

TOPIC OF FOCUS -OR- QUESTION	Program			Sector Group								
	RPP	SBE	LBE	All	Developer	Contractors	Monitors	Trades	Unions	Training	Workers	Commerce
Do you think the RPP program is effective? If so, how?	x			x								
What would make the RPP program easier to hire from the community?	x			x								
What would it take to offer more training and apprenticeship opportunities?	x			x								
What's the most critical change the City can make to improve the RPP Program?	x			x								
If you could change one thing about the RPP, what would that be?	x				x	x	x	x	x	x	x	
What is your most important concern when searching for RPP workers or SBE certified firms?	X	X	X	X	X	X	X	X	X			X
In what fields do you feel there is a demand for more skilled workers?	x				x	x		x	x			
Do you see non-construction work as an opportunity to expand involvement of City residents in City-financed contracts and projects?	x				x	x						x
What increased cost, if any, do you incur by hiring RPP workers or SBE certified firms?	X	X		X	X	X		X				
Do you believe a uniform tracking and reporting system will enhance your ability to hire these workers?	X	X	X	X	X	X						
How do you currently identify RPP-eligible workers for hiring when RPP is required?	x	x			x	x						
What is your experience with finding qualified RPP workers for your projects? What can the City do to improve that process?	z				z	z						
What resource do you currently use to identify your workforce?	X	X			X	X						
What is your experience with finding qualified RPP workers for your projects? What can we do to improve the process?	x				x	x						
Do you find the city's human resource requirements increase your cost to doing business?	x	x			x	x						
Do you currently take advantage of RPP "credit" for non-project work by RPP employees? If not, why?												
How can the city be more helpful in fulfilling your contract requirements?	x	x	x		x	x						
Do you hire RPP workers for non-city funded or contracted work? If not, why?	x				x	x						
Does the City's RPP program assist or limit employment opportunities for local residents?	x					x	x	x	x	x	x	
Did expanding the program parameters from CDBG targeted-areas to city-wide participation increase the pool of eligible workers?	x					x	x	x	x			
Please explain how your certification process works?	X					X	X					

To certify RPP workers, would you prefer to use a third-party organization, or have the option to generate your own certification documents for submission?	x					x	x					
Can you identify other agencies the City should consider using as certification sites?	x					x	x					
What is your experience with using the LCP tracking system?	x					x	x					
Have you ever hired RPP workers by accessing the "list" kept by DPW?	x					x		x	x	x		
How many employees do you (typically) certify per year? What is your experience with retention of those employees?	X					x	X	x		x		
As a worker, did you find it simple or clear to participate in the RPP program? What were your expectations coming into RPP and training programs?	x									x	x	
Do you find being a qualified RPP worker has helped you get work you may not have gotten otherwise?	x						x			x	x	