| Current Code Provision | Current Requirement | Proposed Substitute |
| :---: | :---: | :---: |
| 370-3-0 | Administer, coordinate and implement SBE program. | Expanded to include all workforce development programs. "Review \& reporting" added; "Implementation" removed. |
| 370-3-1 | Establish criteria \& procedures for review of contract performance \& compliance of SBEs. | Expanded to include all workforce development programs. |
| 370-3-2 | Develop rules, procedures and regulations for participation of SBEs in City contracts. | Expanded to include all workforce development programs. |
| 370-3-2 | Supervise, coordinate, monitor and enforce SBE goals. | "Review" added. Expanded to include all workforce development programs. |
| 370-3-3 | Develop procedures for certification of SBEs. | Expanded to include all workforce development programs. |
| 370-3-4 | Provide management assistance and direction to SBEs. | Expanded to include all workforce development programs (including all paragraphs in this section). |
| 370-3-5 | Use of a centralized labor complaince software reporting system. | Added contract compliance software. |
| 370-3-6 | Review and monitor all SBE contracts for compliance. | Expanded to include LBEs. |
| 370-3-7 | Serve as a liaison with economic development organizations. | Unchanged. |
| 370-3-8 | Coordinate City-sponsored economic development programs for SBEs. | Expanded to include the LBE and RPP programs. |
| 370-3-9 | Review of SBE participation \& submission of a written report. | Expanded to include all workforce develompent programs. |
| 370-3-10 | Establish reporting requirements for contracting departments relating to SBEs. | Expanded to include all workforce development programs. |
| 370-3-11 | Development of rules, regulations and procedures for SBE waivers. | Expanded to include all workforce development programs. |
| 370-3-12 | Conduct hearings for waivers from the SBE program. | Expanded to include all workforce development programs. |
| 370-3-13 | Develop and monitor affirmative action criteria for employment of minorities and women. | Unchanged. |

