



**Department of Public Works  
Operations Division**

**Jerrel Kruschke, P.E.**  
Commissioner of Public Works

**Danielle A. Rodriguez, M.B.A.**  
Director of Operations

January 13, 2026

City Service Commission  
Department of Employee Relations  
200 East Wells Street, Room 706

**SUBJECT: Extended Temporary Appointments for Temporary Snow and Ice Control Drivers**

Dear City Service Commissioners:

The Department of Public Works, Operations Division, is requesting the approval of eight (8) extended temporary appointments for our seasonal Temporary Winter Relief Drivers. These drivers are retired City of Milwaukee Department of Public Works employees who have retained a Commercial Driver's License and previous experience with snow and ice control operations equipment who choose to return in a temporary capacity to assist with winter operations.

The Temporary Winter Relief Drivers are listed below:

1. Reynaldo Cortez, active October 16, 2025 and ending May 9<sup>th</sup>, 2026
2. Gene DeRoune, active October 16, 2025 and ending May 9<sup>th</sup>, 2026.
3. Jerry Gainer, active October 16, 2025 and ending May 9<sup>th</sup>, 2026.
4. Stanley Haynes, active October 16, 2025 and ending May 9<sup>th</sup>, 2026.
5. Eric Jackson, active October 16, 2025 and ending May 9<sup>th</sup>, 2026.
6. Michael Mack, active October 16, 2025 and ending May 9<sup>th</sup>, 2026.
7. Thomas Neal, active October 16<sup>th</sup>, 2025 and ending May 9<sup>th</sup>, 2026.
8. Gary Payton, active October 16<sup>th</sup>, 2025 and ending May 9<sup>th</sup>, 2026.

The extended temporary appointments are requested through May 9<sup>th</sup>, 2025 (pay period 10) to ensure we can continue to provide essential services and maintain safe travel for City of Milwaukee residents and visitors in winter.

Thank you for your consideration.

Very truly yours,  
Danielle A. Rodriguez, M.B.A.  
Director of Operations

DR:KJ  
cc: M. Porter



Department of Employee Relations  
200 E. Wells Street, Room 706  
Milwaukee, WI 53202-3554



R. 07.08.19

## NOTICE OF TEMPORARY APPOINTMENT

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

When making an employment offer for a temporary appointment, the appointing officer must submit this completed form to DER no later than the close of the pay period in which the temporary appointment has been made. All temporary appointees must meet the minimum requirements established for the position to which the individual is appointed.

SEND COMPLETED FORM AND SUPPORTING DOCUMENTATION TO DER, CITY HALL, ROOM 706 OR [DERCERTIFICATION@MILWAUKEE.GOV](mailto:DERCERTIFICATION@MILWAUKEE.GOV)

