

GRANT ANALYSIS FORM OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

Department/Division: **Health Department-Maternal Child Health Division**

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Category of Request

New Grant

Grant Continuation

Change in Previously Approved Grant

Previous Council File No. 200925

Previous Council File No.

Project/Program Title: Family Foundations Home Visiting Grant

Grantor Agency: WI Department of Children and Families

Grant Application Date: N/A

Anticipated Award Date: 10/1/2021

Please provide the following information:

1. Description of Grant Project/Program (Include Target Locations and Populations):

Family Foundations Milwaukee Comprehensive Home Visiting Grant targets the following outcomes through Home Visitation:

- Improve pregnancy outcomes and maternal health
- Improve family health, safety, and development
- Prevent child abuse and neglect
- Enhance family economic sufficiency
- Provide linkages and referrals
- Increase positive parenting practices
- Assure school readiness for the children

Empowering Families of Milwaukee (EFM) is a long term, evidenced-based home visiting program that provides intensive home visiting to pregnant women and their families in the City of Milwaukee until the target child is three years old. A highly trained case management team comprised of a public health social worker and public health nurse deliver services to families throughout the City. In addition to direct service provision, the Milwaukee Health Department (MHD) provides leadership for community collaboration in the interest of assuring that all family needs are met.

The Direct Assistance to Dads (DAD) Project is a home visiting program for fathers of any age in the City of Milwaukee who are either expecting a child or have a child under the age of 3 years. The program utilizes Father Involvement Specialists that aim to strengthen fathers' involvement in their children's and partner's lives. Services are intended to strengthen fatherhood involvement in their children's lives including but not limited to improving parenting skills and increasing awareness of child development.

Both programs use evidence-based home visitation models and curricula to provide participant-driven case management services that support them in meeting their self-identified needs.

2. Relationship to City-wide Strategic Goals and Departmental Objectives:

The Family Foundations for Home Visitation Grant aligns with the MKE Elevate MHD's 2017-2022 Community Health Improvement Plan in the following categories:

- **Inclusive and Fair Society:** The work of Empowering Families and the DAD Project will enhance community connectedness through the coordination of community outreach events and connection to social and mental health services. Additionally, through both programs the evidence-based models require parent group opportunities to build support networks and strengthening the communal ties.
- **Economic Security:** Empowering Families and the DAD Project support and improve participant access to basic human needs, such as healthy and affordable food, resources for housing, employment, infant supplies, and much more. This is particularly important during the current COVID-19 pandemic where families are struggling to meet their children's basic needs. In conjunction with assisting with economic security, MHD's staff work with the mothers and fathers to build upon their parenting skills, economic stability, safe housing, and life skills development—bridging any gaps in knowledge, education, skill or access to cares.
- **Positive Mental Health:** Both programs provide support to parents and families around mental health; using a trauma-informed scope of practice and partnership with Mental Health Consultants. Home Visitors act as a bridge to provide support and linkage for families to mental health services; creating individualized and culturally competent care plans to families.

3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):

The Family Foundations Grant requires at least a 25% match from the City O&M funding. The positions that are funded by the grant are as follows:

Empowering Families of Milwaukee:

1 FTE (1.0) Program Manager (over both EFM and DAD Project)

3 FTE Health Project Supervisors

7 FTE (1.0) Public Health Social Workers

7 FTE (1.0) Public Health Nurses

1 FTE (1.0) Office Assistant II

1 FTE (0.5) Health Information Specialist

DAD Project:

1 (1.0 FTE) Health Project Supervisor

3 (1.0 FTEs) Fatherhood Involvement Specialists

4. Results Measurement/Progress Report (Applies only to Programs):

In 2019, Empowering Families of Milwaukee served 151 families with 73 babies born to the EFM project participants during that time. Of those babies born 95% of them had positive birth outcomes—healthy birth weight, full term gestation—while enrolled in EFM. There was a total of 191 referrals in which home visitors made contact with to offer services—an increase from the 141 referrals from the previous year of outreach efforts.

In 2019, the DAD Project enrolled 44 fathers (across 3 staff) of the 51 referrals received in which home visitors made contact with to offer services. The DAD Project has undergone heavy transition in 2019 due to the MHD reorganization and subcontract with the Healthy Start grant held by Children's WI for fatherhood engagement. The DAD Project and Healthy Start have been able to start providing community groups to teen and adult fathers in addition to creating a referral pipeline between the two programs to customize servicing to fathers in need.

2020 data was not used for this Grant Analysis in lieu of the significant impact of COVID-19 on operations. This impacted various outreach methods and the initial cessation of taking new cases in the beginning of the pandemic but the programs were able to maintain engagement with about 90% of their already enrolled families and they actively work on new outreach methods within the parameters of safety recommendations of MHD, the State funders and Home Visitation Model.

5. Grant Period, Timetable and Program Phase-out Plan:

10/1/2021 – 9/30/2022

6. Provide a List of Subgrantees:

Healthy Start Grant (held by Children's Wisconsin) has a subcontract with MHD for fatherhood engagement that partially funds the DAD Project Health Project Supervisor's position and a MHD employed Community Outreach Specialist supervised by the DAD Project HPS. This has become a direct partnership between Healthy Start and the DAD Project that the Program Manager helps to oversee as well as the FFHV grant.

7. If Possible, Complete Grant Budget Form and Attach.

See attached.