$83,332 to \$91,915, voted on by council	2016: 22% increase from \$21,340 to \$26,500, voted on by council	2016: 2.5% increase from \$76,840 to \$78,761, approved by a city compensation panel and unopposed by council	2006: \$21,000 increase from \$44,000 to \$65,000, voted on by council	2016: 2.5% increase, from \$76,369 to \$78,787, by an ordinance that ties council salary to 90% of county commissioner salary	2016: 2.5% increase from \$84,421 to \$86,532, voted on by council	2016: 1% increase from \$113,131 to \$114,254, voted on by council	2017: 6% raise from \$63,273 to \$67,080, authorized by a compensation commission	2016: 2% increase, from \$119,976 to \$122,886, by ordinance	2016: 5% increase from \$59,996 to \$63,003 by an ordinance that ties council raises to raises negotiated by city labor group	2017: 1.7% cost of living adjustment, from \$134,852 to \$137,144, by ordinance
Status	Part-time	Part-time	Full-time	Part-time	Part-time	Full-time	Full-time	Part-time	Full-time	Full-time	Part-time	Full-time	Full-time	Full-time	Full-time	Part-time	Part-time
Staff size	2-3	2-3	4-5	5-6	2-3	1	3	0	5-7	2	2	2	6-10	3-5	4	2	5-8
City manager	No	No	No	No	Yes	No	No	Yes	No	Yes	Yes	No*	No	Yes	No	No	Yes
Discretionary office budget allocated to council member	\$175,000 annually for staff salaries, plus \$43,000 expense account, with few restrictions**	\$5,000 per year expense reimbursement account (as of 2005)	\$206,500 per year for staff salaries and office expenses	\$97,000 per year expense account, few restrictions on use	\$108,000 per year for staff salaries and \$5,500 annually for office expenses	\$82,000 per year for ward projects and \$14,400 per year expense account	\$11,500 annual reimbursement account	None	\$575,289 per year for staff salaries, office and travel expenses, plus city car	\$50,000 per year for ward infra-structure projects, but no real restrictions on use; \$2,600 auto allowance	\$30,000 per year expense account for ward expenses, charitable giving and special events	\$10,490 per year expense account for paying interns, office and travel expenses	Commissioners have control of multi-million budgets for departmental staff and operations	\$433,000 per year for up to staff salaries and office expenses	\$58,000 annually for district office space rent and salary for temporary staff	\$6,700 per year expense account for paying interns, cell phones and travel expenses	\$486,000 per year for staff salaries; committee chairs receive additional \$409,000 for staffing
Pension structure	Employee contributes 8% of salary to a hybrid DC/DB plan; city contributes 7.5% of salary to same	Employee contributes 5% of salary to a DC plan; city contributes 4%, OR all contributions are split between a hybrid DB/DC plan	Employee contributes 9% of first \$30,000 of salary and 2% of salary over \$30,000 to a DB plan; city funds remainder	Employee contributes 8.5% of salary to a DB plan; city funds remainder	Employee contributes 9% of salary to a DB plan; city funds remainder	Employee contributes 10% of salary to a DB, DC or hybrid plan	Employee contributes 8% of salary into a DB plan; city funds remainder	Employee contributes 5.95% of salary to a DB plan; city funds remainder	Employee contributes 8% of salary to a DB plan; city funds remainder	Employee contributes 1.5% of salary to a DB plan; city funds remainder	Traditional DB plan funded by city	Employee contributes 5% of salary to a DC plan; city contributes matching funds	Employee contributes 6% of salary to a DC plan; city funds a DB plan	Employee contributes 2-4% of salary to a DB plan; city funds remainder	Employee contributes 10% of salary to a DB plan; city funds remainder	Employee contributes 5% of salary to a DC plan; city contributes matching funds	City contributes 5% of salary to a DC plan; employee may contribute to a separate deferred compensation account
*A City Coordinator advises the Mayor/Council regarding the impact of policy decisions, oversees representation of City interests in metropolitan, county, state and federal activities, and supervises some department heads.																	
**Office Budget details based on unconfirmed reports.																	
DB - Defined Benefit, DC - Defined Compensation																	
LRB167679-2																	

2015 Salary	\$60,300	\$64,491	\$87,500	\$117,333	\$60,645	\$76,259	\$87,623	\$21,340
2016 Salary	\$60,300	\$64,491	\$99,500	\$117,333	\$60,645	\$80,133	\$91,915	\$26,500

\$76,840	\$65,000	\$76,369	\$84,421	\$110,802	\$63,273	\$119,976	\$59,996	\$132,990
\$78,761	\$65,000	\$76,369	\$86,532	\$113,131	\$63,273	\$119,976	\$59,996	\$132,990