TEMPORARY APPOINTMENT / APPOINTEE DETAILS			
DEPARTMENT/DIVISION DPW- Operations	LAST NAME Cortez	FIRST NAME Reynaldo	INITIAL
AUTHORIZED POSITION TITLE Temporary Winter Relief Driver	PAY RANGE 9JN	F&P COMMITTEE APPROVAL DATE NA	REQUISITION # 11896
UNDERFILL TITLE (IF APPLICABLE)	PAY RANGE	WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, Referral #	
REASON FOR TEMPORARY APPOINTMENT <input type="checkbox"/> During Leave of Absence of an employee who is expected to return <input checked="" type="checkbox"/> To perform services of a temporary nature and for a limited period	EFFECTIVE DATE 1/18/2026	ANTICIPATED EXPIRATION DATE 5/9/2026	T.A. RATE OF PAY \$41.77
ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY THE TEMPORARY APPOINTMENT IS NEEDED: Operate equipment when needed for snow and ice control operations			
EXPLAIN HOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE INDIVIDUAL WAS IDENTIFIED AS A POTENTIAL TEMPORARY APPOINTEE: Retired snow operator.			
PROVIDE INFORMATION TO DEMONSTRATE HOW THE INDIVIDUAL MEETS THE MINIMUM REQUIREMENTS:			
TRAINING AND EDUCATION:		WORK EXPERIENCE: Former snow and ice control driver for the City of Milwaukee with a good driving record	OTHER REQUIREMENTS (i.e. LICENSES) CDL
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	IF YES, CURRENT DEPARTMENT:	CURRENT POSITION TITLE:	EMPLOYEE ID NUMBER: 010383
IS THE INDIVIDUAL BEING GIVEN THIS TEMPORARY APPOINTMENT RELATED BY BLOOD OR MARRIAGE TO THE APPOINTING OFFICER, ANY MEMBER OF THE APPOINTING BOARD OR BODY, DIRECT SUPERVISOR, OR TO ANY ELECTIVE OF APPOINTEE CITY OFFICIAL? (Refer to CSC Rule VIII, Section 10 regarding nepotism.) <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes – Explain Relationship			
THIS TEMPORARY APPOINTMENT IS MADE IN ACCORDANCE WITH RULE IX, SECTION 2 OF THE CITY SERVICE COMMISSION AND IS LIMITED TO A PERIOD OF 90 DAYS UNLESS AN EXTENSION IS APPROVED BY THE COMMISSION.			
REPORTING OFFICER Keishla Ortiz	SIGNATURE <i>Keishla Ortiz</i>	TITLE HR Representative	DATE 1/14/25
APPROVING OFFICER Chuck Schumacher	SIGNATURE <i>Chuck Schumacher</i>	TITLE Operations Administration Manager	DATE 1/14/2026
THIS SECTION FOR DER REVIEW			
DER REVIEW COMPLETED BY:	SIGNATURE	TITLE	DATE



Department of Employee Relations  
200 E. Wells Street, Room 706  
Milwaukee, WI 53202-3554



## TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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### SECTION I. TO BE COMPLETED BY HIRING AUTHORITY – PLEASE TYPE OR PRINT LEGIBLY

<b>APPLICANT NAME (last, first, middle)</b> Mack SL Michael J		<b>DATE</b> 10/16/2025
<b>POSITION TITLE</b> Temporary Winter Relief Driver	<b>PAY RANGE</b> 9JN	<b>RATE OF PAY</b>

### SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

  
Temporary Appointment Applicant Signature

10/16/25  
Date Signed

Kayla Jank  
Witness Name (Print)

  
Witness Signature



Department of Employee Relations  
200 E. Wells Street, Room 706  
Milwaukee, WI 53202-3554



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### SECTION I. TO BE COMPLETED BY HIRING AUTHORITY – PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME ( <i>last, first, middle</i> )		DATE
Fowler Paul D		10/16/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary Winter Relief Driver	9JN	

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*Paul Fowler*

Temporary Appointment Applicant Signature

10-16-25

Date Signed

*Kayla Jirik*

Witness Name (Print)

*[Signature]*

Witness Signature



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### SECTION I. TO BE COMPLETED BY HIRING AUTHORITY – PLEASE TYPE OR PRINT LEGIBLY

<b>APPLICANT NAME (last, first, middle)</b> Neal, Thomas, Allen		<b>DATE</b> 10/16/2025
<b>POSITION TITLE</b> Temporary Winter Relief Driver	<b>PAY RANGE</b> 9JN	<b>RATE OF PAY</b>

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Thomas Allen Neal

Temporary Appointment Applicant Signature

10.16.2025

Date Signed

Kayla Inuit

Witness Name (Print)

Witness Signature



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<b>APPLICANT NAME (last, first, middle)</b> DeROUNE GENE S.		<b>DATE</b> 10/16/2025
<b>POSITION TITLE</b> Temporary Winter Relief Driver	<b>PAY RANGE</b> 9JN	<b>RATE OF PAY</b>

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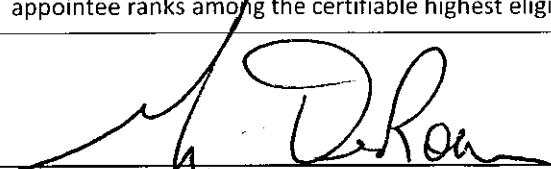
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Temporary Appointment Applicant Signature

10/16/25  
Date Signed

  
Witness Name (Print)

