

Department of Public Works Operations Division

Jerrel Kruschke, P.E. Interim Commissioner of Public Works

Danielle A. Rodriguez, M.B.A. Director of Operations

March 14th, 2025

City Service Commission
Department of Employee Relations
200 East Wells Street, Room 706

SUBJECT: Extension of Temporary Appointments for Temporary City Laborers

Dear City Service Commission:

The Department of Public Works, Operations Division, is requesting the approval of extensions of the Temporary City Laborers below. The Operations Division will not be filling regular appointed City Laborers this calendar year. The Operations department is anticipating a change to the 2026 budget that would decrease the amount of city laborer positions and use that funding to instead have position authority to hire additional equipment operators. Due to this change occurring in 2026 we are holding off on hiring any regularly appointed city laborers to avoid having to layoff any staff in order to enact this change. We have partnered with Wisconsin Community Services (WCS) to connect with Milwaukee residents looking for work who could benefit from the opportunity of on the job training, learning work ethic and self-discipline. This partnership connects residents with WCS services, particularly the driver's license recovery program and address barriers so they can become regular City employees.

The employees are able to have a family-supporting job with the City of Milwaukee while moving toward eligibility for a regular appointment and we are able to continue provide excellent service to the City of Milwaukee.

The Temporary City Laborer Appointments we are requesting extensions for are:

- 1. Damonick Kemp, March 29th, 2025 and ending on December 19th, 2025.
- 2. Samone Thomas, March 29th, 2025 and ending on December 19th, 2025.
- 3. Paul Parker, March 29th, 2025 and ending on December 19th, 2025.
- 4. Harold Patterson, March 29th, 2025 and ending on December 19th, 2025.
- 5. Jerry Gray, March 29th, 2025 and ending on December 19th, 2025.
- 6. Tony Wright, March 29th, 2025 and ending on December 19th, 2025
- 7. Nathaniel Wingo (0394), May 24th, 2025 and ending on December 19th, 2025
- 8. Cameron Spencer, May 24th, 2025 and ending on December 19th, 2025
- 9. Demonte Oliver, April 26th, 2025 and ending on December 19th, 2025
- 10. Lukele Hood, April 12th, 2025 and ending on December 19th, 2025
- 11. Kavion Kelly, May 24th, 2025 and ending on December 19th, 2025
- 12. Trevell Jordan, April 12th, 2025 and ending on December 19th, 2025
- 13. Ivory Jones June 22nd, 2025 and ending on December 19th, 2025
- 14. Okeefer Hooker April 12th, 2025 and ending on December 19th, 2025
- 15. Quadear Dorn May 24^{th} , 2025 and ending on December 19^{th} , 2025
- 16. Obrey Haynes May 24th, 2025 and ending on December 19th, 2025
- 17. Adrian Everett June 8th,2025 and ending on December 19th, 2025
- 18. Jackie Bledsoe June 22nd, 2025 and ending on December 19th, 2025
- 19. Avonte Carter June 22nd, 2025 and ending on December 19th, 2025
- 20. Zerie Baker June 8th,2025 and ending on December 19th, 2025

Extension of temporary appointments is requested through December 19th, 2025 to ensure we can continue to provide essential services for City of Milwaukee residents.



Thank you for your consideration.

Very truly yours,

Danielle A. Rodriguez, M.B.A. Director of Operations

DR:KJ:mmp

cc: D. Thomas







NOTICE OF TEMPORARY APPOINTMENT

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

When making an employment offer for a temporary appointment, the appointing officer must submit this completed form to DER no later than the close of the pay period in which the temporary appointment has been made. All temporary appointees must meet the minimum requirements established for the position to which the individual is appointed.

TEMPORARY APPOINTMENT / APPOIN	TEE DETAILS							
DEPARTMENT/DIVISION	LAST N	NAME				FIRST NAME		INITIAL
DPW-Operations-Sanitation	Ever	ett				Adrian		
AUTHORIZED POSITION TITLE		PAY RA	NGE	F&P COI	мміт	TTEE APPROVAL DATE	REQUISITION	#
Temporary City Laborer		9MN	I					
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS TH	IE INI	DIVIDUAL HIRED FROM A	I IN ELIGIBLE LIST	Γ?
				☐ Ye	es [No If yes, Refe	rral #	
REASON FOR TEMPORARY APPOINTM	ENT		EFFECTIVE DATE	Ι.	NTICI	PATED EXPIRATION DAT	E T.A. RATE O	E DAV
☐ During Leave of Absence of an e	mployee who is ex	pected to return						FFAI
To perform services of a tempor	ary nature and for	a limited period	6/07/2025		12/1	9/2025	18.80	
ATTACH A COPY OF THE CURRENT JOB	DESCRIPTION & A	RESUME IN ADDI	TION TO COMPLE	TING THE	E INFO	ORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY T	HE TEMPORARY A	PPOINTMENT IS N	NEEDED:					
To provide laboring services for	the Sanitation	section of the I	Department of	Public \	Nork	S.		
EXPLAIN HOW THE INDIVIDUAL WAS S THE INDIVIDUAL WAS IDENTIFIED AS A				ECTION P	ROCE	SS USED AND IF NOT FRO	M AN ELIGIBLE I	LIST, HOW
We received the candidate from	-							
We received the candidate from	i wisconsiii Co	Jillinurilly Servi	ces					
PROVIDE INFORMATION TO DEMONST	FRATE HOW THE II	NDIVIDITAL MEETS	THE MINIMALINA	PEOLIIDEI	NAENIT	rc.		
TRAINING AND EDUCATION:		K EXPERIENCE:	S THE WINNINGOV	LQUINLI	IVILIVI	OTHER REQUIRE	MENTS (; a LICI	ENCEC)
	<u></u>						VIEIVI 3 (I.e. LICI	<u>ENSES)</u>
WCS Referal	WCS	S Referal				WCS Referal		
IS THIS INDIVIDUAL A CURRENT IF	F YES, CURRENT DE	FDARTMENT:	CURRENT	DOSITIO	N TIT	1 F·	EMPLOYEE ID	NIIMRER:
CITY OF MILWAUKEE EMPLOYEE?	123, 0011112111 32		COMMENT	. 03.1.10		EL.		TO T
☐ Yes ✓ No								
IS THE INDIVIDUAL BEING GIVEN THIS APPOINTING BOARD OR BODY, DIREC							-	
No Yes – Explain Relation		K TO AINT LLLCTIV	LOFAFFORNIVE	CITT OFF	ICIAL	.: (Refer to CSC Rule VIII)	, section to reg	arumg nepotism.,
	•	ANCE WITH BUILD I	V SECTION 2 OF 1	THE CITY O	CEDV/I	CE COMMUSCIONI AND IS	LIMITED TO A F	SERIOD OF 90
THIS TEMPORARY APPOINTMENT IS NO DAYS UNLESS AN EXTENSION IS APPR			x, SECTION 2 OF	HE CITY S	SEKVI	CE COMMISSION AND IS	LIMITED TO A F	PERIOD OF 90
REPORTING OFFICER		SIGNATSigned by	:	TITL	E			ATE
Rick Meyers		Rick Mey	ers	Sa	nita	tion Services Mana	ager 3/1	.8/2025
APPROVING OFFICER	-	SIGNATURE 4EEF		TITL	.E		D	ATE
Makisha Porter		Makighet	201	Hu	ımar	n Resources Admir	nistratc 3/	18/2025
		THIS SEG THE LEAD						
DER REVIEW COMPLETED BY:	SIGNATURE	HHO SHOUDDELAGE	HAZOLIK KLVILVV	TITLE			D/	ATE
DER REVIEW CONFECTED BY.	SIGNATURE						U P	NIE.





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT I FGIBLY

APPLICANT NAME (last, first, middle)		DATE
Adrian Everrett		6/7/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

Date Signed

Witness Signature

Witness Name (Print)





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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANTNAME (last, first, middle)	DATE	
Avonte Carter		6/22/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	- 9ММ	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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Temporary Appointment Applicant Signature

Date Sianed

Michael Campbell

Muchael Camphell
Witness Signature





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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS								
DEPARTMENT/DIVISION	LAST N	NAME			I	FIRST NAME			INITIAL
DPW-Operations-Sanitation	n Cart	er				Avonte			
AUTHORIZED POSITION TITLE	I	PAY RAI	NGE	F&P COM	MIT	TEE APPROVAL DATE	REQUISIT	ION#	
Temporary City Laborer		9MN	I						
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS THE	IND	DIVIDUAL HIRED FROM A	N ELIGIBLE	LIST?	
				☐ Yes	Ŀ	No If yes, Refe	ral#		
REASON FOR TEMPORARY APPOINTM	/FNT		EFFECTIVE DATE	ANI	TICII	PATED EXPIRATION DAT	- T A DAT	- OF D	•
During Leave of Absence of an e		spected to return							ΑY
To perform services of a tempo	rary nature and for	a limited period	6/22/2025	12	2/1	9/2025	18.80)	
ATTACH A COPY OF THE CURRENT JOI	B DESCRIPTION & A	RESUME IN ADDI	TION TO COMPLE	TING THE I	NFC	RMATION BELOW			
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY A	PPOINTMENT IS N	NEEDED:						
To provide laboring services fo	r the Sanitation	section of the [Department of	Public W	ork	S.			
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR THE	APPOINTMENT, IN	ICLUDING THE SEL	ECTION PR	OCE	SS USED AND IF NOT FRO	M AN ELIGII	BLE LIST	, HOW
We received the candidate from	m vvisconsin Co	mmunity Servi	ces						
PROVIDE INFORMATION TO DEMONS TRAINING AND EDUCATION:			THE MINIMUM	REQUIREM	ENI				
	WOK	K EXPERIENCE:				OTHER REQUIRE	MENTS (i.e.	LICENS	iES)
WCS Referal	WCs	S Referal				WCS Referal			
	VVOC	riciciai							
			T				I		
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	F YES, CURRENT DI	EPARIMENI:	CURRENT	POSITION	TITI	LE:	EMPLOYEE ID NUMBER:		IMBER:
Yes V No									
IS THE INDIVIDUAL BEING GIVEN THI							-		
APPOINTING BOARD OR BODY, DIRE		R TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFIC	CIAL	? (Refer to CSC Rule VIII,	Section 10	regard	ing nepotism.)
No Yes – Explain Relatio									
THIS TEMPORARY APPOINTMENT IS I DAYS UNLESS AN EXTENSION IS APPR			K, SECTION 2 OF 1	THE CITY SE	RVI	CE COMMISSION AND IS	LIMITED TO) A PER	IOD OF 90
REPORTING OFFICER		SIGNATURE by	/ :	TITLE				DATE	
Rick Meyers		Rick Mey	<u>lers</u>	San	itat	ion Services Mana	iger -	5/ Τ δ/	′2025
APPROVING OFFICER		SIGNATURE 4 by	488.,	TITLE				DATE	
Makisha Porter		Makinha	A	Hun	nan	Resources Admir	nistratc	3/18	/2025
		THIS SECTION AND	R2DER REVIEW						
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE	





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SECTION 1. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Cameron Spencer		5/24/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

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I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

