



Department of Administration
Budget and Management Division

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October 27, 2003

Ref: 03042

Alderman Fredrick G. Gordon, Chair
Finance and Personnel Committee
City Hall, Room 205

Subject: Police Department Overtime and Salaries – Pay Period 21 Update

Dear Alderman Gordon:

This letter contains an update of Milwaukee Police Department's overtime, Violent Crime Task Force, and overall salaries through Pay Period 21 (October 23, 2003 check date).

Overtime

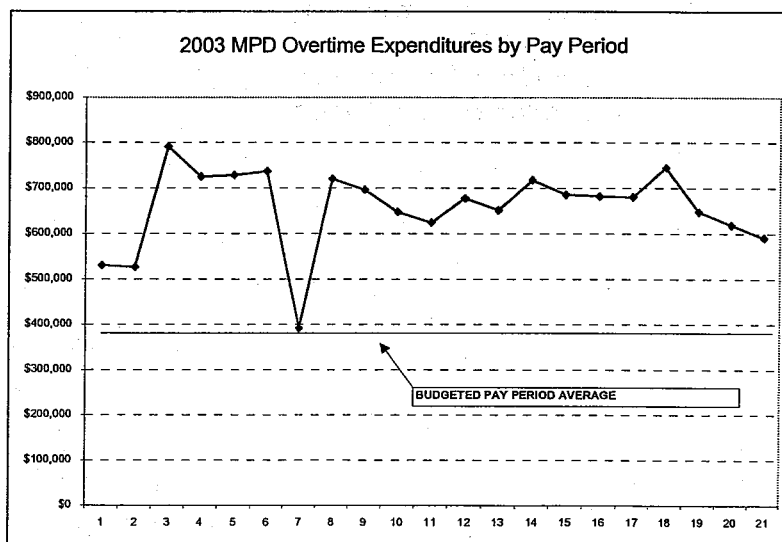
As of Pay Period 21 (depicted in Figure 1), the Police Department overtime has totaled over \$13.8 million, or \$670,000 per pay period (adjusted for the Milwaukee Police Association (MPA) settlement). This average does not include Pay Periods 7 and 18, due to retro payments and the Harley's 100th Anniversary impacts to overtime.

Using the per pay period average of \$670,000, the department could spend almost \$17.2 million on overtime for 2003, or \$7.3 million over its MPA settlement adjusted \$9.8 million budget. The budgeted pay period average for overtime is approximately \$380,000.

Figure 1

Violent Crime Task Force

Since Pay Period 2, the Violent Crime Task Force has expended \$4.7 million in overtime and accumulated \$1.3 million in compensatory time, for a total liability of \$6.0 million. If the department continues implementation of the task force at its current pay period average, the Violent Crime Task Force could spend upwards of \$5.9 million in overtime and accumulate \$1.5 million in compensatory time in 2003.



October 27, 2003

Salaries

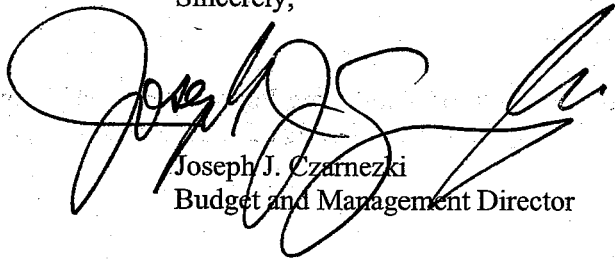
The MPA settlement adjusted salary budget for the Milwaukee Police Department is \$128.7 million for 2003. This amounts to a per pay period average of more than \$4.9 million. The department's actual pay period average is \$5.2 million or approximately \$260,000 more than budgeted. The Police Department could spend \$138.3 million in salaries for 2003 or approximately \$9.6 million more than budgeted.

Summary

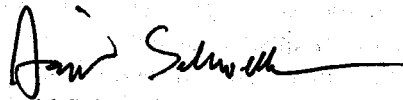
This projected shortfall means that the department will not have sufficient funds to cover payroll for Pay Periods 25 and 26 (November 23 through December 20, 2004). The Administration has introduced a file regarding contingent borrowing to address the impending shortfall.

If you have further questions on this matter, please feel free to contact David Schroeder of my staff at extension 8524.

Sincerely,



Joseph J. Czarnecki
Budget and Management Director



David Schroeder
Budget and Management Special Assistant

DS:dmr

cc. Finance and Personnel Committee
Fire & Police Commission
Mayor's Office
Police Chief Arthur Jones
City Attorney Grant Langley