City of Milwaukee

Equity Impact Statement

1. Describe the proposed ordinance or resolution.

Resolution relative to acceptance and funding of an Interlibrary Loan Services Grant.

2. Identify the anticipated equity impacts, if any, of this proposal.

The Interlibrary Loan Services program enables lending of materials between MPL and other libraries throughout the State to ensure that Wisconsin residents have equitable access to materials. The program provides staff and equipment to fulfill requests from state residents for library materials from the MPL collection, and Milwaukee area users may also obtain materials from other libraries in the state if these materials are unavailable in Milwaukee area library collections.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Negatively impacts: none.

Positively impacts: all Wisconsin residents.

Milwaukee City Hall • Room 205 • 200 East Wells Street • Milwaukee, WI 53202

4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

Library staff help users place requests for materials not available in their local library's collections or collections owned by libraries in their library system.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Statistics are maintained for ILL transactions both where MPL is the lender and where it is the borrower. MPL tracks titles borrowed but does not track personal patron data to maintain library privacy standards.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

To offer access to as many as possible, MPL selectors may purchase requested items to make sure that they are more easily accessible to requesting patron and future requesters. This strategy supports MPL patrons and MCFLS member library patrons.

Name: **Sarah Leszczynski**

Signature: Digitally signed by Sarah Leszczynski
Date: 2026.05.26 09:22:23 -05'00'

Date: