



# City of Milwaukee

P.O. Box 324  
Milwaukee, WI 53201-0324

## Meeting Minutes

### HOUSING AUTHORITY EXECUTIVE SEARCH COMMITTEE

**CHARLOTTE HAYSLETT, CHAIR**

**Karen Goetzler, Vice Chair**

**Michelle Bryant, Pstr. Willie Davis and Betty Newton**

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Tuesday, October 21, 2025

3:00 PM

Hillside Family Resource Center,  
1452 North Seventh Street, Milwaukee WI 53205

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The mission of the Housing Authority of the City of Milwaukee (HACM) is to foster strong, resilient and inclusive communities by providing a continuum of high-quality housing options that support self-sufficiency, good quality of life, and the opportunity to thrive.

#### Call to Order

*Meeting called to order at 3:00 p.m.*

#### Roll Call

**Present** 3 - Hayslett, Newton, Davis

**Excused** 2 - Gotzler, Bryant

1. [R13657](#) Approval of the minutes of the regular meeting held on September 23rd, 2025

**Sponsors:** THE CHAIR

**Attachments:** [092325 HACM Exec Search Cmte Meeting Minutes.pdf](#)

A motion was made by Committee Member Newton, seconded by Committee Member Davis, that this Motion be APPROVED. This motion PREVAILED by the following vote:

**Aye** 3 - Hayslett, Newton, and Davis

**No** 0

**Excused** 2 - Gotzler, and Bryant

2. [R13658](#) Presentation of Next Steps from Executive Search Firm The Organizational Leadership Edge (TOLE)

Stan Quy of TOLE will discuss next steps in the search process, with possible items to include:

- - Summary of Marketing and Outreach Efforts to Date
- - Update on the Stakeholder Survey
- - Update on the Stakeholder Forums
- - Discussion of the Ideal Candidate Profile and Next Steps

**Sponsors:** THE CHAIR

*Mr. Stan Quy of The Organizational Leadership Edge shared that he has begun receiving applications, as the position has been posted on industry websites. It is expected that there will be an initial review of applications received starting on November 15th.*

*He also said that the surveys also continue to be received, totaling 34 responses. The Committee believed that those responses, along with the input provided at the two Stakeholder Forums, held on October 15th and 17th, should provide enough information to begin developing the Ideal Candidate Profile. If additional surveys are received, they could be incorporated, but there is enough information to begin the process.*

*The Committee and Mr. Quy discussed the two Stakeholder Forums. While some Committee members would have liked to have seen more political officials attend the first forum, it was also understood that budget time is a very busy time. The Members felt that the other, resident-focused forum was well attended. It was agreed that the input provided at both forums will be helpful and will be integrated into the development of the Ideal Candidate Profile. It was also noted that input from both groups and the public could continue to be incorporated while the Profile is being developed. The Committee members also look forward to more input from the groups once the finalist candidates are selected.*

*Mr. Quy wrapped up by saying he expects to provide the following before the next meeting of the Committee: a summary of the survey responses, a summary of the Stakeholder Forum input, a draft of the Ideal Candidate Profile, a draft of the rating and ranking criteria to consider, and an initial draft of the first-round interview questions. He added that during the next meeting, the Committee may be considering the dates for the first round of interviews and be provided a summary or brief profile of each candidate to date, so the Committee can consider whether to recommend keeping the job posting open, or moving forward with the initial group of candidates.*

3. [R13659](#) Schedule Next Meeting of HACM's Executive Search Committee

**Sponsors:** THE CHAIR

*The next meeting of the HACM Executive Search Committee is currently scheduled for Tuesday, November 11, 2025 at 3:30pm at the Hillside Family Resource Center, 1452 N. Seventh St. (subject to change; agenda will be posted prior to the meeting)*

## Adjournment

*There being no further business, Committee Member Bryant made a motion to adjourn the meeting at 3:28 p.m. Committee Member Davis seconded the motion. There being no objections, the motion carried.*

*Minutes prepared by Patricia Dee*

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Be hereby notified that four (4) members of the Housing Authority of the City of Milwaukee Board of Commissioners, the Travaux Inc. Board of Directors, or the Crucible, Inc. Board of Directors may be present at the meeting of the HACM Executive Search Committee, as some members serve on both boards. While quorum of the HACM Board, the Travaux Inc. Board, or Crucible, Inc. Board may be present at the HACM Executive Search Committee meeting, they will not exercise the responsibilities, authority, or duties vested in the HACM Board of Commissioners, the Travaux Board of Directors, or the Crucible, Inc. Board of Directors.

In the event that Common Council members who are not members of this committee attend this meeting, this meeting may also simultaneously constitute a meeting of the Common Council or any of the following committees: Community and Economic Development, Finance and Personnel, Judiciary and Legislation, Licenses, Public Safety and Health, Public Works, Zoning, Neighborhoods & Development, and/or Steering and Rules. Whether a simultaneous meeting is occurring depends on whether the presence of one or more of the Common Council member results in a quorum of the Common Council or any of the above committees, and, if there is a quorum of another committee, whether any agenda items listed above involve matters within that committee's realm of authority. In the event that a simultaneous meeting is occurring, no action other than information gathering will be taken at the simultaneous meeting.

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