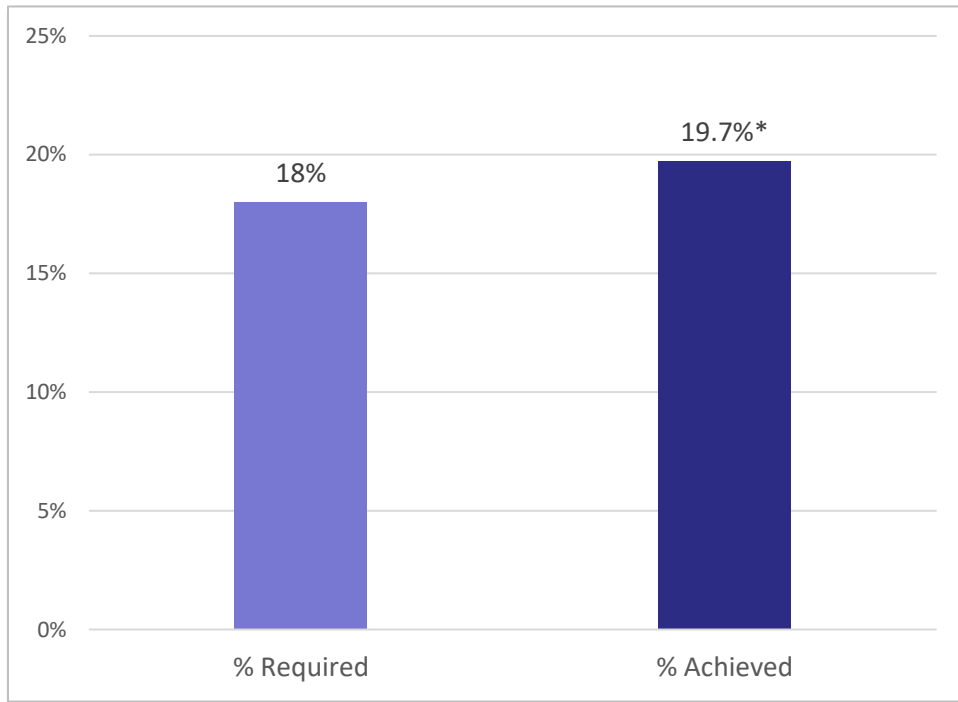


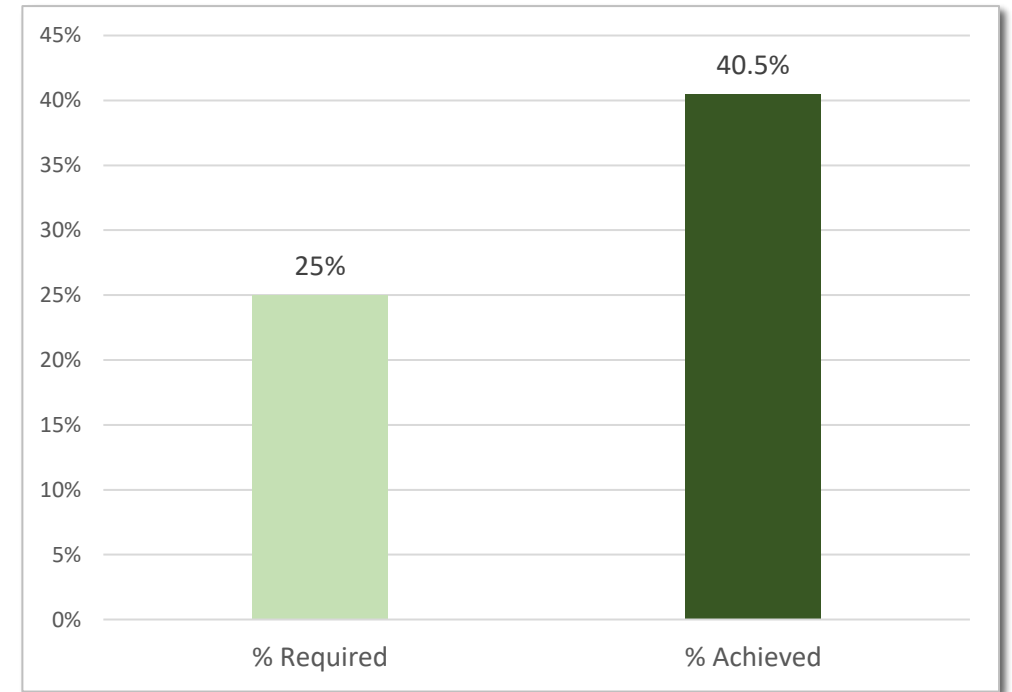


SBE & RPP Inclusion Quarterly Report Summary – March 31, 2021 Business Inclusion

Professional Services SBE Inclusion



Construction SBE Inclusion

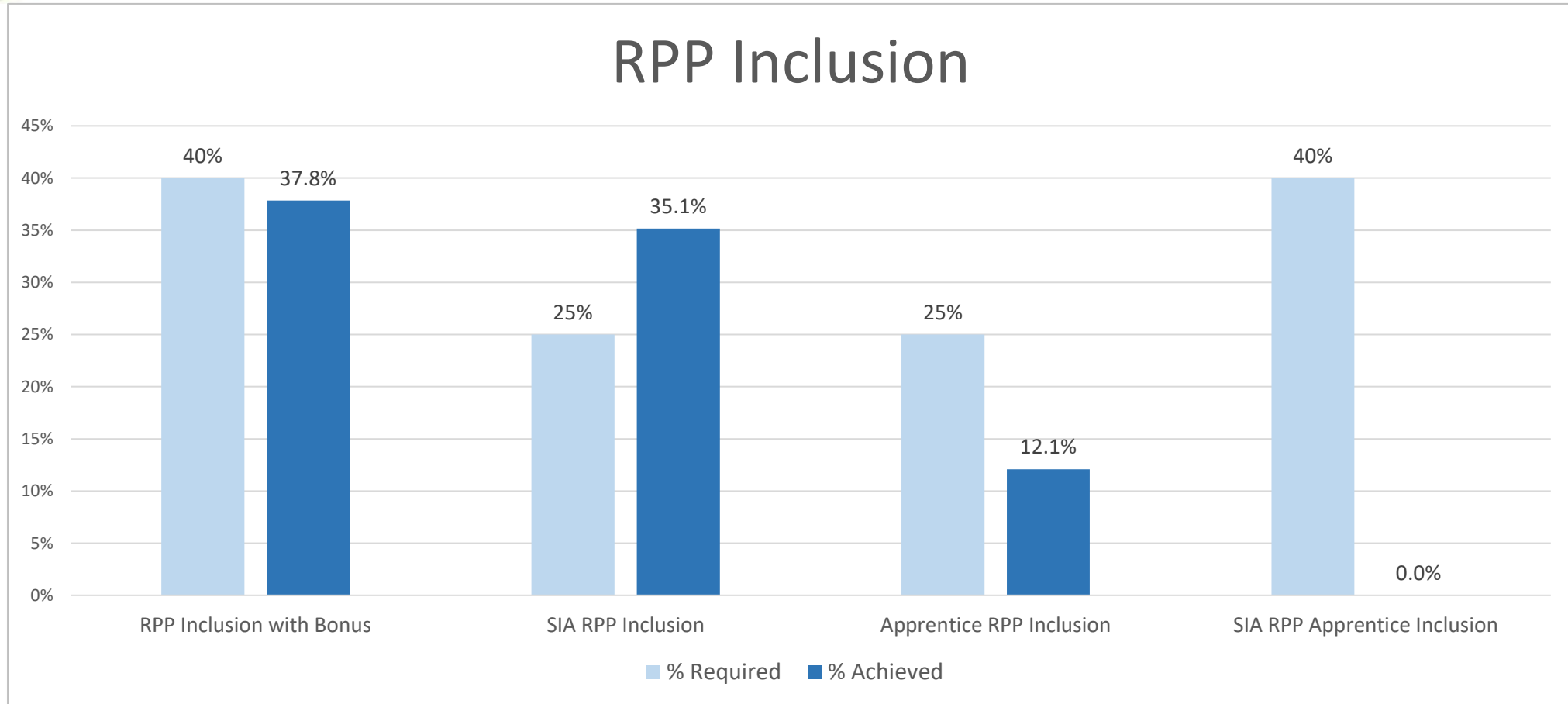


*K. Singh & Associates. Inc. performed material testing and inspections for the general contractor, BCM LLC, which had not been reported as Professional Services. The value of work performed by SBE Professional Services firms total \$76,860 or 19.7% of Professional Services Cost Subject to Inclusion.



SBE & RPP Inclusion Quarterly Report Summary – March 31, 2021

Workforce Inclusion





SBE & RPP Inclusion Quarterly Report Summary – March 31, 2021

Our strategies to meet RPP Requirement by project conclusion:

- Verifying the RPP status of each worker that lives in the City of Milwaukee to capture any worker hours that should be classified as RPP
- Updating RPP status of any worker that is RPP certified
- Verifying the Apprenticeship status of each employee
- Following through with subcontractors to upload OJT plans for employees
- Requiring future contractors to meet or exceed the 40% RPP requirement