  
Witness Signature



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<b>APPLICANT NAME (last, first, middle)</b> Eric Jackson		<b>DATE</b> 10/16/2025
<b>POSITION TITLE</b> Temporary Winter Relief Driver	<b>PAY RANGE</b> 9JN	<b>RATE OF PAY</b>

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Temporary Appointment Applicant Signature

10-16-25  
Date Signed

Kayla Jennick  
Witness Name (Print)

  
Witness Signature



Department of Employee Relations  
200 E. Wells Street, Room 706  
Milwaukee, WI 53202-3554



R. 09.04.14

## TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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<b>APPLICANT NAME (last, first, middle)</b> JERRY C. GAINER		<b>DATE</b> 10/16/2025
<b>POSITION TITLE</b> Temporary Winter Relief Driver	<b>PAY RANGE</b> 9JN	<b>RATE OF PAY</b>

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Jerry C. Gainer

Temporary Appointment Applicant Signature

10/16/25

Date Signed

Kayla Jenkins

Witness Name (Print)

Witness Signature



Department of Employee Relations  
200 E. Wells Street, Room 706  
Milwaukee, WI 53202-3554



R. 09.04.14

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### SECTION I. TO BE COMPLETED BY HIRING AUTHORITY – PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle) <i>Cortez Reynaldo</i>		DATE 10/16/2025
POSITION TITLE Temporary Winter Relief Driver	PAY RANGE 9JN	RATE OF PAY

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*[Signature]*  
Temporary/Appointment Applicant Signature

*10-16-25*  
Date Signed

*Kayla Jennik*  
Witness Name (Print)

*[Signature]*  
Witness Signature



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### SECTION I. TO BE COMPLETED BY HIRING AUTHORITY – PLEASE TYPE OR PRINT LEGIBLY

<b>APPLICANT NAME (last, first, middle)</b> <i>Stanley Haynes</i>		<b>DATE</b> 10/16/2025
<b>POSITION TITLE</b> Temporary Winter Relief Driver	<b>PAY RANGE</b> 9JN	<b>RATE OF PAY</b>

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*Stanley Haynes*  
Temporary Appointment Applicant Signature

*10-16-25*  
Date Signed

*Kayla J. Jernick*  
Witness Name (Print)

*[Signature]*  
Witness Signature



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TEMPORARY APPOINTMENT / APPOINTEE DETAILS			
DEPARTMENT/DIVISION DPW- Operations	LAST NAME Payton	FIRST NAME Gary	INITIAL
AUTHORIZED POSITION TITLE Temporary Winter Relief Driver	PAY RANGE 9JN	F&P COMMITTEE APPROVAL DATE NA	REQUISITION # 11896
UNDERFILL TITLE (IF APPLICABLE)	PAY RANGE	WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, Referral #	
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ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY THE TEMPORARY APPOINTMENT IS NEEDED: Operate equipment when needed for snow and ice control operations			
EXPLAIN HOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE INDIVIDUAL WAS IDENTIFIED AS A POTENTIAL TEMPORARY APPOINTEE: Retired snow operator.			
PROVIDE INFORMATION TO DEMONSTRATE HOW THE INDIVIDUAL MEETS THE MINIMUM REQUIREMENTS:			
TRAINING AND EDUCATION:		WORK EXPERIENCE:	OTHER REQUIREMENTS (i.e. LICENSES)
		Former snow and ice control driver for the City of Milwaukee with a good driving record	CDL
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	IF YES, CURRENT DEPARTMENT:	CURRENT POSITION TITLE:	EMPLOYEE ID NUMBER: 016671
IS THE INDIVIDUAL BEING GIVEN THIS TEMPORARY APPOINTMENT RELATED BY BLOOD OR MARRIAGE TO THE APPOINTING OFFICER, ANY MEMBER OF THE APPOINTING BOARD OR BODY, DIRECT SUPERVISOR, OR TO ANY ELECTIVE OF APPOINTEE CITY OFFICIAL? (Refer to CSC Rule VIII, Section 10 regarding nepotism.) <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes - Explain Relationship			
THIS TEMPORARY APPOINTMENT IS MADE IN ACCORDANCE WITH RULE IX, SECTION 2 OF THE CITY SERVICE COMMISSION AND IS LIMITED TO A PERIOD OF 90 DAYS UNLESS AN EXTENSION IS APPROVED BY THE COMMISSION.			
REPORTING OFFICER Keishla Ortiz	SIGNATURE <i>Keishla Ortiz</i>	TITLE HR Representative	DATE 1/14/25
APPROVING OFFICER Chuck Schumacher	SIGNATURE <i>Chuck Schumacher</i>	TITLE Operations Administration Manager	DATE 1/14/2026
THIS SECTION FOR DER REVIEW			
DER REVIEW COMPLETED BY:	SIGNATURE	TITLE	DATE



