

CITY OF MILWAUKEE FISCAL NOTE

A) Date: February 20, 2006

File Number: ¹³⁹³~~051395~~
Orig Fiscal Note Substitute

Subject: Report regarding the recruitment rate for the Labor Negotiator position in the Department of Employee Relations.

Submitted By (name/title/dept/ext.): Sarah Trotter, Human Resources Representative/Dept. of Employee Relations/ X2398

C) Check One: Adoption of this file authorizes expenditures
 Adoption of this file does not authorize expenditures; further Common Council action needed. List anticipated costs in Section G below.
 Not applicable / no fiscal impact.

D) Charge to: Departmental Account (DA) Contingent Fund (CF)
 Capital Projects Fund (CPF) Special Purpose Accounts (SPA)
 Perm. Improvement Funds (PIF) Grant & Aid Accounts (G & AA)
 Other (Specify)

E) Purpose	Specify Type/Use	Account	Expenditure	Revenue	Savings
Salaries/Wages:	<i>Recruitment at any step in Salary Grade 014 for the position of Labor Negotiator in the Department of Employee Relations.</i> <i>(See attached spreadsheet for details)</i>		<i>(See attached spreadsheet)</i>		
Supplies:					
Materials:					
New Equip:					
Equip Repair:					
Rollups (.2045):					
Totals					

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separately**.

<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	
<input type="checkbox"/> 1-3 Years	<input type="checkbox"/> 3-5 Years	

G) List any anticipated future costs this project will require for completion:

H) Computations used in arriving at fiscal estimate:
(See attached spreadsheet for details)

Please list any comments on reverse side or attachment and check here *(See attached)*

Department of Employee Relations

Fiscal Note Spreadsheet

Finance & Personnel Committee Meeting of February 23, 2006

NEW COST FOR 2006										
No.	Dept	From	PR/SG	To	PR/SG	Present Annual	New Annual	New Cost	Rollup	Total Rollup+ Sal
1	Employee Relations	Labor Negotiator	14	Labor Negotiator (Plus Footnote 1/)	14	\$80,405	\$96,598	\$13,702	\$2,802	\$16,504
1								\$13,702	\$2,802	\$16,504

*Assume change is effective Pay Period 5 (February 26, 2006).
 Note: Footnote 1/ will allow recruitment at any step. The cost could vary from \$2,544 for step 2 to \$32,763 for step 12. Assume step 7 (\$16,504) for the estimated cost.

PROJECTED NEW COST FOR FULL YEAR

No.	Dept	From	PR/SG	To	PR/SG	Present Annual	New Annual	New Cost	Rollup	Total Rollup+ Sal
1	Employee Relations	Labor Negotiator	14	Labor Negotiator (Plus Footnote 1/)	14	\$80,405	\$96,598	\$16,193	\$3,311	\$19,504
1								\$16,193	\$3,311	\$19,504

Note: Totals may not be to the exact dollar due to rounding.