

1. Describe the proposed ordinance or resolution.

Port Milwaukee is entering into a new bare-ground lease with the Michels Corporation.

2. Identify the anticipated equity impacts, if any, of this proposal.

As articulated in its "Framework for Advancing Equity and Opportunity" (July 2020), the Port acts as an economic catalyst and operator of transportation infrastructure within the City of Milwaukee.

The lease allows for a new multipurpose, maritime and aggregate storage facility to be developed at the Port. The operation will create at least 100 new, full-time jobs and 25 new, part-time jobs that are accessible to Milwaukee residents. These jobs, like other employment at Port Milwaukee, are expected to provide family-supporting wages. Increased maritime traffic at the Port also adds jobs for cargo handling workers in Milwaukee.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

As articulated in its "Framework", Tenants of the Port help to realize generalized profitability to the benefit of the City of Milwaukee and the greater region served through the Port's multimodal transportation operations.



4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

As articulated in its "Framework", the Port and its tenants play an innovative role in the industrial, commercial, residential, and recreational redevelopment of Milwaukee and, in particular, those areas of the City nearest to the Inner and Outer Harbors as well as the Kinnickinnic, Menomonee and Milwaukee Rivers.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

As articulated in its "Framework", Port staff will regularly report to the Board of Harbor Commissioners (BHC) Finance & Personnel Committee on initiatives and programs concerning equity and inclusion.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

As articulated in its "Framework", Port senior leadership will coordinate with Port tenants to identify and address barriers to employment for people of color in the maritime and transportation sectors.

Name: **Adam Tindall-Schlicht; Director of Port Milwaukee**

Signature: **Adam M. Schlicht**

Digitally signed by Adam M. Schlicht
Date: 2020.08.25 10:42:49 -05'00'

Date: **August 25, 2020**