

4<sup>th</sup> Step Grievance Settlement  
246-2004 Layoff of Field Headquarters Clerks

In full and complete settlement of the above grievance, the City of Milwaukee and Public Employees' Union Local 61, LIUNA, AFL-CIO, CLC agree to the following:

1. Effective Pay Period 1, 2005, Sandra Smith and Joseph Deleon, when working as a Sanitation Worker, shall be paid at the rates consistent with Pay Range 741 in fiscal years 2005 and 2006. Effective Pay Period 1, 2007, when working as a Sanitation Worker, they shall be frozen at their rates of pay that were consistent with Pay Range 741 in 2006, until such time the maximum biweekly pay rate of the Sanitation Worker classification equals or exceeds that amount, at which time they will be eligible to receive general pay increases.
2. The Union will withdraw this grievance.
3. This grievance shall not be precedent setting and shall not be used by either party in any future matter.

*Dated: November 29, 2005*

UNION REPRESENTATIVES	CITY REPRESENTATIVES
<i>Michael Ghell</i>	<i>Wanda Urbzycki</i>
	<i>Elizabeth F. Schmitt</i>
	<i>R. M. Ju</i>