Department of Employee Relations  
200 E. Wells Street, Room 706  
Milwaukee, WI 53202-3554



R. 07.08.19

## NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOINTEE DETAILS			
DEPARTMENT/DIVISION DPW- Operations	LAST NAME Neal	FIRST NAME Thomas	INITIAL
AUTHORIZED POSITION TITLE Temporary Winter Relief Driver	PAY RANGE 9JN	F&P COMMITTEE APPROVAL DATE NA	REQUISITION # 11896
UNDERFILL TITLE (IF APPLICABLE)	PAY RANGE	WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, Referral #	
REASON FOR TEMPORARY APPOINTMENT <input type="checkbox"/> During Leave of Absence of an employee who is expected to return <input checked="" type="checkbox"/> To perform services of a temporary nature and for a limited period	EFFECTIVE DATE 1/18/2026	ANTICIPATED EXPIRATION DATE 5/9/2026	T.A. RATE OF PAY \$41.77
ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY THE TEMPORARY APPOINTMENT IS NEEDED: Operate equipment when needed for snow and ice control operations			
EXPLAIN HOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE INDIVIDUAL WAS IDENTIFIED AS A POTENTIAL TEMPORARY APPOINTEE: Retired snow operator.			
PROVIDE INFORMATION TO DEMONSTRATE HOW THE INDIVIDUAL MEETS THE MINIMUM REQUIREMENTS:			
TRAINING AND EDUCATION:		WORK EXPERIENCE:	
		Former snow and ice control driver for the City of Milwaukee with a good driving record	
		OTHER REQUIREMENTS (i.e. LICENSES): CDL	
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	IF YES, CURRENT DEPARTMENT:	CURRENT POSITION TITLE:	EMPLOYEE ID NUMBER: 007423
IS THE INDIVIDUAL BEING GIVEN THIS TEMPORARY APPOINTMENT RELATED BY BLOOD OR MARRIAGE TO THE APPOINTING OFFICER, ANY MEMBER OF THE APPOINTING BOARD OR BODY, DIRECT SUPERVISOR, OR TO ANY ELECTIVE OF APPOINTEE CITY OFFICIAL? (Refer to CSC Rule VIII, Section 10 regarding nepotism.) <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes - Explain Relationship			
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REPORTING OFFICER Keishla Ortiz	SIGNATURE <i>Keishla Ortiz</i>	TITLE HR Representative	DATE 1/14/25
APPROVING OFFICER Chuck Schumacher	SIGNATURE <i>Chuck Schumacher</i>	TITLE Operations Administration Manager	DATE 1/14/2026
THIS SECTION FOR DER REVIEW			
DER REVIEW COMPLETED BY:	SIGNATURE	TITLE	DATE



