



Police Department

Nannette H. Hegerty  
Chief of Police

December 13, 2004

The Honorable Members of  
Common Council  
200 E. Wells Street – Room 205  
Milwaukee, WI 53202

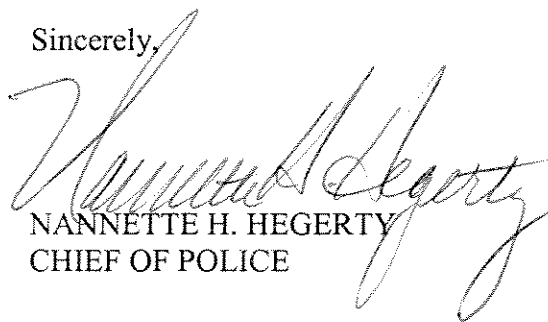
RE: Open File For Salary Adjustment

Dear Honorable Members:

I am writing this letter to request a salary adjustment for Assistant Chief of Police Joseph Whiten, who was promoted to Assistant Chief of Police on November 7, 2004.

According to the 2004 Salary Ordinance, upon his promotion to Assistant Chief of Police, Assistant Chief Whiten would be placed at Salary Grade 16, Step 3 (\$90,521.08). Currently the highest paid subordinate to his position is a Deputy Chief of Police, currently at Salary Grade 14, Step 12 (\$104,942.50). I am respectfully requesting that Assistant Chief Whiten be placed at Step 9 of Salary Grade 16 (\$108,751.50). I believe this salary adjustment will provide an appropriate rank compensation for the required duties and responsibilities of this position.

Sincerely,



NANNETTE H. HEGERTY  
CHIEF OF POLICE

NHH:pk

Cc: Payroll Supervisor Bielinski