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18 125 ge signed





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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS						
DEPARTMENT/DIVISION	LAS	T NAME			FIRST NAME		INITIAL
DPW-Operations-Sanitation	n Sp	encer			Camron		
AUTHORIZED POSITION TITLE		PAY RAI	NGE	F&P COMM	IITTEE APPROVAL DATE	REQUISITION #	
Temporary City Laborer		9MN	I				
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS THE I	NDIVIDUAL HIRED FROM	AN ELIGIBLE LIST?	1
				☐ Yes	✓ No If yes, Refe	erral #	
REASON FOR TEMPORARY APPOINTS	/IENT		EFFECTIVE DATE	ANT	CIPATED EXPIRATION DAT	TE T.A. RATE OF	ΡΔΥ
☐ During Leave of Absence of an	employee who is	expected to return	5/24/2025		/19/2025	18.80	rai
✓ To perform services of a tempo	rary nature and f	for a limited period	5/24/2025	12	/ 19/2025	10.00	
ATTACH A COPY OF THE CURRENT JO				TING THE IN	IFORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY	THE TEMPORAR	Y APPOINTMENT IS N	NEEDED:				
To provide laboring services for	r the Sanitation	on section of the [Department of	Public Wo	rks.		
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR TO A POTENTIAL TE	HE APPOINTMENT, IN MPORARY APPOINT	ICLUDING THE SEL EE:	ECTION PRO	CESS USED AND IF NOT FRO	OM AN ELIGIBLE LI	ST, HOW
We received the candidate fro	m Wisconsin (Community Servi	ces				
The reserved the sandidate he		community contri					
PROVIDE INFORMATION TO DEMONS	TRATE HOW THI	E INDIVIDUAL MEETS	THE MINIMUM	REQUIREME	NTS:		
TRAINING AND EDUCATION:	<u>wc</u>	ORK EXPERIENCE:			OTHER REQUIRE	EMENTS (i.e. LICE	NSES)
WCS Referal					WCS Refera	· I	
Troo Reisia.	W	CS Referal			WOO Releia		
	IF YES, CURRENT	DEPARTMENT:	CURRENT	POSITION T	TITLE:	EMPLOYEE ID N	IUMBER:
CITY OF MILWAUKEE EMPLOYEE? Yes No							
IS THE INDIVIDUAL BEING GIVEN TH	S TEMPORARY A	PPOINTMENT RELAT	ED BY BLOOD OR	MARRIAGE	TO THE APPOINTING OFFI	ICER. ANY MEMBI	ER OF THE
APPOINTING BOARD OR BODY, DIRE						•	
No Yes – Explain Relation	nship						
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APP			X, SECTION 2 OF 1	HE CITY SER	VICE COMMISSION AND IS	S LIMITED TO A PE	RIOD OF 90
REPORTING OFFICER		SGNATHRE _{by:}		TITLE		DA	
Rick Meyers		Rick Meyer	s	Sanit	ation Services Man	ager 3/	18/2025
APPROVING OFFICER		SIGNATURE VI 488	B	TITLE		DA	
Makisha Porter		Making H	#	Hum	an Resources Admi	nistratc 3/	18/2025
		THS4SGGTEQ8EFQ	R.DER REVIEW				
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE		DAT	TE .





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TEMPORARY APPOINTMENT / APPO	INTEE DETAILS						*		
DEPARTMENT/DIVISION	LAS	ST NAME	<u></u>			FIRST NAME			INITIAL
DPW-Operations-Sanitatio	on Ke	emp				Damonick			
AUTHORIZED POSITION TITLE		PAY RAI	NGE	F&P C	OMMI	ITEE APPROVAL DATE	REQUISI	TION #	<u>. </u>
Temporary City Laborer		9MN	1						
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS	THE IN	DIVIDUAL HIRED FROM	AN ELIGIBI	LE LIST?	
,					Yes [☑ No If yes, Ref	erral#		
REASON FOR TEMPORARY APPOINT	MENT		EFFECTIVE DATE	' 	ANITIC	IPATED EXPIRATION DA	75 Tr a D	ATE OF B	
During Leave of Absence of an		s expected to return	1		ANIC		ı		AT
To perform services of a temp	orary nature and	for a limited period	3/29/2025			12/19/2025	18.8	iU	
ATTACH A COPY OF THE CURRENT JO	OB DESCRIPTION	& A RESUME IN ADDI	ITION TO COMPLI	TING T	HE INF	ORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY	THE TEMPORAR	Y APPOINTMENT IS I	NEEDED:						
To provide laboring services for	or the sanitation	on section of the [Department of	Public	Work	(S			
EXPLAIN HOW THE INDIVIDUAL WAS	S SELECTED FOR T	THE APPOINTMENT, IN	VCLUDING THE SE	ECTION	I PROCI	ESS USED AND IF NOT FR	OM AN ELIC	SIBLE US	r, HOW
We received he candidate fro	im vvisconsin (Community Service	es.						
PROVIDE INFORMATION TO DEMON			5 THE MINIMUM	REQUIR	REMEN				
TRAINING AND EDUCATION:		ORK EXPERIENCE:				OTHER REQUIR	EMENTS II.	e. LICEN	SESI_
WCS Referral	V	VCS Referral				WCS Refera	ıl		
	t						Transco		
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	IF YES, CURRENT	T DEPARTMENT:	CURREN	CURRENT POSITION TITLE:			EMPLOY	EMPLOYEE ID NUMBER:	
Yes No									
IS THE INDIVIDUAL BEING GIVEN TH									
APPOINTING BOARD OR BODY, DIR		t, OR TO ANY ELECTIV	'E OF APPOINTIVI	CITYO	FFICIA	L? (Refer to CSC Rule VI	II, Section 1	10 regard	ling nepotism.)
No Yes – Explain Relati		·	·····						
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS API	S MADE IN ACCO PROVED BY THE (RDANCE WITH RULE (COMMISSION,	X, SECTION 2 OF	THE CIT	Y SERV	ICE COMMISSION AND I	S LIMITED :	TO A PER	UOD OF 90
REPORTING OFFICER		SIGNATURE:		TI	TLE			DAT	_
Rick Meyers		Rich Meyer	ಚ		S	Sanitation Serv	ices Ma	nagen	,/2025
APPROVING OFFICER		SIGNOSTUREDAS	iB	TI	TLE			DAT	_
Makisha Porter		son a brother of	4-			Human Resource	Admiņi	stBall	3₹2025
	- 1 - 1 - 1 - 1	FLISSECTIONS	R DER REVIEW	***	S. 7-9			LICE STATE	
DER REVIEW COMPLETED BY:	SIGNATURE			TILLE				DATE	
trained the second									
The second of the second of							OS OF	42.8	





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APPLICANT NAME (last, first, middle)		DATE
Damonick Kemp		3/29/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

3-13-25 Date Signed

Witness Name (Print)

Witness Signature





NOTICE OF TEMPORARY APPOINTMENT

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

When making an employment offer for a temporary appointment, the appointing officer must submit this completed form to DER no later than the close of the pay period in which the temporary appointment has been made. All temporary appointees must meet the minimum requirements established for the position to which the individual is appointed.

TEMPORARY APPOINTMENT / APPOIN	ITEE DETAILS							
DEPARTMENT/DIVISION	LAST N	AME			FIRST NAME			INITIAL
DPW-Operations-Sanitation	Olive	er			Demonte			
AUTHORIZED POSITION TITLE	l	PAY RAI	NGE	F&P COMN	IITTEE APPROVAL	DATE	REQUISITIO	N #
Temporary City Laborer		9MN	I					
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS THE	NDIVIDUAL HIRED	FROM A	N ELIGIBLE LIS	ST?
				☐ Yes	☑ No If y	es, Refer	ral#	
REASON FOR TEMPORARY APPOINTM	IENT		EFFECTIVE DATE	ANT	CIPATED EXPIRAT	ION DATE	T.A. RATE	OE DAY
During Leave of Absence of an e		pected to return				ION DATE		JF PAT
✓ To perform services of a tempor	ary nature and for	a limited period	4/26/2025	12	/19/2025		18.80	
ATTACH A COPY OF THE CURRENT JOE	DESCRIPTION & A	RESUME IN ADDI	TION TO COMPLE	TING THE IN	IFORMATION BELC)W		
PROVIDE AN EXPLANATION OF WHY 1	HE TEMPORARY A	PPOINTMENT IS N	NEEDED:					
To provide laboring services for	the Sanitation	section of the [Department of	Public Wo	rks.			
EXPLAIN HOW THE INDIVIDUAL WAS S	SELECTED FOR THE	APPOINTMENT, IN	ICLUDING THE SEL	ECTION PRO	CESS USED AND IF	NOT FRO	M AN ELIGIBLE	ELIST, HOW
We received the candidate from	n wisconsin Co	mmunity Servi	ces					
PROVIDE INFORMATION TO DEMONS	TD 4 TE 11011/ THE IN	IDNADILAL BASSET	T. 15 . 415.15 41.15 4	2501112545	NTC			
PROVIDE INFORMATION TO DEMONS' TRAINING AND EDUCATION:		IDIVIDUAL MEETS (EXPERIENCE:	THE MINIMUM	KEQUIKEIVIE			AFNITO (* - 11)	ornere)
	WORK	CLAF EMILIACE.			OTHER	REQUIRE	MENTS (i.e. LI	<u>LENSES)</u>
WCS Referal	WCS	Referal			WCS I	Referal		
		rtorora						
	TVEC CURRENT DE	DADTA 45AIT	I a				EN ADL OVER I	D AULANDED
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	F YES, CURRENT DE	PARTMENT:	CURRENT	POSITION	IILE:		EMPLOYEE I	D NOMBEK:
Yes No								
IS THE INDIVIDUAL BEING GIVEN THIS							-	
APPOINTING BOARD OR BODY, DIREC		R TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFICI	AL? (Refer to CSC	Rule VIII,	Section 10 re	garding nepotism.)
No Yes – Explain Relation	•							
THIS TEMPORARY APPOINTMENT IS N DAYS UNLESS AN EXTENSION IS APPR			K, SECTION 2 OF 1	HE CITY SER	VICE COMMISSION	N AND IS	LIMITED TO A	PERIOD OF 90
REPORTING OFFICER		SIGDLA:TISIBITEd by		TITLE				DATE
Rick Meyers		Rick Mey	ers	Sanit	ation Services	s Mana	iger	3/18/2025
APPROVING OFFICER		SIGNATHB 54E BY		TITLE				DATE
Makisha Porter		Makidhac	fal-	Hum	an Resources	Admir	nistratc	3/18/2025
		THIS SHEAD BEAD						
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Demonte Oliver		4/26/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

3-18-25 Date Signed

Witness Name (Print)