Department of Employee Relations  
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## NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOINTEE DETAILS			
DEPARTMENT/DIVISION DPW- Operations	LAST NAME Mack	FIRST NAME Michael	INITIAL
AUTHORIZED POSITION TITLE Temporary Winter Relief Driver	PAY RANGE 9JN	F&P COMMITTEE APPROVAL DATE NA	REQUISITION # 11896
UNDERFILL TITLE (IF APPLICABLE)	PAY RANGE	WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, Referral #	
REASON FOR TEMPORARY APPOINTMENT <input type="checkbox"/> During Leave of Absence of an employee who is expected to return <input checked="" type="checkbox"/> To perform services of a temporary nature and for a limited period	EFFECTIVE DATE 1/18/2026	ANTICIPATED EXPIRATION DATE 5/9/2026	T.A. RATE OF PAY \$41.77
ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY THE TEMPORARY APPOINTMENT IS NEEDED: Operate equipment when needed for snow and ice control operations			
EXPLAIN HOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE INDIVIDUAL WAS IDENTIFIED AS A POTENTIAL TEMPORARY APPOINTEE: Retired snow operator.			
PROVIDE INFORMATION TO DEMONSTRATE HOW THE INDIVIDUAL MEETS THE MINIMUM REQUIREMENTS:			
TRAINING AND EDUCATION:	WORK EXPERIENCE:	OTHER REQUIREMENTS (i.e. LICENSES)	
	Former snow and ice control driver for the City of Milwaukee with a good driving record	CDL	
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	IF YES, CURRENT DEPARTMENT:	CURRENT POSITION TITLE:	EMPLOYEE ID NUMBER: 007488
IS THE INDIVIDUAL BEING GIVEN THIS TEMPORARY APPOINTMENT RELATED BY BLOOD OR MARRIAGE TO THE APPOINTING OFFICER, ANY MEMBER OF THE APPOINTING BOARD OR BODY, DIRECT SUPERVISOR, OR TO ANY ELECTIVE OF APPOINTIVE CITY OFFICIAL? (Refer to CSC Rule VIII, Section 10 regarding nepotism.) <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes - Explain Relationship			
THIS TEMPORARY APPOINTMENT IS MADE IN ACCORDANCE WITH RULE IX, SECTION 2 OF THE CITY SERVICE COMMISSION AND IS LIMITED TO A PERIOD OF 90 DAYS UNLESS AN EXTENSION IS APPROVED BY THE COMMISSION.			
REPORTING OFFICER Keishla Ortiz	SIGNATURE <i>Keishla Ortiz</i>	TITLE HR Representative	DATE 1/14/25
APPROVING OFFICER Chuck Schumacher	SIGNATURE <i>Chuck Schumacher</i>	TITLE Operations Administration Manager	DATE 1/14/2026
THIS SECTION FOR DER REVIEW			
DER REVIEW COMPLETED BY:	SIGNATURE	TITLE	DATE



Department of Employee Relations  
200 E. Wells Street, Room 706  
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## NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOINTEE DETAILS			
DEPARTMENT/DIVISION DPW- Operations	LAST NAME DeRoune	FIRST NAME Gene	INITIAL
AUTHORIZED POSITION TITLE Temporary Winter Relief Driver	PAY RANGE 9JN	F&P COMMITTEE APPROVAL DATE NA	REQUISITION # 11896
UNDERFILL TITLE (IF APPLICABLE)	PAY RANGE	WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, Referral #	
REASON FOR TEMPORARY APPOINTMENT <input type="checkbox"/> During Leave of Absence of an employee who is expected to return <input checked="" type="checkbox"/> To perform services of a temporary nature and for a limited period	EFFECTIVE DATE 1/18/26	ANTICIPATED EXPIRATION DATE 5/9/2026	T.A. RATE OF PAY \$41.77
ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY THE TEMPORARY APPOINTMENT IS NEEDED: Operate equipment when needed for snow and ice control operations			
EXPLAIN HOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE INDIVIDUAL WAS IDENTIFIED AS A POTENTIAL TEMPORARY APPOINTEE: Retired snow operator.			
PROVIDE INFORMATION TO DEMONSTRATE HOW THE INDIVIDUAL MEETS THE MINIMUM REQUIREMENTS:			
TRAINING AND EDUCATION:		WORK EXPERIENCE:	OTHER REQUIREMENTS (i.e. LICENSES)
		Former snow and ice control driver for the City of Milwaukee with a good driving record	CDL
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	IF YES, CURRENT DEPARTMENT:	CURRENT POSITION TITLE:	EMPLOYEE ID NUMBER: 008115
IS THE INDIVIDUAL BEING GIVEN THIS TEMPORARY APPOINTMENT RELATED BY BLOOD OR MARRIAGE TO THE APPOINTING OFFICER, ANY MEMBER OF THE APPOINTING BOARD OR BODY, DIRECT SUPERVISOR, OR TO ANY ELECTIVE OF APPOINTIVE CITY OFFICIAL? (Refer to CSC Rule VIII, Section 10 regarding nepotism.) <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes - Explain Relationship			
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REPORTING OFFICER Keshler Ortiz	SIGNATURE Keshler Ortiz	TITLE HR Representative	DATE 1/14/25
APPROVING OFFICER Chuck Schumacher	SIGNATURE by: Chuck Schumacher	TITLE Operations Administration Manager	DATE 1/14/2026
THIS SECTION FOR DER REVIEW			
DER REVIEW COMPLETED BY:	SIGNATURE	TITLE	DATE



