



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Nelson Soler – Chair

Angela McKenzie, – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Everett Cocroft,
and Amanda Avalos*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Elizabeth Moore (414) 286-5185

Program Assistant I: Jasmine Agrait (414) 286-5047

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, March 18, 2021

5:00 PM

City Hall, Room 301-B

Regular Session

This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

Present: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, Wilson

Those wishing to join the meeting for public comment can do so at:
<https://bit.ly/387kuAF>

Meeting start time - 5:24 p.m.

1. Public Comment

Comment(s) by the Public.

1. *Rebecca Burrell*
2. *Destiny Monae*

Consent Agenda

2. [FPC21067](#) Resolution to approve the March 4, 2021, meeting minutes
This Fire and Police Resolution was ADOPTED by general consent
3. [FPC21062](#) Resolution to approve the MPD-Emergency Vehicle Equipment Installer Eligibility List
This Fire and Police Resolution was ADOPTED by general consent
4. [FPC21063](#) Resolution to approve the MFD- IT Support Specialist Sr. Eligibility List

This Fire and Police Resolution was **ADOPTED** by general consent

5. [FPC21064](#) Resolution to approve the MFD-Business Finance Manager Job Announcement Bulletin

Attachments: [JOB-BUSINESS FINANCE MANAGER-MFD](#)

This Fire and Police Resolution was **ADOPTED** by general consent

6. [FPC21073](#) Resolution to Administratively Approve Standard Operating Procedure 200-Project Management

Attachments: [PUBLIC - ROLL CALL 200 - PROJECT MANAGEMENT](#)

[PUBLIC -CLEAN SOP 200 - PROJECT MANAGEMENT](#)

This Fire and Police Resolution was **ADOPTED** by general consent

7. [FPC21074](#) Resolution to Administratively Approve Standard Operating Procedure 467-Electronic Control Device

Attachments: [PUBLIC - CLEAN SOP 467 - ELECTRONIC CONTROL DEVICE](#)

[PUBLIC - ROLL CALL SOP 467 - ELECTRONIC CONTROL DEVICE](#)

This Fire and Police Resolution was **ADOPTED** by general consent

8. [FPC21075](#) Resolution to Administratively Approve Standard Operating Procedure 680-Computer Equipment, Applications, and Systems

Attachments: [PUBLIC - CLEAN SOP 680 - COMPUTER EQUIPMENT APPLICATIONS AND SYSTEMS_Redacted](#)

[PUBLIC - ROLL CALL SOP 680 - COMPUTER EQUIPMENT APPLICATIONS AND SYSTEMS](#)

This Fire and Police Resolution was **ADOPTED** by general consent

9. [FPC21078](#) Resolution to Administratively Approve Standard Operating Procedure 690-Electronic Information Requests

Attachments: [PUBLIC - ROLL CALL 690 - ELECTRONIC INFORMATION REQUESTS](#)

[PUBLIC -CLEAN 690 - ELECTRONIC INFORMATION REQUESTS](#)

This Fire and Police Resolution was **ADOPTED** by general consent

Unfinished Business

10. [FPC21076](#) Resolution to approve the promotion to Police Lieutenant

Attachments: [MPD- Police Lieutenant Promotion](#)

[KCR Public Comment - Promotion of Police Sgt](#)

A motion was made by Everett Cocroft, seconded by Amanda Avalos, that this

Fire and Police Resolution be DENIED. This motion PREVAILED by the following vote:

Commissioner Avalos -Aye
 Commissioner Cocroft-Aye
 Commissioner Crouther-Aye
 Commissioner McKenzie-Aye
 Commissioner Wilson-Abstain
 Commissioner Soler-Aye

11. [FPC21077](#) Communication relating to the Chief of Police Selection Process

Nelson Soler stated that, given that the possibility of litigation involving Alfonso Morales's claims against the City persists, the process for selecting a permanent Chief of Police remains suspended. We will reevaluate this matter at our meeting on May 6, 2021.