Witness Signature





NOTICE OF TEMPORARY APPOINTMENT

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

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TEMPORARY APPOINTMENT / APPOINTEE DE	TAIIS			 		
DEPARTMENT/DIVISION	LAST NAME	· · · · · · · · · · · · · · · · · · ·		FIRST NAME		INITIAL
DPW-Operations-Sanitation	Patterson			Harold		I WITTERSE
<u> </u>	PAYRAI		500 COM	TTEE APPROVAL DATE		<u>L.</u> .
AUTHORIZED POSITION TITLE	9MN		FED COMMAN	THE APPROVAL DATE	REQUISITION #	
Temporary City Laborer						
UNDERFILE TITLE (IF APPLICABLE)	PAYRA	NGE		DIVIDUAL HIRED FROM A		
			Yes	☑ No If yes, Refe	rral #	
REASON FOR TEMPORARY APPOINTMENT		EFFECTIVE DATE	ANTIC	TPATED EXPIRATION DAT	E T.A. RATE OF P	AY
During Leave of Absence of an employe	1 3/20/2021			12/19/2025	18.80	•
To perform services of a temporary natu					10.00	
ATTACH A COPY OF THE CURRENT JOB DESCR.			TING THE INF	ORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY THE TEN	IPORARY APPOINTMENT IS N	IEEDED:		4		
To provide laboring services for the sa	anitation section of the D	epartment of	Public Work	(S		
EXPLAIN HOW THE INDIVIDUAL WAS SELECTE THE INDIVIDUAL WAS IDENTIFIED AS A POTER	D FOR THE APPOINTMENT, IN	CLUDING THE SEI	ECTION PROC	ESS USED AND IF NOT FRO	M AN ELIGIBLE LIS	r, HOW
We received he candidate from Wisco	onsin Community Service	es.				•
·						
PROVIDE INFORMATION TO DEMONSTRATE H	IOW THE INDIVIDUAL MEETS	THE MINIMUM	REQUIREMEN	TS:		
TRAINING AND EDUCATION:	WORK EXPERIENCE:			OTHER REQUIRE	MENTS (i.e. LICEN:	SES)_
WCS Referral	WCS Referral			WCS Referal		
				7,001(0,0,0,0		
IS THIS INDIVIDUAL A CURRENT IF YES, C	URRENT DEPARTMENT:	CURRENT	POSITION TO	TLE:	EMPLOYEE ID NO	JMBER:
CITY OF MILWAUKEE EMPLOYEE?						
Yes V No						
IS THE INDIVIDUAL BEING GIVEN THIS TEMPO APPOINTING BOARD OR BODY, DIRECT SUPE						
No Yes – Explain Relationship	AVISON, ON TO AIRT ELECTIVE	OF APPOINTIVE	CITT OFFICIA	L: (Neter to CSC Rule VIII)	. Section to regard	iing nepotism.)
					<u></u>	
THIS TEMPORARY APPOINTMENT IS MADE IN DAYS UNLESS AN EXTENSION IS APPROVED B	I ACCORDANCE WITH RULE IX IY THE COMMISSION.	(, SECTION 2 OF 1	HE CITY SERV	ICE COMMISSION AND IS	LIMITED TO A PER	HOD OF 90
REPORTING OFFICER	-SIGNATURE by:	·	TITLE		DAT	
Rick Meyers	Rick Meye			Sanitation Ser	vices Manad	<u>2</u> 025
APPROVING OFFICER			TITLE		DATI	
Makisha Porter	SIGNATABE	201	11166	Human Resource		•
	Mexicalle	<i>+1</i>		Human Resource	AGB HT/ST-1%	1-07 ×
The state of the s	THISISEOTICANED	NDER REVIEW				
	TIDE AND	SECTION AND SECTION AND SECTION AS	TITLE	APPENDING TO STATE OF THE STATE	204 St 0-187923 1-128-54-14	TEST TEST TEST TO THE TEST
DER REVIEW COMPLETED BY SIGNAL	UNE	tier dans	III.E		DATE	





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Harold Patterson		3/29/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

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Temporary Appointment Applicant Signature

3-13-25

Date Signed

Witness Name (Print)

Witness Signature





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT I FGIRLY

APPLICANT NAME (last, first, middle)		DATE
lvory Jones		6/22/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9МИ	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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Temporary Appointment Applicant Signature

Hoselic Kosz

Witness Signature

Date Sianed

Witness Name (Print)





NOTICE OF TEMPORARY APPOINTMENT

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DEPARTMENT/DIVISION DPW-Operations-Sanitation DPW-Operations-Sanitation DPW-Operations-Sanitation DPW-Operations-Sanitation DPW-Operations-Sanitation DPW-Operations-Sanitation DPW-Operations-Sanitation DPW-Operations-Sanitation	TEMPORARY APPOINTMENT / APPOIN	NTEE DETA	ILS						
DPW-Operations-Sanitation Jones Vory			I			FIRST NAME			INITIAL
AUTHORIZED POSITION TITLE PAY RANGE SMMN PAY RANGE PAY RANGE WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE UST? If yes No If yes, Referral # REASON FOR TEMPORARY APPOINTMENT Do perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of the Santiation of the Department of Completing The WFORMATION DELOW PROVIDE AN EXPLAINATION OF WHY THE TEMPORARY APPOINTMENT IS NEEDED: TO provide laboring services for the Santiation section of the Department of Public Works. EXPLAIN HOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE INDIVIDUAL WAS DICKTIFIED AS A POTENTIAL TEMPORARY APPOINTMENT. We received the candidate from Wisconsin Community Services. WCS referral IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUNALE EMPOINTMENT SILL ELICENSES). WCS referral TO PHILWAUNALE EMPOINTMENT SILL ELICENSES WCS referral WCS referral THE POPPLY OF THE CITY SERVICE COMMISSION AND IS LIMITED TO A PERIOD OF 90 AND AND AND AND ADD COLOR OF THE CITY SERVICE COMMISSION AND IS LIMITED TO A PERIOD OF 90 DATS UNLESS AN EXTENSION IS APPROVED BY THE COMMISSION. THIS TEMPORARY APPOINTMENT IS MADE IN ACCORDANCE WITH RULE IX, SECTION 2 OF THE CITY SERVICE COMMISSION AND IS LIMITED TO A PERIOD OF 90 DATS UNLESS AN EXTENSION IS APPROV	·	1	_						
Temporary City Laborer UNDERFILL TITLE (JE APPLICABLE) PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RANGE PAY RAN	·	•	_	NGF	E&P COMMI	-	PEOLIISIT	ION #	
UNDERFILE (IF APPLICABLE) PAY RANGE WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? Yes No If yes, Referral # REASON FOR TEMPORARY APPOINTMENT To perform services of a memployee who is expected to return To perform services of a temporary nature and for a limited period ATTACH A COPY OF THE CURRENT IOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION DATE ATTACH A COPY OF THE CURRENT IOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW PROVIDE AN EXPLANATION OF WHITH THE TEMPORARY APPOINTMENT IS NEEDED: To provide laboring services for the Sanitation section of the Department of Public Works. CEPIAIN NOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE INDIVIDUAL WAS IDENTIFIED AS A POTENTIAL TEMPORARY APPOINTEE: We received the candidate from Wisconsin Community Services. PROVIDE INFORMATION TO DEMONSTRATE HOW THE INDIVIDUAL MEETS THE MINIMUM REQUIREMENTS: UNCS referral WCS referral WCS referral WCS referral WCS referral WCS referral WCS referral If YES, CURRENT DEPARTMENT: DOWN OF MINIMAUREE EMPLOYEE? Yes YE				_	TOT COMMI	TILL AFFROVAL DATE	REQUISIT	ION#	
REASON FOR TEMPORARY APPOINTMENT During Leave of Absence of an employee who is expected to return To perform services of a temporary nature and for a limited period of the company of the current of the company o	. , ,				14/AC THE IN	DIVIDUAL HIDED FROM A	N FUGIBLE		
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Augha Alandari			1-000	R DER REVIEW					
Aisha Hendree Workforce Planning & Cert Sup 3/19/2025	DER REVIEW COMPLETED BY:	SIGNATU	RE A		TITLE			DATE	
	Aisha Hendree		Usha Nendru	و	Workfor	ce Planning & Ce	rt Sup	3/19	/2025





NOTICE OF TEMPORARY APPOINTMENT

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

When making an employment offer for a temporary appointment, the appointing officer must submit this completed form to DER no later than the close of the pay period in which the temporary appointment has been made. All temporary appointees must meet the minimum requirements established for the position to which the individual is appointed.

TEMPORARY APPOINTMENT / APPOI	NITEE DETAI	u c					
	VILL DETAIL	LAST NAME			FIRST NAME		INITIAL
DPW-Operations-Sanitation		Bledsoe			Jackie	INITIAL	
•	1				_		
AUTHORIZED POSITION TITLE		PAY RAI	_	F&P COMMI	TTEE APPROVAL DATE	REQUISITION	1 #
Temporary City Laborer		9MN					
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS THE IN	DIVIDUAL HIRED FROM A	N ELIGIBLE LIS	T?
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REASON FOR TEMPORARY APPOINTM	/ENT		EFFECTIVE DATE	ANTIC	IPATED EXPIRATION DATE	T.A. RATE (DE DAV
☐ During Leave of Absence of an €	employee w	ho is expected to return		111111			
✓ To perform services of a tempo	rary nature	and for a limited period	3/16/2025	0/21	1/2025	\$1548.8	07
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To provide laboring services fo	r the San	itation section of the [Department of	Public Worl	ks.		
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THE INDIVIDUAL WAS IDENTIFIED AS	A POTENTIA	AL TEMPORARY APPOINT	EE:				
We received the candidate from	m Wiscon	sin Community Servi	ces.				
PROVIDE INFORMATION TO DEMONS	TRATE HOV	N THE INDIVIDUAL MEETS	THE MINIMUM	REQUIREMEN	TS:		
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WCS referral		WCS referral			WCS referral		
					Woo releitar		
IS THIS INDIVIDUAL A CURRENT	IF YES, CURI	RENT DEPARTMENT:	CURRENT	POSITION TIT	TLE:	EMPLOYEE II	NUMBER:
CITY OF MILWAUKEE EMPLOYEE?		erations-Sanitation	Temer	orary-City-L	-ahorer	036368	
	- 1						
IS THE INDIVIDUAL BEING GIVEN THE APPOINTING BOARD OR BODY, DIRE						•	
No Yes – Explain Relatio		oon, on ro and Electric	2 01 711 1 0111111		z. (nerer to ese naie viii)	50000011 20 10	Baranig nepotisiii,
THIS TEMPORARY APPOINTMENT IS I		CCORDANCE WITH BUILT	V SECTION 2 OF 1	LIE CITY CERV	ICE COMMISSION AND IS	LIMITED TO A	DEBIOD OF 00
DAYS UNLESS AN EXTENSION IS APPR			x, SECTION 2 OF	HE CITY SERV	ICE COMINISSION AND IS	LIMITED TO A	PERIOD OF 90
REPORTING OFFICER		DocuSIGNATURE		TITLE		[DATE
Rick Meyers		Rick Meyers		Sanita	tion Services Mana	ger :	3/19/2025
APPROVING OFFICER		826P9818142F48F		TITLE			DATE
Makisha Porter	,	826F YOAD 4EEF 488			tions HR Administra	-	3/19/2025
maneria i ertei		Makinactory		Opt. a			
		3FHAS9BEETHOALFO	R DER REVIEW				
DER REVIEW COMPLETED BY:	SIGNATUR			TITLE		D	ATE
Aisha Hendree		Olioha Nendr	ll	Workfor	ce Planning & Cei	rt Sup	3/19/2025





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Jackie Bledsoe		6/22/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	име	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

Date Sianed

Witness Signature

Witness Name (Print.





NOTICE OF TEMPORARY APPOINTMENT

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When making an employment offer for a temporary appointment, the appointing officer must submit this completed form to DER no later than the close of the pay period in which the temporary appointment has been made. All temporary appointees must meet the minimum requirements established for the position to which the individual is appointed.