Department of Employee Relations  
200 E. Wells Street, Room 706  
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TEMPORARY APPOINTMENT / APPOINTEE DETAILS			
DEPARTMENT/DIVISION DPW- Operations	LAST NAME Jackson	FIRST NAME Eric	INITIAL
AUTHORIZED POSITION TITLE Temporary Winter Relief Driver	PAY RANGE 9JN	F&P COMMITTEE APPROVAL DATE NA	REQUISITION # 11896
UNDERFILL TITLE (IF APPLICABLE)	PAY RANGE	WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, Referral #	
REASON FOR TEMPORARY APPOINTMENT <input type="checkbox"/> During Leave of Absence of an employee who is expected to return <input checked="" type="checkbox"/> To perform services of a temporary nature and for a limited period	EFFECTIVE DATE 1/18/2026	ANTICIPATED EXPIRATION DATE 5/9/2026	T.A. RATE OF PAY \$41.77
ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY THE TEMPORARY APPOINTMENT IS NEEDED: Operate equipment when needed for snow and ice control operations			
EXPLAIN HOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE INDIVIDUAL WAS IDENTIFIED AS A POTENTIAL TEMPORARY APPOINTEE: Retired snow operator.			
PROVIDE INFORMATION TO DEMONSTRATE HOW THE INDIVIDUAL MEETS THE MINIMUM REQUIREMENTS:			
TRAINING AND EDUCATION:		WORK EXPERIENCE:	OTHER REQUIREMENTS (i.e. LICENSES):
		Former snow and ice control driver for the City of Milwaukee with a good driving record	CDL
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	IF YES, CURRENT DEPARTMENT:	CURRENT POSITION TITLE:	EMPLOYEE ID NUMBER: 008472
IS THE INDIVIDUAL BEING GIVEN THIS TEMPORARY APPOINTMENT RELATED BY BLOOD OR MARRIAGE TO THE APPOINTING OFFICER, ANY MEMBER OF THE APPOINTING BOARD OR BODY, DIRECT SUPERVISOR, OR TO ANY ELECTIVE OF APPOINTEE CITY OFFICIAL? (Refer to CSC Rule VIII, Section 10 regarding nepotism.) <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes - Explain Relationship			
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REPORTING OFFICER Keishla Ortiz	SIGNATURE Keishla Ortiz	TITLE HR Representative	DATE 1/14/25
APPROVING OFFICER Chuck Schumacher	SIGNATURE: Chuck Schumacher	TITLE Operations Administration Manager	DATE 1/14/2026
THIS SECTION FOR DER REVIEW			
DER REVIEW COMPLETED BY:	SIGNATURE	TITLE	DATE



