



## Equity Impact Statement

1. Describe the proposed ordinance or resolution.

The 2025 Wisconsin Department of Transportation Bureau of Transportation Safety Pedestrian and Bicycle Safety Enforcement grant will provide overtime funding for the Milwaukee Police Department (MPD) to conduct highly visible traffic enforcement to decrease fatal and serious injury pedestrian and bicycle crashes. This grant aims to decrease pedestrian and bicyclist fatalities and serious injuries by focusing on targeted violations including motorist failure to yield to pedestrians in the crosswalk, pedestrian crossing outside the crosswalk, and bicyclist failure to follow the rules of the road. The MPD will use both education and citations to improve compliance to create a safer environment for pedestrians, bicyclists, and motorists.

2. Identify the anticipated equity impacts, if any, of this proposal.

No equity impacts are anticipated. The Milwaukee Police Department (MPD) strives to be a department where every member works with our community to help build sustainable healthy neighborhoods, free of crime and maintained by positive relationships. MPD is committed to transparency, including transparency related to community engagement efforts and our ongoing constitutional policing efforts.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Pedestrian and bicycle safety enforcement funded through this grant is intended to improve the safety of Milwaukee streets and neighborhoods. The campaign will deploy enforcement action targeting motorists, pedestrians, and bicyclists who are observed/detected violating the rules of the road. Enforcement is not expected to negatively impact any minority group.



4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

No engagement efforts with minority communities are included as part of this grant. The proposal focuses specifically on highly visible traffic enforcement to decrease pedestrian and bicycle crashes which result in fatality or serious injury.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

No equity impacts are anticipated. Milwaukee Police Department leadership will continue to enforce standards-based compliance for field interactions within its membership. Any unanticipated equity impacts will be documented, reviewed, and addressed by supervision of the Milwaukee Police Department.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

Milwaukee Department leadership will continue to monitor compliance. While, no equity impacts are anticipated, any necessary mitigation strategies will be determined by MPD supervision in accordance with the MPD Code of Conduct and Standard Operating Procedures.

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