TEMPORARY APPOINTMENT / APPO	INTEE DETAILS		 -				
DEPARTMENT/DIVISION	LAST NAME	<u> </u>		FIRST NAME		INITIAL	
DPW-Operations-Sanitatio	on Gray			Jerry			
AUTHORIZED POSITION TITLE	PAYRA	NGE	F&P COMMITTEE APPROVAL DATE RE				
Temporary City Laborer	9MN	u l		ļ	-		
UNDERFILL TITLE (IF APPLICABLE)	PAYRA	NGE	WAS THE IN	DIVIDUAL HIRED FROM A	AN ELIGIBLE LIST?		
			☐ Yes [
REASON FOR TEMPORARY APPOINT	MENT	EFFECTIVE DATE	ANTIC	IPATED EXPIRATION DATE	= - A DATE OF D		
l	n employee who is expected to return		71171	12/19/2025	i	AY	
To perform services of a tempor	orary nature and for a limited period	3/29/2025	1	12/17/2023	18.80		
ATTACH A COPY OF THE CURRENT IC	OB DESCRIPTION & A RESUME IN ADDI	ITION TO COMPLE	TING THE INF	ORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY APPOINTMENT IS N	VEEDED:				· · · · · · · · · · · · · · · · · · ·	
To provide laboring services for	or the sanitation section of the D	Department of I	Public Work	(S			
EXPLAIN HOW THE INDIVIDUAL WAS	SELECTED FOR THE APPOINTMENT, IN	ICLUDING THE SEL	ECTION PROCE	ESS USED AND IF NOT FRO	M AN ELIGIBLE LIST	r, HOW	
	S A POTENTIAL TEMPORARY APPOINT						
We received he candidate from	m Wisconsin Community Service	es.	,				
			,				
PROVIDE INFORMATION TO DEMON	STRATE HOW THE INDIVIDUAL MEETS	THE MINIMUM F	REQUIREMENT	ΓS:	-		
TRAINING AND EDUCATION:	WORK EXPERIENCE:			OTHER REQUIRE	MENTS (i.e. LICENS	SES)	
WCS Referral	WCS Referral			WCS Referal	S Referel		
· · · · · · · · · · · · · · · · · · ·				AACC LIGIDIAL			
					•		
	IF YES, CURRENT DEPARTMENT:	CURRENT	POSITION TIT		EMPLOYEE ID NU	JMBER:	
CITY OF MILWAUKEE EMPLOYEE?							
<u> </u>							
IS THE INDIVIDUAL BEING GIVEN THE	IIS TEMPORARY APPOINTMENT RELAT ECT SUPERVISOR, OR TO ANY ELECTIVI	ED BY BLOOD OR	MARRIAGE TO	THE APPOINTING OFFIC	ER, ANY MEMBER	OF THE	
No Yes – Explain Relation		EUFAFFORTITE	CLIT OFFICIAL	.r (Keier to tot num viii,	Section to regard	ing nepotism.;	
	·						
DAYS UNLESS AN EXTENSION IS APP	MADE IN ACCORDANCE WITH RULE IX PROVED BY THE COMMISSION.	C, SECTION 2 OF T	HE CITY SERVI	CE COMMISSION AND IS I	LIMITED TO A PER	IOD OF 90	
REPORTING OFFICER	SIQNATSIRE d by:		TITLE		DĂTE		
Rick Meyers	Rick Mey			nitation Service		-	
APPROVING OFFICER			TITLE		DATE		
Makisha Porter	SIGNATHIRE WHITE	#88 0 a h		man Resource Adm			
J	MA KIAMEET	74-	Hu	man kesource Adm	ninistrator		
	THIS SECTION FOR	ADER REVIEW			200		
DER REVIEW COMPLETED BY:	SIGNATURE		mŒ 🧢		DATE		
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EXCOMOS (22.048) (20.082) (15.06)					· 14.4 图 图 图 图 图 图 图 图 图 图 图 图 图 图 图 图 图 图		





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Jerry Gray		3/29/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9МN	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

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Temporary Appointment Applicant Signature

Date Sianed

Witness Name (Print)

Witness Signature





NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOIN	ITEE DETAILS								
DEPARTMENT/DIVISION	LAST	NAME				FIRST NAME			INITIAL
DPW-Operations-Sanitation	Jor	dan				Trevell			
AUTHORIZED POSITION TITLE	l .	PAY RA	NGE	F&P CON	иміт	TEE APPROVAL DATE	REQUISITI	ION#	<u>l</u>
Temporary City Laborer		9MN	I						
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS TH	E INC	DIVIDUAL HIRED FROM A	N ELIGIBLE	LIST?	
				☐ Yes	s [No If yes, Refe	rral #		
REASON FOR TEMPORARY APPOINTM	IENT		EFFECTIVE DATE	Ι ΔΝ	MTICI	PATED EXPIRATION DAT	E T.A. RAT	E OE D	
☐ During Leave of Absence of an e		expected to return							41
✓ To perform services of a tempor	ary nature and fo	or a limited period	4/12/2025		12/1	9/2025	18.80		
ATTACH A COPY OF THE CURRENT JOB	DESCRIPTION &	A RESUME IN ADDI	TION TO COMPLE	TING THE	INFC	RMATION BELOW			
PROVIDE AN EXPLANATION OF WHY T	HE TEMPORARY	APPOINTMENT IS N	NEEDED:						
To provide laboring services for	the Sanitation	n section of the [Department of	Public V	Vork	S.			
EXPLAIN HOW THE INDIVIDUAL WAS S	SELECTED FOR TH A POTENTIAL TEN	IE APPOINTMENT, IN JPORARY APPOINT	ICLUDING THE SEL FF:	ECTION P	ROCE	SS USED AND IF NOT FRO	M AN ELIGIE	BLE LIST	, HOW
We received the candidate from									
We received the candidate from	II WISCONSIII C	Johnnanny Servi	ces						
PROVIDE INFORMATION TO DEMONST	TRATE HOW THE	INDIVIDUAL MEETS	THE MINIMUM	PEOLUBEN	/ENIT	·c.			
TRAINING AND EDUCATION:		RK EXPERIENCE:	THE WINNINGOVE	NEQUINEN	VIEINI		MENTS /: a	LICENS	·re)
	<u></u>	THE EXILENCE.				OTHER REQUIRE	VIENTS (I.e.	LICENS	<u>.E3]</u>
WCS Referal	WC	S Referal				WCS Referal			
IS THIS INDIVIDUAL A CURRENT II	F YES, CURRENT I	DEDARTMENT:	CURRENT	POSITION	N TIT	15.	EMPLOYE	E ID NII	IMRED:
CITY OF MILWAUKEE EMPLOYEE?	1 123, CORREIGI	DEFARTIVENT.	CORRENT	rosinoi	N 1111	LL.	LIVITEOTE	LIDING	WIDER.
Yes V No									
IS THE INDIVIDUAL BEING GIVEN THIS APPOINTING BOARD OR BODY, DIREC							-		
No Yes – Explain Relation	-	OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFI	ICIAL	r (Refer to CSC Rule VIII)	, Section 10	regard	ing nepotism.)
	•	ANGE WITH BUILDING	v section a of t	THE CITY O		CE COMMUNICATION AND IS	LIMATED TO		100 05 00
THIS TEMPORARY APPOINTMENT IS N DAYS UNLESS AN EXTENSION IS APPR			X, SECTION 2 OF I	HE CITY S	EKVI	CE COMMISSION AND IS	LIMITED TO) A PEK	10D OF 90
REPORTING OFFICER		Stookustijuhee by:		TITLE	:			DATE	
Rick Meyers		Rick Meye	rs	Sar	nitat	ion Services Mana	ager	3/18	3/2025
APPROVING OFFICER		SIGNA THIBELERY 48		TITLE	<u> </u>			DATE	
Makisha Porter		Makimet	201	Hur	mar	Resources Admir	nistratc	3/1	8/2025
		THIS SECOND COMED							
DER REVIEW COMPLETED BY:	SIGNATURE	THE SEMBLE DAY	ACELIN IL VIL VV	TITLE				DATE	
DER REVIEW CONTRETED DT.	SIGNATURE								





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Jordan Trevell		4/12/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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Temporary Appointment Applicant Signature

Date Signed

3-19-25

Witness Signature

Witness Name (Print)





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT I FGIBLY

APPLICANT NAME (last, first, middle)		DATE
Kelly Kavion		5/24/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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Temporary Appointment Applicant Signature

Date Signed

Witness Signature

Witness Name (Print)





NOTICE OF TEMPORARY APPOINTMENT

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DEPARTMENT/DIVISION DPW-Operations-Sanitation LAST NAME Kelly REASON FOR TEMPORARY APPOINTMENT DO TO PROTECT SAME SECRETED FOR THE APPOINTMENT INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE NOIVIDUAL WAS SELECTED FOR THE APPOINTMENT INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE NOIVIDUAL WAS SELECTED FOR THE APPOINTMENT INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE NOIVIDUAL WAS SELECTED FOR THE APPOINTMENT INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE NOIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE NOIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE NOIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE NOIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE NOIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW THE NOIVIDUAL WAS SELECTED FOR THE APPOINTMENT. WORNERS WERE THE NOIVIDUAL WAS IDENTIFIED AS A POTENTIAL TEMPORARY APPOINTMENT. WE received the candidate from Wisconsin Community Services WCS Referal DEPARTMENT OF MINIMAL A CURRENT THE MINIMAL A CURRENT THE SELECTION OFFICER, ANY MEMBER OF THE APPOINTMENT FELATED BY BLOOD OR MARRIAGE TO THE APPOINTING OFFICER, ANY MEMBER OF THE APPOINTMENT CITY OFFICIAL? (Refer to CSC Rule VIII), Section 10 regarding nepoticim.) NO THE SECRETION OFFICER APPOINTMENT FELATED BY BLOOD OR MARRIAGE TO THE APPOINTING OFFICER, ANY MEMBER OF THE APPOINTMENT CITY OFFICIAL? (Refer to CSC Rule VIII), Section 10 regarding nepoticim.) NO TH	TEMPORARY APPOINTMENT / APPOIN	TEE DETAILS								
AUTHORIZED POSITION TITLE PAY RANGE SMN F&P COMMITTEE APPROVAL DATE REQUISITION #	DEPARTMENT/DIVISION	LAST	NAME				FIRST NAME			INITIAL
UNDERFILL TITLE (IF APPLICABLE) PAY RANGE MAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? Yes No If yes, Referral #	DPW-Operations-Sanitation	Kelly	у				Kavion			
UNDERFILL TITLE (IF APPLICABLE) PAY RANGE WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? Yes No If yes, Referral	AUTHORIZED POSITION TITLE		PAY RAI	NGE	F&P CON	иміт	TEE APPROVAL DATE	REQUISITI	ION#	
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REASON FOR TEMPORARY APPOINTMENT During Leave of Absence of an employee who is expected to return To perform services of an employee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return To perform services of a temployee who is expected to return to the performance of Pavy To provide laboring services for the Sanitation section of the Department of Public Works. EXPLAIN HOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT; INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW The INDIVIDUAL WAS IDENTIFIED AS A POTENTIAL TEMPORARY APPOINTMENT. TO THE REQUIREMENTS; (i.e. LICENSES). WCS Referal	UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS TH	IE IND	DIVIDUAL HIRED FROM A	N ELIGIBLE	LIST?	
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TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Lukele Hood		4/12/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9МИ	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

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I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

Date Signed

Witness Signature

Witness Name (Print)





NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOINTEE I	DETAILS					
DEPARTMENT/DIVISION	LAST NAME			FIRST NAME		INITIAL
DPW-Operations-Sanitation	Hood			Lukele		
AUTHORIZED POSITION TITLE	PAY RAI	NGE	F&P COMM	IITTEE APPROVAL DATE	REQUISITION #	<u>I</u>
Temporary City Laborer	9MN	I				
UNDERFILL TITLE (IF APPLICABLE)	PAY RAI	NGE	WAS THE I	NDIVIDUAL HIRED FROM	AN ELIGIBLE LIST?	
			☐ Yes	✓ No If yes, Refe	rral #	
REASON FOR TEMPORARY APPOINTMENT		EFFECTIVE DATE	ANTI	CIPATED EXPIRATION DAT	T 4 DATE OF D	•
During Leave of Absence of an emplo	yee who is expected to return				-	AY
▼ To perform services of a temporary n	ature and for a limited period	4/12/2025	12	/19/2025	18.80	
ATTACH A COPY OF THE CURRENT JOB DES	CRIPTION & A RESUME IN ADDI	TION TO COMPLE	TING THE IN	FORMATION BELOW	•	
PROVIDE AN EXPLANATION OF WHY THE T	EMPORARY APPOINTMENT IS N	NEEDED:				
To provide laboring services for the	Sanitation section of the I	Department of	Public Wo	rks.		
EXPLAIN HOW THE INDIVIDUAL WAS SELECTHE INDIVIDUAL WAS IDENTIFIED AS A POT	TED FOR THE APPOINTMENT, IN	ICLUDING THE SEI	ECTION PRO	CESS USED AND IF NOT FRO	OM AN ELIGIBLE LIS	Γ, HOW
We received the candidate from Wi	sconsin Community Servi	ces				
PROVIDE INFORMATION TO DEMONSTRATI		THE MINIMUM	REQUIREME			
TRAINING AND EDUCATION:	WORK EXPERIENCE:			OTHER REQUIRE	MENTS (i.e. LICENS	SES)
WCS Referal	WCS Referal			WCS Referal		
	WCS Releial					
		ľ			.	
IS THIS INDIVIDUAL A CURRENT IF YES CITY OF MILWAUKEE EMPLOYEE?	, CURRENT DEPARTMENT:	CURRENT	POSITION T	TTLE:	EMPLOYEE ID NU	JMBER:
Yes V No						
IS THE INDIVIDUAL BEING GIVEN THIS TEN					•	
APPOINTING BOARD OR BODY, DIRECT SU	PERVISOR, OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFICI	AL? (Refer to CSC Rule VIII	, Section 10 regard	ling nepotism.)
No Yes – Explain Relationship						
THIS TEMPORARY APPOINTMENT IS MADE DAYS UNLESS AN EXTENSION IS APPROVE		X, SECTION 2 OF 1	HE CITY SER	VICE COMMISSION AND IS	LIMITED TO A PER	RIOD OF 90
REPORTING OFFICER	Si@NA/\$UR€ d by:		TITLE		DAT	
Rick Meyers	Rick Meye	ers	Sanit	ation Services Mana	ager ^{3/18} ,	/2025
APPROVING OFFICER	SIGNATING FEEDS	1 88	TITLE		DATI	
Makisha Porter	Makimac	PAL	Huma	an Resources Admi	nistratc 3/18	3/2025
	THIS SEED THE PERSON THE PROPERTY OF THE PERSON THE PER					
DER REVIEW COMPLETED BY: SIGN	NATURE		TITLE		DATE	





NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS								
DEPARTMENT/DIVISION		T NAME			FIRST NAN	ΛF.		INITIAL	
DPW-Operations-Sanitation	_	ngo			Nathan			IIIIIAE	
		PAYRA	NCE	ER D COMM			2501110171011 #		
AUTHORIZED POSITION TITLE		9MN		F&P COIVII	/IITTEE APPRO	OVAL DATE	REQUISITION #		
Temporary City Laborer									
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE				N ELIGIBLE LIST?		
				☐ Yes	Ľ No	If yes, Refer	ral #		
REASON FOR TEMPORARY APPOINTM			EFFECTIVE DATE	ANT	ICIPATED EXP	IRATION DATE	T.A. RATE OF	PAY	
During Leave of Absence of an o	• •	•	5/24/2025	12	/19/2025		18.80	30	
To perform services of a tempo	<u>'</u>	•					10.00		
ATTACH A COPY OF THE CURRENT JOI				TING THE II	NFORMATION .	BELOW			
PROVIDE AN EXPLANATION OF WHY	_								
To provide laboring services fo	r the Sanitatio	on section of the	Department of	Public Wo	orks.				
EVEL AIR LIGHT THE INDIVIDUAL WAS	CELECTED FOR T	UE A DOCUMENTA (ENIT. IN	NO LIDINO THE CE	FOTION DDG	OFFICE LIGED AN	ID IF NOT FROM	4 4 4 4 5 1 5 1 5 1 5 1 5	T 110111	
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS				ECTION PRO	CESS USED AN	ND IF NOT FROI	VI AN ELIGIBLE LI	SI, HUW	
We received the candidate from	m Wisconsin (Community Servi	ices						
Tro received the canadate from		John Mariney Convi							
PROVIDE INFORMATION TO DEMONS	TRATE HOW THE	INDIVIDUAL MEETS	S THE MINIMUM	REOUIREME	NTS:				
TRAINING AND EDUCATION:		ORK EXPERIENCE:				HER REOUIREN	ΛΕΝΤS (i.e. LICEN	ISES)	
WCS Referal									
WCS Referal	We	CS Referal			VV	CS Referal			
IS THIS INDIVIDUAL A CURRENT	F YES, CURRENT	DEPARTMENT:	CURRENT	POSITION	TITLE:		EMPLOYEE ID N	IUMBER:	
CITY OF MILWAUKEE EMPLOYEE?									
Yes No									
IS THE INDIVIDUAL BEING GIVEN THI APPOINTING BOARD OR BODY, DIRE							•		
No Yes – Explain Relatio	-		2 01 711 1 01111112		riz. (ileiei to	coc naic viii,	occion 10 regu	ung nepotisini,	
THIS TEMPORARY APPOINTMENT IS	•	DANCE WITH BUILE I	V SECTION 2 OF 1	THE CITY SEE	NUCE COMMU	CCION AND IC	LIMITED TO A DE	PIOD OF 90	
DAYS UNLESS AN EXTENSION IS APPI			A, SECTION 2 OF	THE CITT SET	WICE COMMINI	SOUN AND IS	LIMITED TO A PL	RIOD OF 30	
REPORTING OFFICER		Si Gon Aigh Halby:		TITLE			DA		
Rick Meyers		Rick Meyer	rs	Sani	tation Serv	vices Mana	ger $3/1$	8/2025	
APPROVING OFFICER		SISSIMOTAL PRELIPY 8	8	TITLE			DA	ΓE	
Makisha Porter		Makinhat F	A	Hum	an Resour	rces Admin	istratc 3/1	.8/2025	
		THRESDESTROAPED	MC DEB BEVIEW/						
DER REVIEW COMPLETED BY:	SIGNATURE	111002011011110	AL DEIX INC VIE VV	TITLE			DAT	F	
	J.G.W. I OILE						JAI		





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)	
	5/24/2025
PAY RANGE	RATE OF PAY
9MN	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

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Temporary Appointment Applicant Signature

Ddte Signed

Witness Name (Print)

Witness Signature





NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOINTEE I	DETAILS						
DEPARTMENT/DIVISION	LAST NAME			FIRST NAME		INITIAL	
DPW-Operations-Sanitation	Haynes			Obrey			
AUTHORIZED POSITION TITLE	PAY RAI	NGE	F&P COMM	ITTEE APPROVAL DATE	REQUISITION #	I	
Temporary City Laborer	9MN	I					
UNDERFILL TITLE (IF APPLICABLE)	PAY RAI	NGE	WAS THE IN	NDIVIDUAL HIRED FROM A	N ELIGIBLE LIST?		
			☐ Yes	✓ No If yes, Refe	rral #		
REASON FOR TEMPORARY APPOINTMENT		EFFECTIVE DATE	ANTIO	CIPATED EXPIRATION DAT	E T.A. RATE OF P	ΔΥ	
☐ During Leave of Absence of an emplo	During Leave of Absence of an employee who is expected to return				18.80		
✓ To perform services of a temporary n	ature and for a limited period	5/24/2025	12/	19/2025	10.00		
ATTACH A COPY OF THE CURRENT JOB DES			TING THE INF	FORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY THE T	EMPORARY APPOINTMENT IS N	NEEDED:					
To provide laboring services for the	Sanitation section of the [Department of	Public Wor	rks.			
EVELAND HOW THE INDIVIDUAL WAS SELEC	TED FOR THE ARROHATATEME IN	ICH I DING THE CEI	FCTION DDGG	CECC LICED AND IF NOT FRO	AA AAI EUCIDI E UC	F 11014	
EXPLAIN HOW THE INDIVIDUAL WAS SELECTHE INDIVIDUAL WAS IDENTIFIED AS A POT			ECTION PROC	LESS USED AND IF NOT FRO	IVI AN ELIGIBLE LIS	I, HOW	
We received the candidate from Wi	isconsin Community Servi	ces					
	,						
PROVIDE INFORMATION TO DEMONSTRAT	E HOW THE INDIVIDUAL MEETS	THE MINIMUM	REQUIREMEN	NTS:			
TRAINING AND EDUCATION:	WORK EXPERIENCE:			OTHER REQUIRE	MENTS (i.e. LICENS	SES)	
WCS Referal				WCS Referal			
110011010101	WCS Referal			WOO Neicial			
	, CURRENT DEPARTMENT:	CURRENT	POSITION TI	ITLE:	EMPLOYEE ID NU	JMBER:	
CITY OF MILWAUKEE EMPLOYEE?							
IS THE INDIVIDUAL BEING GIVEN THIS TEM	PORARY APPOINTMENT RELAT	ED BY BLOOD OR	MARRIAGE 1	TO THE APPOINTING OFFI	L CER, ANY MEMBER	R OF THE	
APPOINTING BOARD OR BODY, DIRECT SU					•		
No Yes – Explain Relationship							
THIS TEMPORARY APPOINTMENT IS MADE DAYS UNLESS AN EXTENSION IS APPROVED		K, SECTION 2 OF 1	THE CITY SERV	VICE COMMISSION AND IS	LIMITED TO A PEF	RIOD OF 90	
REPORTING OFFICER	SIGDA TISIBIFED by	:	TITLE		DAT		
Rick Meyers	Rick Mey	ers	Sanita	ation Services Mana	ager 3/1	.9/2025	
APPROVING OFFICER	SIG DATABLE OF	488	TITLE		DAT	E	
	920MPUAD4EED				_ /-	- /	
Makisha Porter		201	Huma	an Resources Admir	nistratc 3/1	9/2025	
Makisha Porter	THIS STEED TERMS	A-	Huma	an Resources Admir	nistratc 3/1	.9/2025	
	makinhoc	A-	Huma	an Resources Admir	nistratc 3/1		





R. 09.04.14

TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)			DATE
Obrey Haynes			May 24th, 2025
POSITION TITLE	. 7	PAY RANGE	RATE OF PAY
Temporary City Laborer		9MN	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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Temporary Appointment Applicant Signature

Date Signed

.

