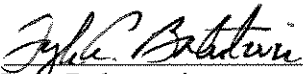
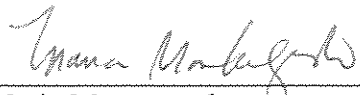


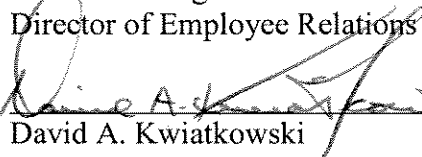
Witness the hands and seals of the parties hereto this 18<sup>th</sup> day of April, 2005.

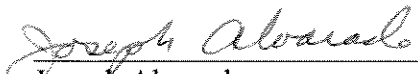
MILWAUKEE BUILDING AND  
CONSTRUCTION TRADES COUNCIL

BY:   
Lyfe Balestreri  
President

CITY OF MILWAUKEE  
A Municipal Corporation


  
Maria Montegudo  
Director of Employee Relations

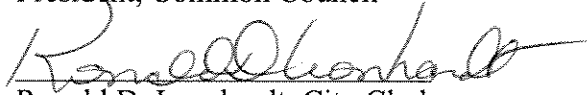
  
David A. Kwiatkowski  
Labor Negotiator


  
Joseph Alvarado  
Labor Relations Officer

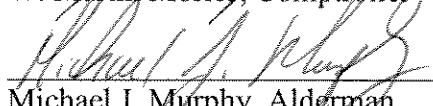
FOR THE CITY:

  
Tom Barrett, Mayor

  
Willie L. Hines, Jr., Alderman  
President, Common Council

  
Ronald D. Leonhardt, City Clerk

  
W. Martin Morics, Comptroller


  
Michael J. Murphy, Alderman  
Chairman, Finance and Personnel  
Committee

JJA:lk  
03-04 LC 1 Yr. MBCTC

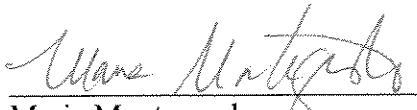
**SIGNATURES**

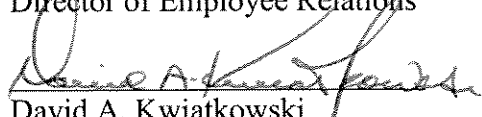
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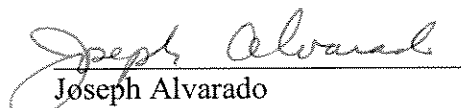
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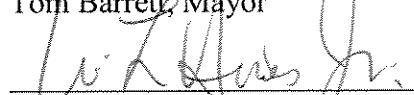
  
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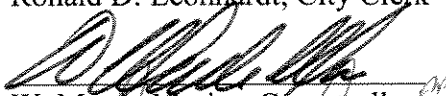
  
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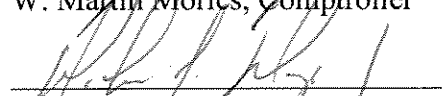
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Committee

JJA:kk  
04-07 LC 3 Yr. MBCTC

**SIGNATURES**