



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Draft

### FIRE AND POLICE COMMISSION

*Miriam Horwitz – Chair*

*Bree Spencer – Vice-Chair*

*Commissioners: Dana World-Patterson, LaNelle Ramey,  
Ruben Burgos, Ramon Evans, Christopher Snyder and Jeff  
Spence*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

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Thursday, December 5, 2024

4:30 PM

City Hall, Room 301-B

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#### Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email [brhughe@milwaukee.gov](mailto:brhughe@milwaukee.gov) at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

*The meeting commenced at 4:30 p.m.*

**Present:** 7 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder

**Excused:** 1 - Spencer

#### 1. Comment(s) by the Public.

*There were no comments from the public.*

#### Consent

*Jeff Spence arrived at 4:32 p.m.*

2. [FPC211865](#) Resolution to approve the November 21, 2024, meeting minutes  
**This Fire and Police Resolution was ADOPTED by general consent**
3. [FPC211866](#) Resolution to approve the appointment to the Crime Analyst I position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
4. [FPC211867](#) Resolution to approve the appointments to the Police District Administrative Assistant position within the Milwaukee Police Department (2)  
**This Fire and Police Resolution was ADOPTED by general consent**
5. [FPC211868](#) Resolution to approve the appointment to the Office Assistant II position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
6. [FPC211869](#) Resolution to approve the appointment to the Custodial Worker I position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
7. [FPC211870](#) Resolution to approve the Forensic Identification Processor position Eligible List for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
8. [FPC211871](#) Resolution to approve the request for Custodial Worker 1 Examination and Eligible List for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**

#### Old Business

9. [FPC211862](#) Resolution to amend FPC Board Rules relating to reappointments of recruits and review of examinations  
**A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 7 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, and Snyder  
**No:** 0  
**Excused:** 1 - Spencer

**New Business**

10. [FPC211873](#) Communication from FPC staff relating to Q3 2024 9-1-1 Call Wait Times Report  
This Fire and Police Communication was **PLACED ON FILE**
11. [FPC211850](#) Communication from FPC Staff relating to the Annual Use of Force Report for 2023  
This Fire and Police Communication was **PLACED ON FILE**

**Department of Emergency Communications**

12. [FPC211874](#) Resolution to approve the appointment to the Emergency Communications Supervisor - Training position  
**A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 7 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, and Snyder  
**No:** 0  
**Excused:** 1 - Spencer
13. [FPC211875](#) Resolution to approve the appointment to the Emergency Communications Supervisor - Quality Assurance position  
**A motion was made by Christopher Snyder, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 7 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, and Snyder  
**No:** 0  
**Excused:** 1 - Spencer

**Fire Department**

14. [FPC211876](#) Resolution to approve the promotions to the Fire Lieutenant position (26)  
**A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 7 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, and Snyder  
**No:** 0

**Excused:** 1 - Spencer

### Police Department

15. [FPC211877](#) Resolution to approve the reappointment requests for former Recruit Officers (2)

**A motion was made by LaNelle Ramey, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 7 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, and Snyder

**No:** 0

**Excused:** 1 - Spencer

### Motion to Adjourn

*A motion to adjourn was made by Jeff Spence and seconded by Christopher Snyder. None opposed. All in favor. The motion carried.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the promotions, appointments and reappointments in the Department of Emergency Communications, and the Fire and the Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 5:26 p.m.*