Witness Signature

Witness Name (Print)





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION 1. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Okeefer Hooker		4/12/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

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Temporary Appointment Applicant Signature

Date Signed

Witness Name (Print)

1. enwar





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TEMPORARY APPOINTMENT / APPOIN	ITEE DETAILS						
DEPARTMENT/DIVISION	LAST N	NAME			FIRST NAME		INITIAL
DPW-Operations-Sanitation	Hoo	ker			Okeefer		
AUTHORIZED POSITION TITLE	'	PAY RA	NGE	F&P COMN	NITTEE APPROVAL DATE	REQUISITIO	N #
Temporary City Laborer		9MN	I				
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS THE I	NDIVIDUAL HIRED FROM	AN ELIGIBLE LI	ST?
				☐ Yes	✓ No If yes, Refe	erral #	
REASON FOR TEMPORARY APPOINTM	ENT		EFFECTIVE DATE	ΔΝΤ	CIPATED EXPIRATION DAT	E T.A. RATE	OE DAV
☐ During Leave of Absence of an e	mployee who is ex	spected to return	4/12/2025		/19/2025	18.80	OI FAI
✓ To perform services of a tempor	ary nature and for	a limited period	4/12/2025	12	/ 19/2025	10.00	
ATTACH A COPY OF THE CURRENT JOB	DESCRIPTION & A	A RESUME IN ADDI	TION TO COMPLE	TING THE IN	IFORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY T	HE TEMPORARY A	APPOINTMENT IS N	NEEDED:				
To provide laboring services for	the Sanitation	section of the I	Department of	Public Wo	rks.		
EXPLAIN HOW THE INDIVIDUAL WAS S	SELECTED FOR THE A POTENTIAL TEM	: APPOINTMENT, IN PORARY APPOINT	ICLUDING THE SEL EE:	ECTION PRO	CESS USED AND IF NOT FRO	OM AN ELIGIBL	E LIST, HOW
We received the candidate from	n Wisconsin Co	ommunity Servi	COS				
vve received the candidate non	ii vviscorisiii Oc	offilliarity Servi	003				
PROVIDE INFORMATION TO DEMONST	TRATE HOW THE II	NDIVIDIJAI MEETS	THE MINIMUM	RECHIREME	NTC.		
TRAINING AND EDUCATION:		K EXPERIENCE:	THE WINGING	LQOINLIVIL	OTHER REQUIRE	MENTS (i.a. III	CENSES)
					-	•	<u>CLN3L31</u>
WCS Referal	WCS	S Referal			WCS Refera		
IS THIS INDIVIDUAL A CURRENT II	F YES, CURRENT D	FPARTMENT:	CURRENT	POSITION 1	TITI E:	EMPLOYEE I	D NIIMBER:
CITY OF MILWAUKEE EMPLOYEE?	TES, CORREIT D	LI AKTIVILIVI.	COMMENT	rosmon	IIIL.	LIVIII LOTTEET	D NOMBEN.
Yes No							
IS THE INDIVIDUAL BEING GIVEN THIS APPOINTING BOARD OR BODY, DIRECT						-	
No Yes – Explain Relation		K TO ANY ELECTIV	E OF APPOINTIVE	CITT OFFICE	ALF (Refer to CSC Rule VII	i, section to re	garung nepotism.,
	•	NAICE WITH BUILD IN	V SECTION 2 OF T	THE CITY CER	VICE COMMISSION AND IS	LIMITED TO A	DEBIOD OF 90
THIS TEMPORARY APPOINTMENT IS N DAYS UNLESS AN EXTENSION IS APPR			X, SECTION 2 OF I	HE CITY SER	VICE COMMINISSION AND IS	LIIVITED TO A	PERIOD OF 90
REPORTING OFFICER		Si@NAIPiimēd by:	:	TITLE			DATE
Rick Meyers		Rick Mey	ers	Sanit	ation Services Man	ager 3	3/18/2025
APPROVING OFFICER		SIGNATINGTATING		TITLE			DATE
Makisha Porter		Makinha	a 1	Hum	an Resources Admi	nistratc 3	3/18/2025
		THIS SECTION FOR					
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE		1	DATE





NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOINTE	E DETAILS		* * * * * * * * * * * * * * * * * * * *			 	
DEPARTMENT/DIVISION	LAST NAME	·	 .	FIRST NAME	<u></u>	INITIAL	
DPW-Operations-Sanitation	Parker	Paul					
AUTHORIZED POSITION TITLE	PAY RA	NGE	F&P COMM	NITTEE APPROVAL DATE	REQUISITION #	1	
Temporary City Laborer	9MN	1			İ		
UNDERFILL TITLE (IF APPLICABLE)	PAY RA	NGE	WAS THE I	NDIVIDUAL HIRED FROM A	AN ELIGIBLE LIST?		
,			Yes	☑ No If yes, Refe	rral#		
REASON FOR TEMPORARY APPOINTMEN	- •	EFFECTIVE DATE	ANTI	CIPATED EXPIRATION DAT	E T.A. RATE OF P	AY	
During Leave of Absence of an emp	•	3/29/2025		12/19/2025		18.80	
To perform services of a temporar					10.00		
ATTACH A COPY OF THE CURRENT JOB D			TING THE IN	FORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY THE	TEMPORARY APPOINTMENT IS	NEEDED:					
To provide laboring services for the	ne sanitation section of the D	Department of	Public Wor	·ks			
-		•		-			
EXPLAIN HOW THE INDIVIDUAL WAS SEL THE INDIVIDUAL WAS IDENTIFIED AS A P	ECTED FOR THE APPOINTMENT, IN	ICLUDING THE SEL	ECTION PRO	CESS USED AND IF NOT FRO	M AN ELIGIBLE LIST	, HOW	
We received he candidate from V							
We received the carraidate from V	visconsin Community Servic	æs.			-		
PROVIDE INFORMATION TO DEMONSTRA		THE MINIMUM I	EQUIREMEN	¥TS:			
TRAINING AND EDUCATION:	WORK EXPERIENCE:			OTHER REQUIRE	MENTS (i.e. LICENS	ES)	
WCS Referral	WCS Referral			WCS Referal			
				WOO NOICIAI			
IS THIS INDIVIDUAL A CURRENT IF Y	ES, CURRENT DEPARTMENT:	CHIPDENIT	POSITION T	TI E-	EMPLOYEE ID NU	MADED.	
CITY OF MILWAUKEE EMPLOYEE?	Control of Philippine	CORREIN	FOSITION II		CIVIPLOTEE ID NO	MIDEK:	
Yes V No							
IS THE INDIVIDUAL BEING GIVEN THIS TO	MPORARY APPOINTMENT RELAT	ED BY BLOOD OR	MARRIAGE	TO THE APPOINTING OFFIC	ER, ANY MEMBER	OF THE	
APPOINTING BOARD OR BODY, DIRECT S		E OF APPOINTIVE	CITY OFFICIA	LL? (Refer to CSC Rule VIII,	Section 10 regard	ing nepotism.)	
✓ No Yes – Explain Relationsh	ip .						
THIS TEMPORARY APPOINTMENT IS MAI DAYS UNLESS AN EXTENSION IS APPROV	DE IN ACCORDANCE WITH RULE IN ED BY THE COMMISSION.	C, SECTION 2 OF T	HE CITY SERV	/ICE COMMISSION AND IS	LIMITED TO A PER	OD OF 90	
REPORTING OFFICER	SIGNATUS Timed by	y:	TITLE		DATE		
Rick Meyers	Rick Men		San	itation Services	Manage 3/13	/2025	
APPROVING OFFICER			TITLE		<u> </u>		
Makisha Porter	SIGNATURA	488			DATE		
MARISHA FOLECT	Now Kinhat	*At	Hun	man Resource Admi	inistrat∂∱ ^{⊥3}	/ 2023	
	THIS SECTION FO	RDER REVIEW					
DER REVIEW COMPLETED BY 510	SNATURE		TITLE		DATE		
			11/2	(B) (B) (B) (B) (B) (B) (B)	avena maa		





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)	DATE	
Paul Parker		3/29/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

MISCHINSRE

Temporary Appointment Applicant Signature

Witness Name (Print)

Date Signed

Witness Signature





NOTICE OF TEMPORARY APPOINTMENT

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

When making an employment offer for a temporary appointment, the appointing officer must submit this completed form to DER no later than the close of the pay period in which the temporary appointment has been made. All temporary appointees must meet the minimum requirements established for the position to which the individual is appointed.

DEPARTMENT/DIVISION LAST NAME FIRST NAME Quadear AUTHORIZED POSITION TITLE PAY RANGE F&P COMMITTEE APPROVAL DATE REQUISITION # Temporary City Laborer 9MN
AUTHORIZED POSITION TITLE PAY RANGE F&P COMMITTEE APPROVAL DATE REQUISITION #
76 HOMELES TOSTHON THEE
Temporary City Laborer 9MN
UNDERFILL TITLE (IF APPLICABLE) PAY RANGE WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST?
☐ Yes ☑ No If yes, Referral #
REASON FOR TEMPORARY APPOINTMENT EFFECTIVE DATE ANTICIPATED EXPIRATION DATE T.A. RATE OF PAY
During Leave of Absence of an employee who is expected to return 5/24/2025 12/10/2025
10 perform services of a temporary nature and for a limited period
ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW
PROVIDE AN EXPLANATION OF WHY THE TEMPORARY APPOINTMENT IS NEEDED:
To provide laboring services for the Sanitation section of the Department of Public Works.
EXPLAIN HOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW
THE INDIVIDUAL WAS IDENTIFIED AS A POTENTIAL TEMPORARY APPOINTEE:
We received the candidate from Wisconsin Community Services
PROVIDE INFORMATION TO DEMONSTRATE HOW THE INDIVIDUAL MEETS THE MINIMUM REQUIREMENTS:
TRAINING AND EDUCATION: WORK EXPERIENCE: OTHER REQUIREMENTS (i.e. LICENSES)
WCS Referal WCS Referal
WCS Referal
IS THIS INDIVIDUAL A CURRENT IF YES, CURRENT DEPARTMENT: CURRENT POSITION TITLE: EMPLOYEE ID NUMBER: CURRENT POSITION TITLE: CURRENT POSIT
Yes No
IS THE INDIVIDUAL BEING GIVEN THIS TEMPORARY APPOINTMENT RELATED BY BLOOD OR MARRIAGE TO THE APPOINTING OFFICER, ANY MEMBER OF THE
APPOINTING BOARD OR BODY, DIRECT SUPERVISOR, OR TO ANY ELECTIVE OF APPOINTIVE CITY OFFICIAL? (Refer to CSC Rule VIII, Section 10 regarding nepotism.)
✓ No Yes – Explain Relationship
THIS TEMPORARY APPOINTMENT IS MADE IN ACCORDANCE WITH RULE IX, SECTION 2 OF THE CITY SERVICE COMMISSION AND IS LIMITED TO A PERIOD OF 90 DAYS UNLESS AN EXTENSION IS APPROVED BY THE COMMISSION.
REPORTING OFFICER SIGNATUREd by: TITLE DATE
Rick Meyers Sanitation Services Manager 3/18/2025
APPROVING OFFICER SIGNATURE DATE DATE
Makisha Porter Human Resources Administrate 3/18/2025
THIS SECTION DER REVIEW
DER REVIEW COMPLETED BY: SIGNATURE TITLE DATE





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

	DATE
	5/24/2025
PAY RANGE	RATE OF PAY
9MN	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