This Fire and Police Communication was HELD TO CALL OF THE CHAIR

12. [FPC21058](#) Resolution to amend Standard Operating Procedure 460 - Use of Force, to modify or eliminate the exception to the ban on choke holds contained in 460.25, Section E

Attachments: [FPC21058 Ltr. from MPA](#)
[Use of Force SOP 460](#)
[HY Public Comment-SOP 460 Use of Force](#)
[PM Public Comment-SOP 460 Use of Force](#)
[PV Public Comment-SOP 460 Use of Force](#)
[SM Public Comment-SOP 460 Use of Force](#)
[\(Press Release\) Board to Consider Ban of Chokeholds 3.15.2021](#)
[CCC Public Comment-SOP 460 Use of Force.docx](#)
[MPA's Proposed Changes to SOP 460](#)
[AK Public Comment-SOP 460 Use of Force](#)

A motion was made by Fred Crouther that this item be deferred to the April 1, 2021 meeting. Anna Wilson offered a friendly amendment to defer this item to the April 15, 2021 meeting. Fred Crouther accepted the friendly amendment. The amended motion was seconded by Anna Wilson. The amended motion was adopted.

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

13. [FPC21059](#) Resolution to suspend or waive FPC Rule XI, Section 2(a), related to the eligibility requirements for Police Aides to become Police Officers

Attachments: [FPC Rule XI, Section 2\(a\)](#)
[MPD-FPC Request to Waive Rule XI-Section 2\(A\)](#)

A motion was made by Fred Crouther, seconded by Anna Wilson, to suspend or waive FPC Rule XI, Section 2(a) related to the eligibility requirements for Police Aides to become Police Officers for six months. This motion FAILED by the following vote:

Commissioner Avalos-No
Commissioner Cocroft-No
Commissioner Crouther-Aye
Commissioner McKenzie-No
Commissioner Wilson-Aye
Commissioner Soler-Aye

New Business

14. [FPC21060](#) Communication update from the FPC Executive Director on department operations

Attachments: [FPC Board update report 3.18.21 Final](#)

This Fire and Police Communication was **PLACED ON FILE**

Fire Department

15. [FPC21068](#) Resolution to approve the Extension Request of the Firefighter Eligibility List

Attachments: [Request to Extend Firefighter Eligibility List](#)

A motion was made by Angela McKenzie, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

16. [FPC21069](#) Resolution to approve the request for the Fire Lieutenant Examination and Eligibility List

Attachments: [MFD Request for Fire Lieutenat Examination and Eligibility List](#)

A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

17. [FPC21070](#) Resolution to approve the request to revise FPC Rule V, Sections 1 and 2

Attachments: [MFD Rule V Revisions](#)

A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

18. [FPC21071](#) Resolution to approve the promotions to Fire Lieutenant (2 positions)

Attachments: [MFD Promotion to Fire Lieutenant 2](#)
[MFD Promotion to Fire Lieutenant](#)

A motion was made by Angela McKenzie, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

19. [FPC21072](#) Resolution to approve the Temporary Appointment to Systems Analyst-Assistant

Attachments: [MFD Systems Analyst - Assistant Job Description](#)
[MFD Temp. Appt. to Systems Analyst-Ass't.](#)

A motion was made by Angela McKenzie, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

20. [FPC21061](#) Communication relating to the Disciplinary Action of a Firefighter

Attachments: [MFD Disciplinary Action of Firefighter](#)

This Fire and Police Communication was PLACED ON FILE

Police Department

21. [FPC21065](#) Resolution to approve the Re-exemption request for the Police Budget and Administration Manager position

Attachments: [MPD Request to Re-exempt Police Budget and Administration Manager](#)

A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

22. [FPC21066](#) Resolution to approve the Probation Extension request of Police Officer

A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Avalos, McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

Motion to Adjourn

Commissioner Wilson moved approval to adjourn the meeting, seconded by Commissioner Avalos. All in favor. None opposed. The motion carried.

The meeting adjourned at 7:08 p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the promotion or probation extension request in the Police Department, or the amendment to the Standard Operating Procedure 460-Use of Force, pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, or pursuant to Section 19.85 (1) (g) Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved.

The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."