



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Renee Joos
Employee Benefits Director

Nicole M. Fleck
Labor Negotiator

November 17, 2017

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File #171102

In October of 2015 file #150824 was passed, this file established emergency overtime provisions in chapter 350-3 of the Code of Ordinances for certain employee's in the Department of Public Works for snow and ice operations and for water main repairs in order to address an operational need within the Department of Public Works. However, because the affected employee's may now be working part of their regular shift as an emergency call-out being paid in overtime, the straight-time hours being reported to the Employees' Retirement System (ERS), have been affected.

File #171102 recommends amending Chapter 350-3 of the Milwaukee Code of Ordinances (MCO) to address this issue by adding language in this section to allow the city's Comptroller's office to report hours worked during an employee's regular shift, but on an emergency call-out for snow and ice operations or water main break repairs, as straight-time hours to the ERS up to a maximum of eighty (80) hours worked in a pay period.

Copies of the ordinance change and a fiscal note are attached. It is recommended that the attached ordinance change be approved.

Sincerely,

Nicole M. Fleck
Labor Negotiator

Attachments

NMF
171102_F&P_MCO-350-3
labr/2017/CC_F&P_Files

