

# CC #211104 – Actual Salary Ordinance Changes

## PART I

### SECTION 2: PROFESSIONALS

#### Pay Range 2IN

Official Rate Biweekly

ARCHITECT III (5) (11)
CIVIL ENGINEER III (3) (9)
ELECTRICAL ENGINEER III (3) (9)
ENGINEERING TECHNICIAN VI (1) (7)
FACILITIES PROJECT COORDINATOR (3) (9)
LAND SURVEYOR (2) (8)
MECHANICAL ENGINEER III (3) (9)
SENIOR TRANSPORTATION PLANNER (6) (12)
WATER PLANT AUTOMATION CONTROLS ENGINEER (4) (10)

#### Wage Rate:

Hourly	28.11	39.35
<b>Biweekly</b>	<b>2,248.55</b>	<b>3,147.86</b>
Annual	58,462.30	81,844.36

- (1) Recruitment is at:

Biweekly	2,599.87
Annual	67,596.62

- (2) Recruitment is at:

Biweekly	2,550.94
Annual	66,324.44

and may be up to the following rate with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel:

Biweekly	2,870.00
Annual	74,620.00

- (3) Recruitment is at the following rate and may be at any point in the range with the approval of DER. An employee possessing a Professional Engineer License to be paid an additional 3%.

Biweekly	2,743.19
Annual	71,322.94

- (4) **Career Ladder Position.** Recruitment is at the minimum of the following range. Recruitment may be at any step in the range based upon experience and credentials with the approval of DER. Employees will advance to the next rate in the range upon certification by the Commissioner of Public Works as having attained and maintained at all times the required credentials and demonstrated job performance:

Biweekly	2,428.12	2,548.08	2,668.03	2,787.99	2,907.95	3,027.90	3,147.86
Annual	63,131.12	66,250.08	69,368.78	72,487.74	75,606.70	78,725.40	81,844.36

- (5) Recruitment is at the following rate and may be at any point in the range with the approval of DER.  
An employee possessing a Registered Architect License to be paid an additional 3%.

Biweekly	2,743.19
Annual	71,322.94

- (6) Recruitment is at the following rate and may be at any point in the range with the approval of DER.  
An employee possessing an AICP certification to be paid an additional 3%.

Biweekly	2,743.19
Annual	71,322.94

### Resident Wage Incentive:

Hourly	28.95	40.53
<b>Biweekly</b>	<b>2,316.01</b>	<b>3,242.30</b>
Annual	60,216.26	84,299.80

- (7) Recruitment is at:

Biweekly	2,677.87
Annual	69,624.62

- (8) Recruitment is at:

Biweekly	2,627.47
Annual	68,314.22

and may be up to the following rate with the approval of the Department of Employee Relations and the Chair of the Committee on Finance and Personnel:

Biweekly	2,956.10
Annual	76,858.60

- (9) Recruitment is at the following rate and may be at any point in the range with the approval of DER.  
An employee possessing a Professional Engineer License to be paid an additional 3%.

Biweekly	2,825.49
Annual	73,462.74

- (10) **Career Ladder Position.** Recruitment is at the minimum of the following range. Recruitment may be at any step in the range based upon experience and credentials with the approval of DER. Employees will advance to the next rate in the range upon certification by the Commissioner of Public Works as having attained and maintained at all times the required credentials and demonstrated job performance:

Biweekly	2,500.96	2,624.52	2,748.07	2,871.63	2,995.19	3,118.74	3,242.30
Annual	65,024.96	68,237.52	71,449.82	74,662.38	77,874.94	81,087.24	84,299.80

- (11) Recruitment is at the following rate and may be at any point in the range with the approval of DER.  
An employee possessing a Registered Architect License to be paid an additional 3%.

Biweekly	2,825.49
Annual	73,462.74

- (12) Recruitment is at the following rate and may be at any point in the range with the approval of DER.  
An employee possessing an AICP certification to be paid an additional 3%.

Biweekly	2,825.49
Annual	73,462.74

## SECTION 9: HOURLY, PART-TIME, INTERMITTENT

### Pay Range 9PN

Official Rate Biweekly

ENGINEERING INTERN (1) (3)
GRADUATE INTERN (2) (4)
TRANSPORTATION OPERATIONS ASSISTANT (1) (3)

### Wage Rate:

Hourly	15.00	17.96
<b>Biweekly</b>	<b>1,200.00</b>	<b>1,436.80</b>
Annual	31,200.00	37,356.80

(1) Recruitment is at:

Biweekly	1,436.80
Annual	37,356.80

(2) Graduate Interns attending law school may be hired up to:

Biweekly	1,264.80
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### Resident Wage Incentive:

Hourly	15.45	18.50
<b>Biweekly</b>	<b>1,236.00</b>	<b>1,479.90</b>
Annual	32,136.00	38,477.40

(3) Recruitment is at:

Biweekly	1,479.90
Annual	38,477.40

(4) Graduate Interns attending law school may be hired up to:

Biweekly	1,302.74
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