



Department of Administration
Budget and Management Division

John O. Norquist
Mayor

Michael J. Soika
Director

Joseph J. Czarnecki
Budget and Management Director

October 13, 2003

Ref: 04BF, 3-D

Alderman Fredrick G. Gordon, Chairperson
Committee on Finance and Personnel

Subject: Information Requested at Finance Committee Review of the Department of
Employee Relations 2004 Proposed Budget

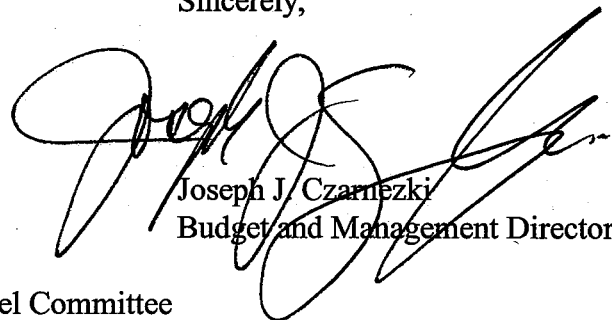
Dear Alderman Gordon:

During the Finance Committee review of the 2004 proposed budget, the following question was directed to this office:

Please provide historical information on the number of city employee workplace injuries.

The attached memo contains our response.

Sincerely,



Joseph J. Czarnecki
Budget and Management Director

cc: Members, Finance and Personnel Committee
Jennifer Meyer, Mayor's Office
Marianne Walsh, Fiscal Review Manager
Florence Dukes, Employee Relations Director
Mike Brady, Employee Benefits Director

JCG:dmr
injuries.doc



**City of Milwaukee
Budget and Management
Intra-Office Memo**

The number of workplace injuries is only one of several factors that impact our worker's compensation costs. Other factors include regional healthcare costs, severity of injury, and the length of time an injured employee is off the payroll. Annual Worker's Compensation expenses rose from \$4.05 million in 1993 to \$7.2 million in 2002.

To: Joseph J. Czarnecki

JCG

From: Jennifer C. Gonda

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Date: October 13, 2003

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Subject: Workplace Injuries and Worker's Compensation Costs

Figure 1 depicts the incidence of OSHA reportable workplace injuries. Citywide, the trend has slightly increased since 1998, where it was at an all time low of 12.9 per 1,000 employees. The citywide incidence of 15.4 in 2002 is slightly lower than the 1993 incidence of 16.2.

Table 1 depicts the actual number of OSHA reportable workplace injuries since 1996. Although the total number of injuries has remained fairly stable, it should be noted that total city employment has declined by 3.3 percent over the same time period.

The number of Fire Department injuries has noticeably declined in recent years. In contrast, Department of Public Works injuries have increased by nearly 40% over the same time period.

Figure 1

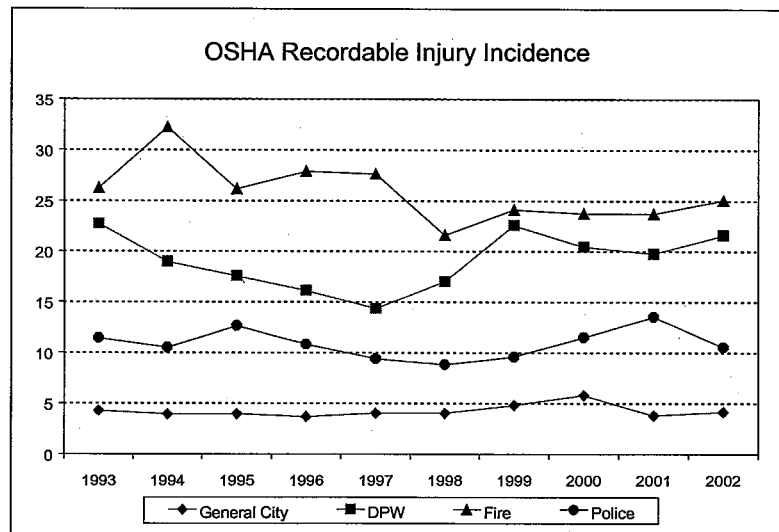


Table 1

# of Injuries	1996	1997	1998	1999	2000	2001	2002
General City	67	71	69	79	90	59	61
DPW	353	312	356	456	411	402	420
Fire	375	370	288	326	329	327	340
Police	273	234	214	229	259	298	250
Total Injuries:	1068	987	927	1090	1089	1086	1071
Incidence Rate:	14.6	13.9	12.9	15.3	15.4	15.2	15.4