

1. Describe the proposed ordinance or resolution.

The grant will be used to hire and fund one Public Health and Medical Intelligence Threat Analyst who will work in the Southeast Wisconsin Threat Analyst Center (STAC) hosted in the Milwaukee Police Department. The Public Health and Medical Intelligence Threat Analyst will perform data analysis to provide real time information to project partners to prepare, plan, mitigate, respond, and recover from public health threats that require a community response. The position collaborates with the Southeast Wisconsin Healthcare Emergency Readiness Coalition (HERC) and other public health, and emergency management partners. The grant will fund the salary and fringe benefits for the analyst for 12 months. The position authority will expire upon expiration of the grant period on 12/31/2023 unless the grant funding is extended or additional funding is secured.

2. Identify the anticipated equity impacts, if any, of this proposal.

The grant will fund a position which will support the mission of the STAC to detect, prevent, deter, and respond to public health, crime, terrorism. The identification of public health threats to the community are not anticipated to have equity impacts.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

This proposal is not expected to negatively impact any minority groups.



4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

No direct engagement efforts are anticipated. The analyst position will engage with public health and emergency management partners to provide information and data to assist in identification of possible threats at the community level.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Any unanticipated equity impacts will be documented, reviewed, and addressed by supervision of the Milwaukee Police Department.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

No equity impacts are anticipated, but any necessary mitigation strategies will be determined by MPD supervision in accordance with the Code of Conduct and Standard Operating Procedures.

Name: **Kimberly Kujoth, Grant Compliance Manager**

Signature:

Date: **11/17/2022**