Department of Employee Relations  
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TEMPORARY APPOINTMENT / APPOINTEE DETAILS			
DEPARTMENT/DIVISION DPW- Operations	LAST NAME Gainer	FIRST NAME Jerry	INITIAL
AUTHORIZED POSITION TITLE Temporary Winter Relief Driver	PAY RANGE 9JN	F&P COMMITTEE APPROVAL DATE NA	REQUISITION # 11896
UNDERFILL TITLE (IF APPLICABLE)	PAY RANGE	WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, Referral #	
REASON FOR TEMPORARY APPOINTMENT <input type="checkbox"/> During Leave of Absence of an employee who is expected to return <input checked="" type="checkbox"/> To perform services of a temporary nature and for a limited period	EFFECTIVE DATE 1/18/26	ANTICIPATED EXPIRATION DATE 5/9/2026	T.A. RATE OF PAY \$41.77
ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY THE TEMPORARY APPOINTMENT IS NEEDED: Operate equipment when needed for snow and ice control operations			
EXPLAIN HOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE INDIVIDUAL WAS IDENTIFIED AS A POTENTIAL TEMPORARY APPOINTEE: Retired snow operator.			
PROVIDE INFORMATION TO DEMONSTRATE HOW THE INDIVIDUAL MEETS THE MINIMUM REQUIREMENTS:			
TRAINING AND EDUCATION:		OTHER REQUIREMENTS (i.e. LICENSES)	
WORK EXPERIENCE: Former snow and ice control driver for the City of Milwaukee with a good driving record		CDL	
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	IF YES, CURRENT DEPARTMENT:	CURRENT POSITION TITLE:	EMPLOYEE ID NUMBER: 010068
IS THE INDIVIDUAL BEING GIVEN THIS TEMPORARY APPOINTMENT RELATED BY BLOOD OR MARRIAGE TO THE APPOINTING OFFICER, ANY MEMBER OF THE APPOINTING BOARD OR BODY, DIRECT SUPERVISOR, OR TO ANY ELECTIVE OF APPOINTIVE CITY OFFICIAL? (Refer to CSC Rule VIII, Section 10 regarding nepotism.) <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes - Explain Relationship			
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REPORTING OFFICER Keishla Ortiz	SIGNATURE <i>Keishla Ortiz</i>	TITLE HR Representative	DATE 1/14/25
APPROVING OFFICER Chuck Schumacher	SIGNATURE <i>Chuck Schumacher</i>	TITLE Operations Administration Manager	DATE 1/14/2026
THIS SECTION FOR DER REVIEW			
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TEMPORARY APPOINTMENT / APPOINTEE DETAILS				
DEPARTMENT/DIVISION DPW- Operations	LAST NAME Haynes	FIRST NAME Stanley	INITIAL	
AUTHORIZED POSITION TITLE Temporary Winter Relief Driver	PAY RANGE 9JN	F&P COMMITTEE APPROVAL DATE NA	REQUISITION # 11896	
UNDERFILL TITLE (IF APPLICABLE)	PAY RANGE	WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, Referral #		
REASON FOR TEMPORARY APPOINTMENT <input type="checkbox"/> During Leave of Absence of an employee who is expected to return <input checked="" type="checkbox"/> To perform services of a temporary nature and for a limited period	EFFECTIVE DATE 1/18/26	ANTICIPATED EXPIRATION DATE 5/9/2026	T.A. RATE OF PAY \$41.77	
ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW				
PROVIDE AN EXPLANATION OF WHY THE TEMPORARY APPOINTMENT IS NEEDED: Operate equipment when needed for snow and ice control operations				
EXPLAIN HOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE INDIVIDUAL WAS IDENTIFIED AS A POTENTIAL TEMPORARY APPOINTEE: Retired snow operator.				
PROVIDE INFORMATION TO DEMONSTRATE HOW THE INDIVIDUAL MEETS THE MINIMUM REQUIREMENTS:				
TRAINING AND EDUCATION:		WORK EXPERIENCE:		OTHER REQUIREMENTS (i.e. LICENSES)
		Former snow and ice control driver for the City of Milwaukee with a good driving record		CDL
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	IF YES, CURRENT DEPARTMENT:	CURRENT POSITION TITLE:	EMPLOYEE ID NUMBER: 026987	
IS THE INDIVIDUAL BEING GIVEN THIS TEMPORARY APPOINTMENT RELATED BY BLOOD OR MARRIAGE TO THE APPOINTING OFFICER, ANY MEMBER OF THE APPOINTING BOARD OR BODY, DIRECT SUPERVISOR, OR TO ANY ELECTIVE OF APPOINTIVE CITY OFFICIAL? (Refer to CSC Rule VIII, Section 10 regarding nepotism.) <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes - Explain Relationship				
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REPORTING OFFICER Keishla Ortiz	SIGNATURE <i>Keishla Ortiz</i>	TITLE HR Representative	DATE 1/14/25	
APPROVING OFFICER Chuck Schumacher	SIGNATURE <i>Chuck Schumacher</i>	TITLE Operations Administration Manager	DATE 1/14/2026	
THIS SECTION FOR DER REVIEW				
DER REVIEW COMPLETED BY:	SIGNATURE	TITLE	DATE	