



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff
Spence, and Krissie Fung*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

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Thursday, April 16, 2026

5:30 PM

City Hall, Room 301-B

Regular Session

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

The meeting commenced at 5:32 p.m.

Present: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Snyder, Fung
Excused: 1 - Evans

1. Comment(s) by the Public.

1. *Israel Webb*
2. *Cynthia Greenwood*
3. *Emily Sterk*
4. *Mia Heredia*
5. *Amanda DeLeon*
6. *Kevin Sas Perez*
7. *Tammy Bockhorst*
8. *Nickolas X Doherty*
9. *Tiffany Stark*
10. *Kayla Patterson*
11. *Casey Serrano*
12. *Tahrea Malik*
13. *Brian Verdin*
14. *Chris Anderson*
15. *Chard Valesz*
16. *Kiara Lathrop, Sr*
17. *Julie Hueller Curcio (virtual)*

Consent

2. [FPC212480](#) Resolution relating to the April 2, 2026, meeting minutes
This Fire and Police Resolution was ADOPTED by general consent
3. [FPC212481](#) Resolution relating to the appointment to the Building Maintenance Supervisor position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
4. [FPC212482](#) Resolution relating to the appointment to the Custodial Worker 1 position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
5. [FPC212483](#) Resolution relating to the appointment to the Police Facilities Laborer position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
6. [FPC212484](#) Resolution relating to the appointment to the School Crossing Guard position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
7. [FPC212485](#) Resolution relating to the request to re-exempt the Intelligence Analyst position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

- 8. [FPC212486](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Crime Scene Supervisor position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

- 9. [FPC212487](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the Intelligence Analyst position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

- 10. [FPC212488](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligible list for the IT Project Coordinator position within the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

- 11. [FPC212489](#) Resolution relating to the HVAC Maintenance Technician 1 eligible list for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

- 12. [FPC212490](#) Resolution relating to the HVAC Maintenance Technician 3 eligible list for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

Special Item

- 13. [FPC212491](#) Resolution relating to the reappointment of Aaron Lipski as Chief of the Milwaukee Fire Department
A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung

No: 0

Excused: 1 - Evans

Examinations

14. [FPC212492](#) Resolution relating to the Firefighter - Transfer (Lateral) Job Announcement Bulletin for the Milwaukee Fire Department
- A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung
- No:** 0
- Excused:** 1 - Evans

Old Business

15. [FPC212429](#) Resolution recommending modification of Milwaukee Police Department Standard Operating Procedures related to vehicle pursuits and video release
- A motion was made by Christopher Snyder, seconded by Bree Spencer, to ADOPT proposed substitute A. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung
- No:** 0
- Excused:** 1 - Evans

New Business

16. [FPC212452](#) Communication relating to the structure and format of public comment at FPC meetings
- This Fire and Police Communication was PLACED ON FILE**
17. [FPC212493](#) Communication relating to the minimum service requirements for the Police Sergeant promotional examination
- This Fire and Police Communication was REFERRED TO to the TESTING AND RECRUITING COMMITTEE due back on 5/12/2026**
18. [FPC212494](#) Communication relating to Common Council File No. 251663 - Substitute motion modifying Milwaukee Police Department Standard Operating Procedure 460 - Use of Force
- This Fire and Police Communication was PLACED ON FILE**

19. [FPC212495](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions

This Fire and Police Communication was **PLACED ON FILE**

20. [FPC212496](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations

This Fire and Police Communication was **PLACED ON FILE**

Fire Department

21. [FPC212497](#) Resolution relating to the promotion to the Battalion Chief position

A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung

No: 0

Excused: 1 - Evans

22. [FPC212498](#) Resolution relating to the promotion to the Fire Captain position

A motion was made by LaNelle Ramey, seconded by Krissie Fung, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung

No: 0

Excused: 1 - Evans

Police Department

23. [FPC212499](#) Resolution relating to the promotion to the Crime Analyst III position

A motion was made by Christopher Snyder, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Snyder, and Fung

No: 0

Excused: 1 - Evans

Motion to Adjourn

A motion to adjourn was made by Chris Snyder, seconded by Bree Spencer. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, reappointments, and promotions in the Fire and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 705, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 8:38 p.m.