

# CARRIE SCOTT-HANEY

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## Summary

Passionate, dedicated social worker/community advocate, highly motivated, and experienced in advocating for Justice and human equity. Seeking a position where I can utilize my skills and lived experience to support initiatives focused on Missing and Murdered Indigenous Peoples (MMIP) and Violence Prevention. Proven ability to implement programs and engage with communities to address systemic issues while promoting healing. Deeply committed to cultural sensitivity, trauma-informed practices, and social justice.

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## EXPERIENCE

### **Director of Victim Advocacy— 6/2025 -present**

Gerald L Ignace Indian Health Center, Milwaukee, WI

- Provides operational leadership for the Department of Behavioral Health Circles of Strength (COS) domestic violence, sexual assault and human trafficking victim advocacy services.
- Serves as key advisor to the Deputy Clinical Director of Violence Prevention and Response, and other leadership on the strategic planning and implementation of the COS advocacy services.
- Develops protocols for the DV/SA/HT advocate's role alongside the Deputy Clinical Director and Sexual Assault Nurse Examiner, for patients being treated for violence in the clinic.
- Assists in the development of victim advocacy policies, an advocacy services manual, and materials needed for advocacy (including materials used in education for clients on violence dynamics).
- Engages in a collaborative work style that enables open and regular communication and coordination with all facets of the agency that may encounter survivors of violence.

### **Deputy Director of Wellness and Prevention—7/2024–6/2025**

Gerald L Ignace Indian Health Center, Milwaukee, WI

- Provides leadership, direction, and coordination for the Circles of Strength domestic violence, sexual assault, human trafficking, and MMIP project activities, service activities, and community events.
- Coordinates the planning and facilitation of the Violence Prevention Program grants.
- Oversees plans for program outreach.
- Responsible for accurate and timely data collection and contributions to all project reports, quarterly status reports, and a final report.
- Develops a protocol for advocate support alongside the Sexual Assault Nurse Examiner for patients being treated for sexual assault in the medical clinic.

### **Coordinator of Violence Prevention & Response —3/2024-7/2024**

Gerald L Ignace Indian Health Center, Milwaukee, WI

- Provide case management services to individuals and families affected by violence and trauma, advocating for their rights and addressing their needs with various agencies.
- Developed and implemented crisis intervention strategies to de-escalate situations and deliver immediate support. I make informed decisions, understand their implications, and take action to achieve organizational goals.
- Using a systematic approach, I address problems by leveraging my knowledge and experience and utilizing necessary resources. I prioritize tasks, set goals and strategies, coordinate with other organizations, and monitor progress to evaluate outcomes.

### **Domestic Violence/Sexual Advocate —1/2022-3/2024**

Gerald L Ignace Indian Health Center, Milwaukee, WI

- Supports survivors with obtaining immediate needs (i.e., guidance, food security, personal hygiene products, shelter, clothing) or items that enhance the client's safety, stability, and self-sufficiency.

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- Provides trauma-informed, survivor-centered support for victims of domestic violence, sexual assault, and human trafficking.
  - Provides immediate crisis support, alongside the Sexual Assault Nurse Examiner, to patients being treated for sexual assault in the medical clinic.
  - Responds to referrals promptly; Assists survivors with knowing their rights and freedom of choice when it comes to reporting assault and abuse

**DV/SA/HT/MMIP Advocate | Milwaukee, Wisconsin—2018 – Present**

- Developed and implemented community outreach programs to raise awareness about Missing and Murdered Indigenous People (MMIP) and provide support to affected families.
- Organized and led advocacy efforts, which included contacting elected officials and participating in public demonstrations.
- Collaborated with community leaders and partners to address systemic barriers to justice.

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**EDUCATION AND TRAINING**

- Bachelor of Science. Social Work, 05/2021, UWM - Milwaukee, WI
- Trauma-Informed Care
- Motivational Interviewing
- Sexual Assault Response Team-trained advocate training (Cultural Humility, Trauma, Working with Vulnerable Populations, Sexual Assault Dynamics, Trauma-Informed Practices, etc.)

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**SKILLS AND AREAS OF INTEREST**

- Community outreach
- Documentation skills
- Social work research
- Community-based education in
- Policy analysis and advocacy
- Program evaluation
- Non-profit administration and leadership
- MMIP and DV
- Case management support