07 18 / 25

Date Signed

3/18/25

Witness Signature





NOTICE OF TEMPORARY APPOINTMENT

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

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TEMPORARY APPOINTMENT / APPOIN	ITEE DETAILS									
DEPARTMENT/DIVISION	LAST NAME	· · · · · · · · · · · · · · · · · · ·	<u> </u>	FIRST NAME		INITIAL				
DPW-Operations-Sanitation	Thomas			Samone						
AUTHORIZED POSITION TITLE	PAY RA	NGE	F&P COMM	ITTEE APPROVAL DATE	REQUISITION #					
Temporary City Laborer	9MN	l								
UNDERFILL TITLE (IF APPLICABLE)	PAY RA	NGE	WAS THE I	NDIVIDUAL HIRED FROM	AN ELIGIBLE LIST?					
			☐ Yes ✓ No If yes, Referral #							
REASON FOR TEMPORARY APPOINTM		EFFECTIVE DATE	VE DATE ANTICIPATED EXPIRATION DATE T.A. RATE OF PAY							
During Leave of Absence of an e	• •	3/29/2025		12/19/2025	18.80	•				
To perform services of a tempor					10.00					
ATTACH A COPY OF THE CURRENT JOB			TING THE IN	FORMATION BELOW						
PROVIDE AN EXPLANATION OF WHY T	HE TEMPORARY APPOINTMENT IS I	EEDED:								
To provide laboring services for	the sanitation section of the D	Department of I	² ublic Wor	ks						
EXPLAIN HOW THE INDIVIDUAL WAS S THE INDIVIDUAL WAS IDENTIFIED AS A	ELECTED FOR THE APPOINTMENT, IN	CLUDING THE SEL	ECTION PRO	CESS USED AND IF NOT FRO	M AN ELIGIBLE LIST	, HOW				
We received he candidate from	Wisconsin Community Service	es.								
,										
PROVIDE INFORMATION TO DEMONST	RATE HOW THE INDIVIDUAL MEETS	THE MINIMUM F	REQUIREMEN	VTS:						
TRAINING AND EDUCATION:	WORK EXPERIENCE:			OTHER REQUIRE	MENTS (i.e. LICENS	ES)				
WCS Referral	WCS Referral			WCC Defend	•					
, we have the				WCS Referal						
IS THIS INDIVIDUAL A CURRENT IF	YES, CURRENT DEPARTMENT:	CURRENT	POSITION TI		EMPLOYEE ID NU	MADED.				
CITY OF MILWAUKEE EMPLOYEE?		Connector	1 03/110/11	TLL.	LIMITEOTEE ID NO	WIDEN:				
Yes V No										
IS THE INDIVIDUAL BEING GIVEN THIS	TEMPORARY APPOINTMENT RELAT	ED BY BLOOD OR	MARRIAGE	TO THE APPOINTING OFFIC	ER, ANY MEMBER	OF THE				
APPOINTING BOARD OR BODY, DIRECT		E OF APPOINTIVE	CITY OFFICIA	LP (Refer to CSC Rule VIII,	Section 10 regard	ing nepotism.)				
	<u> </u>									
THIS TEMPORARY APPOINTMENT IS IN DAYS UNLESS AN EXTENSION IS APPR	IADE IN ACCORDANCE WITH RULE I) OVED BY THE COMMISSION.	, SECTION 2 OF T	HE CITY SER\	/ICE COMMISSION AND IS	LIMITED TO A PERI	OD OF 90				
REPORTING OFFICER	SIGNATURE by:		TITLE	 -	DATE					
Rick Meyers	Rick Meyer	es.	Sanita	ation Services Ma	_{anage} 3/13/20	25				
APPROVING OFFICER	S G MAIL BE LEVIS		TITLE		DATE					
والمراجع المراجع المرا		nt_	Human	Resource Adminis	+mn+n2n/12/2/	າວະ				
Makisha Porter	A	-1/	Hamen	REDUCE AGIITH	ri atm/ 13/2	J23				
Makisha Porter	And trailed	Sora acraela	· station of	TO SERVICE AGENTY	.cracw/13/2					
	THE SHOTON RO	DER REVIEW		TCSOZI CC Admini	***	723				
	AND THE STREET STREET,	DER REVIEW	mæ .	A A	DATE	723				





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)		DATE
Samone Thomas		3/29/2025
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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Temporary Appointment Applicant Signature

3-13-25 Date Signed

Witness Name (Print)

Witness Signature





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

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SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

	DATE	
	3/29/2025	
PAY RANGE	RATE OF PAY	
9МИ	1,503.76	

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Temporary Appointment Applicant Signature

Date Signea

Witness Name (Print)

Witness Signature





NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOINT	TEE DETAILS						
DEPARTMENT/DIVISION	LAST	NAME			FIRST NAME		INITIAL
DPW-Operations-Sanitation	Wrig	ght			Tony		
AUTHORIZED POSITION TITLE	I	PAY RAI	NGE	F&P COMMI	TTEE APPROVAL DATE	REQUISITION #	<u>. I</u>
Temporary City Laborer		9MN	I				
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS THE IN	IDIVIDUAL HIRED FROM A	I AN ELIGIBLE LIST?	
				☐ Yes	☑ No If yes, Refe	rral #	
REASON FOR TEMPORARY APPOINTM	FNT		EFFECTIVE DATE	ANITIC	CIPATED EXPIRATION DAT		
During Leave of Absence of an er		xpected to return					ΆΥ
✓ To perform services of a tempora	ary nature and fo	r a limited period	3/29/2024	12/	19/2025	18.80	
ATTACH A COPY OF THE CURRENT JOB	DESCRIPTION &	A RESUME IN ADDI	TION TO COMPLE	TING THE INF	ORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY TI	HE TEMPORARY	APPOINTMENT IS N	NEEDED:				
To provide laboring services for	the Sanitation	section of the [Department of	Public Wor	ks.		
EXPLAIN HOW THE INDIVIDUAL WAS S	ELECTED FOR THE	APPOINTMENT, IN	ICLUDING THE SEL	ECTION PROC	ESS USED AND IF NOT FRO	M AN ELIGIBLE LIS	T, HOW
We received the candidate from	1 Wisconsin Co	ommunity Servi	ces				
PROVIDE INFORMATION TO DEMONST TRAINING AND EDUCATION:		NDIVIDUAL MEETS K EXPERIENCE:	THE MINIMUM	REQUIREMEN			
TRAINING AND EDUCATION.	WOR	AK EXPERIENCE.			OTHER REQUIRE	MENTS (i.e. LICEN	SES)
WCS Referal	WC	S Referal			WCS Referal		
	WO	O Noiciai					
	V50 011005110		T				
IS THIS INDIVIDUAL A CURRENT IF CITY OF MILWAUKEE EMPLOYEE?	YES, CURRENT D	EPARIMENI:	CURRENT	POSITION TI	TLE:	EMPLOYEE ID N	UMBER:
Yes V No							
IS THE INDIVIDUAL BEING GIVEN THIS						•	
APPOINTING BOARD OR BODY, DIREC		OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFICIA	L? (Refer to CSC Rule VIII	, Section 10 regar	ding nepotism.)
No Yes – Explain Relation	•						
THIS TEMPORARY APPOINTMENT IS M DAYS UNLESS AN EXTENSION IS APPRO			K, SECTION 2 OF 1	HE CITY SERV	VICE COMMISSION AND IS	LIMITED TO A PE	RIOD OF 90
REPORTING OFFICER		SIGNATIONED by:		TITLE		DA1	
Rick Meyers		Rick Meye		Sanita	ation Services Mana	ager 3/1	8/2025
APPROVING OFFICER		SIGNATURA REELEVA		TITLE		DAT	
Makisha Porter		Makidha	fal-	Huma	n Resources Admir	nistratc 3/1	L8/2025
		THIS SEATION FO					
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE		DAT	E





NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOINTE	E DETAILS								
DEPARTMENT/DIVISION	LAST NAME					FIRST NAME			INITIAL
DPW-Operations-Sanitation	Baker								
AUTHORIZED POSITION TITLE	P	AY RANGE		F&P CC	тимо	TEE APPROVAL DATE	REQUISITIO	N#	
Temporary City Laborer		9MN							
UNDERFILL TITLE (IF APPLICABLE)	P	PAY RANGE				DIVIDUAL HIRED FROM A	N ELIGIBLE LI	IST?	
				□ Y	'es [No If yes, Refe	rral #		
REASON FOR TEMPORARY APPOINTMEN	ĮT	EFFECTIV	/E DATE	1	ANTICI	PATED EXPIRATION DAT	E T.A. RATE	OF PA	
During Leave of Absence of an emp		1 6/7/20	025		12/1	9/2025	18.80		••
To perform services of a temporary		erioa					10.00		
ATTACH A COPY OF THE CURRENT JOB D			COMPLE	TING TH	HE INFO	ORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY THE									
To provide laboring services for the	ne Sanitation section of	the Departm	nent of	Public	Work	S.			
EXPLAIN HOW THE INDIVIDUAL WAS SEL	FCTED FOR THE APPOINTM	FNT INCLLIDING	THE SEL	FCTION	PROCE	SS LISED AND IE NOT FRO	M AN FLIGIRI	FIIST	HOW
THE INDIVIDUAL WAS IDENTIFIED AS A P	OTENTIAL TEMPORARY AP	POINTEE:	ITHLJEE	ECHOIL	FROCE	33 USLU AND II NOT THE	IVI AIV LLIGIDE	E LIJ.	, novv
We received the candidate from \	Nisconsin Community	Services							
PROVIDE INFORMATION TO DEMONSTRA	ATE HOW THE INDIVIDUAL	MEETS THE MIN	IIMUM F	REQUIRE	EMENT	rS:			
TRAINING AND EDUCATION:	WORK EXPERIENCE	CE:				OTHER REQUIRE	MENTS (i.e. LI	ICENS	ES)
WCS Referal						WCS Referal			
	WCS Referal					-			
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	ES, CURRENT DEPARTMENT	: CI	URRENT	POSITION	ON TIT	LE:	EMPLOYEE	ID NU	MBER:
Yes No									
IS THE INDIVIDUAL BEING GIVEN THIS T							•		
APPOINTING BOARD OR BODY, DIRECT		ECTIVE OF APPO	OINTIVE	CITY OF	FFICIAL	? (Refer to CSC Rule VIII	Section 10 re	egardi	ing nepotism.)
No Yes – Explain Relationsh	•								
THIS TEMPORARY APPOINTMENT IS MA DAYS UNLESS AN EXTENSION IS APPROV		RULE IX, SECTION	N 2 OF T	HE CITY	SERVI	CE COMMISSION AND IS	LIMITED TO A	A PERI	OD OF 90
REPORTING OFFICER	i&lite@andia			TIT			2	DATE /18/	: /2025
Rick Meyers		Meyers		Sa	anita	tion Services Mana	igoi		
APPROVING OFFICER	ZIGNATHI	Mg in 4 El Eb Ty 4 88		TIT			-	DATE	
Makisha Porter	201	unha PAJ	_	Н	umar	n Resources Admir	nistratc 3	8/ TØ	/2025
		OBYEQRADER REV	VIEW						
DER REVIEW COMPLETED BY: SI	GNATURE			TITLE				DATE	





NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS								
DEPARTMENT/DIVISION	LAST N	NAME			I	FIRST NAME			INITIAL
DPW-Operations-Sanitation	n Cart	er			Avonte				
AUTHORIZED POSITION TITLE	I	PAY RAI	NGE	F&P COM	MIT	TEE APPROVAL DATE	REQUISIT	ION#	
Temporary City Laborer		9MN	I						
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS THE	IND	DIVIDUAL HIRED FROM A	N ELIGIBLE	LIST?	
				☐ Yes	Ŀ	No If yes, Refe	ral #		
REASON FOR TEMPORARY APPOINTM	/FNT		EFFECTIVE DATE	ANI	TICII	PATED EXPIRATION DAT	- T A DAT	- OF D	•
During Leave of Absence of an e		spected to return							ΑY
To perform services of a tempo	rary nature and for	a limited period	6/22/2025	12	2/1	9/2025	18.80)	
ATTACH A COPY OF THE CURRENT JOI	B DESCRIPTION & A	RESUME IN ADDI	TION TO COMPLE	TING THE I	NFC	ORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY A	PPOINTMENT IS N	NEEDED:						
To provide laboring services fo	r the Sanitation	section of the [Department of	Public W	ork	S.			
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR THE	APPOINTMENT, IN	ICLUDING THE SEL	ECTION PR	OCE	SS USED AND IF NOT FRO	M AN ELIGII	BLE LIST	, HOW
We received the candidate from	m vvisconsin Co	mmunity Servi	ces						
PROVIDE INFORMATION TO DEMONS TRAINING AND EDUCATION:			THE MINIMUM	REQUIREM	ENI				
	WOK	K EXPERIENCE:				OTHER REQUIRE	MENTS (i.e.	LICENS	iES)
WCS Referal	WCs	S Referal				WCS Referal			
	VVOC	riciciai							
			T				I		
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	F YES, CURRENT DI	EPARIMENI:	CURRENT	POSITION	TITI	LE:	EMPLOYE	E ID NU	IMBER:
Yes V No									
IS THE INDIVIDUAL BEING GIVEN THI							-		
APPOINTING BOARD OR BODY, DIRE		R TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFIC	CIAL	? (Refer to CSC Rule VIII,	Section 10	regard	ing nepotism.)
No Yes – Explain Relatio									
THIS TEMPORARY APPOINTMENT IS I DAYS UNLESS AN EXTENSION IS APPR			K, SECTION 2 OF 1	THE CITY SE	RVI	CE COMMISSION AND IS	LIMITED TO) A PER	IOD OF 90
REPORTING OFFICER		SIGNATURE ed by	/ :	TITLE				DATE	
Rick Meyers		Rick Mey	<u>lers</u>	San	itat	ion Services Mana	iger -	5/ Τ δ/	′2025
APPROVING OFFICER		SIGNATURE 4 PY	488.,	TITLE				DATE	
Makisha Porter		Makinha	A	Hun	nan	Resources Admir	nistratc	3/18	/2025
		THIS SECTION AND	R2DER REVIEW						
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE	





NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOIN	ITEE DETAILS								
DEPARTMENT/DIVISION	LAST N	NAME				FIRST NAME			INITIAL
DPW-Operations-Sanitation	n Bled	soe				Jackie			
AUTHORIZED POSITION TITLE		PAY RAI	NGE	F&P CO	MMI	TEE APPROVAL DATE	REQUISITI	ON#	I
Temporary City Laborer		9MN	I						
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS TI	HE IN	DIVIDUAL HIRED FROM A	N ELIGIBLE	LIST?	
				☐ Ye	es [No If yes, Refe	ral#		
REASON FOR TEMPORARY APPOINTM	1ENT		EFFECTIVE DATE	Ι.	NTIC	PATED EXPIRATION DATI	T.A. RAT	E OE D	
☐ During Leave of Absence of an e	mployee who is ex	pected to return							A.I
To perform services of a tempor	rary nature and for	a limited period	6/22/2025		12/1	9/2025	18.80		
ATTACH A COPY OF THE CURRENT JOE	3 DESCRIPTION & F	RESUME IN ADDI	TION TO COMPLE	TING THI	E INFO	ORMATION BELOW			
PROVIDE AN EXPLANATION OF WHY T	THE TEMPORARY A	PPOINTMENT IS N	IEEDED:						
To provide laboring services for	r the Sanitation	section of the [Department of	Public \	Work	is.			
EXPLAIN HOW THE INDIVIDUAL WAS S				ECTION P	PROCE	SS USED AND IF NOT FRO	M AN ELIGIE	BLE LIST	r, HOW
We received the candidate from	m Wissensin Ce	mmunity Sorvi	000						
We received the candidate from	II WISCONSIII CC	minumity Service	Les						
PROVIDE INFORMATION TO DEMONST	TRATE HOW THE II	NDIVIDITAL MEETS	THE MINIMUM	PEOLIIDEI	NAENIT	rc.			
TRAINING AND EDUCATION:		K EXPERIENCE:	, THE WINNING OW	LQUINL	IVILIV	OTHER REQUIRE	MENTS /: a	LICENIC	:EC)
	<u></u>						VIEIVI 3 (I.e.	LICEINS	<u> </u>
WCS Referal	wc:	S Referal				WCS Referal			
IS THIS INDIVIDUAL A CURRENT II	F YES, CURRENT DI	FPARTMENT:	CURRENT	POSITIO	NI TIT	16.	EMPLOYE	F ID NI	IMRER:
CITY OF MILWAUKEE EMPLOYEE?			COMMENT	1 031110		LL.	2.0	- 15 110	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
☐ Yes ☑ No									
IS THE INDIVIDUAL BEING GIVEN THIS APPOINTING BOARD OR BODY, DIRECT							-		
No Yes – Explain Relation		K TO ANT ELECTIV	LOFAFFOINTIVE	CITTOFF	ricial	.: (Refer to CSC Rule VIII)	Section 10	regard	iiig iiepotisiii.)
	· '	NICE WITH BUILD II	V SECTION 2 OF 1	THE CITY O	CED\/I	CE COMMISSION AND IS	LIMITED TO	A DED	NOD OF 90
THIS TEMPORARY APPOINTMENT IS N DAYS UNLESS AN EXTENSION IS APPR			X, SECTION 2 OF I	HE CITY:	SEKVI	CE COMMISSION AND IS	LIMITED TO	APER	IIOD OF 90
REPORTING OFFICER		SKODNATSIJMEd by:		TITL	.E			DATI	
Rick Meyers		Rick Meye	ers	Sa	nita	tion Services Mana	ager	3/1	8/2025
APPROVING OFFICER	-	SIGNATURE d thy		TITL	.E			DATE	
Makisha Porter		Makume	201	Hu	ımar	n Resources Admir	nistratc	3/1	8/2025
		THIS SEATION FROM							
DER REVIEW COMPLETED BY:	SIGNATURE	THIS DE THE STANDAR WOLLD	AZDEN KLVILVV	TITLE				DATE	
DER REVIEW CONFEETED BY.	SIGNATURE			1111				DATE	





NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOIN	TEE DETAILS							
DEPARTMENT/DIVISION	LAST N	NAME				FIRST NAME		INITIAL
DPW-Operations-Sanitation	Ever	ett				Adrian		
AUTHORIZED POSITION TITLE		PAY RA	NGE	F&P COI	мміт	TTEE APPROVAL DATE	REQUISITION	#
Temporary City Laborer		9MN	I					
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS TH	IE INI	DIVIDUAL HIRED FROM A	I IN ELIGIBLE LIST	Γ?
				☐ Ye	es [No If yes, Refe	rral #	
REASON FOR TEMPORARY APPOINTM	ENT		EFFECTIVE DATE	Ι.	NTICI	PATED EXPIRATION DAT	E T.A. RATE O	E DAV
☐ During Leave of Absence of an e	mployee who is ex	pected to return						FFAI
To perform services of a tempor	ary nature and for	a limited period	6/07/2025		12/1	9/2025	18.80	
ATTACH A COPY OF THE CURRENT JOB	DESCRIPTION & A	RESUME IN ADDI	TION TO COMPLE	TING THE	E INFO	ORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY T	HE TEMPORARY A	PPOINTMENT IS N	NEEDED:					
To provide laboring services for	the Sanitation	section of the I	Department of	Public \	Nork	S.		
EXPLAIN HOW THE INDIVIDUAL WAS S THE INDIVIDUAL WAS IDENTIFIED AS A				ECTION P	ROCE	SS USED AND IF NOT FRO	M AN ELIGIBLE I	LIST, HOW
We received the candidate from	-							
We received the candidate from	i wisconsiii Co	Jillinurilly Servi	ces					
PROVIDE INFORMATION TO DEMONST	FRATE HOW THE II	NDIVIDITAL MEETS	THE MINIMALINA	PEOLIIDEI	NAENIT	rc.		
TRAINING AND EDUCATION:		K EXPERIENCE:	S THE WINNINGOV	LQUINLI	IVILIVI	OTHER REQUIRE	MENTS (; a LICI	ENCEC)
	<u></u>						VIEIVI 3 (I.e. LICI	<u>ENSES)</u>
WCS Referal	WCS	S Referal				WCS Referal		
IS THIS INDIVIDUAL A CURRENT IF	F YES, CURRENT DE	FDARTMENT:	CURRENT	DOSITIO	N TIT	1 F·	EMPLOYEE ID	NIIMRER:
CITY OF MILWAUKEE EMPLOYEE?	123, 0011112111 32		COMMENT	. 03.1.10		EL.		TO T
☐ Yes ✓ No								
IS THE INDIVIDUAL BEING GIVEN THIS APPOINTING BOARD OR BODY, DIREC							-	
No Yes – Explain Relation		K TO AINT LLLCTIV	LOFAFFORNIVE	CITT OFF	ICIAL	.: (Refer to CSC Rule VIII)	, section to reg	arumg nepotism.,
	•	NICE WITH BUILD I	V SECTION 2 OF 1	THE CITY O	CEDV/I	CE COMMUSCIONI AND IS	LIMITED TO A F	SERIOD OF 90
THIS TEMPORARY APPOINTMENT IS NO DAYS UNLESS AN EXTENSION IS APPR			x, SECTION 2 OF	HE CITY S	SEKVI	CE COMMISSION AND IS	LIMITED TO A F	PERIOD OF 90
REPORTING OFFICER		SIGNATSigned by	:	TITL	E			ATE
Rick Meyers		Rick Mey	ers	Sa	nita	tion Services Mana	ager 3/1	.8/2025
APPROVING OFFICER	-	SIGNATURE 4EEF		TITL	.E		D	ATE
Makisha Porter		Makighet	201	Hu	ımar	n Resources Admir	nistratc 3/	18/2025
		THIS SEG THE LEAD						
DER REVIEW COMPLETED BY:	SIGNATURE	HHO SHOUDEVEASE	HAZOLIK KLVILVV	TITLE			D/	ATE
DER REVIEW CONFECTED BY.	SIGNATURE						U P	NIE.





NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS						
DEPARTMENT/DIVISION	LAST I	NAME			FIRST NAME		INITIAL
DPW-Operations-Sanitation	n Dorr	า			Quadear		
AUTHORIZED POSITION TITLE	l l	PAY RAI	NGE	F&P COMIV	ITTEE APPROVAL DATE	REQUISITION #	
Temporary City Laborer		9MN	l				
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS THE I	NDIVIDUAL HIRED FROM	AN ELIGIBLE LIST?	
				☐ Yes	✓ No If yes, Refe	rral #	
REASON FOR TEMPORARY APPOINTS	1ENT		EFFECTIVE DATE	ANTI	CIPATED EXPIRATION DAT	E T.A. RATE OF	ΡΔΥ
☐ During Leave of Absence of an €	employee who is ex	xpected to return	5/24/2025		/19/2025	18.80	, Ai
✓ To perform services of a tempo	rary nature and for	r a limited period	3/24/2023	12,	19/2025	10.00	
ATTACH A COPY OF THE CURRENT JOI				TING THE IN	FORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY A	APPOINTMENT IS N	NEEDED:				
To provide laboring services fo	r the Sanitation	section of the I	Department of	Public Wo	rks.		
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR THE A POTENTIAL TEM	: APPOINTMENT, IN PORARY APPOINT	ICLUDING THE SEL EE:	ECTION PRO	CESS USED AND IF NOT FRO	DIVI AN ELIGIBLE LI	oi, HOW
We received the candidate from	m Wisconsin Co	ommunity Servi	ces				
PROVIDE INFORMATION TO DEMONS	TRATE HOW THE I	NDIVIDUAL MEETS	THE MINIMUM	REQUIREMEI	NTS:		
TRAINING AND EDUCATION:		K EXPERIENCE:		•		MENTS (i.e. LICEN	ISES)
WCS Referal					WCS Referal		•
Wee Releas	WC:	S Referal			WOO Kelelal		
	F YES, CURRENT D	EPARTMENT:	CURRENT	POSITION T	ITLE:	EMPLOYEE ID N	UMBER:
Yes No							
IS THE INDIVIDUAL BEING GIVEN THI	S ΤΕΜΡΩΒΔΒΥ ΔΡΙ	POINTMENT RELAT	FD BY BLOOD OF	MARRIAGE	TO THE APPOINTING OFFI	CER ANY MEMBE	R OF THE
APPOINTING BOARD OR BODY, DIRE						•	
No Yes – Explain Relatio	nship						
THIS TEMPORARY APPOINTMENT IS			K, SECTION 2 OF 1	HE CITY SER	VICE COMMISSION AND IS	LIMITED TO A PE	RIOD OF 90
DAYS UNLESS AN EXTENSION IS APPI	ROVED BY THE COM						
REPORTING OFFICER		SIGNATHIREd by:		TITLE	ation One in a Man	DA ⁻	re 8/2025
Rick Meyers		Rick Mey			ation Services Man	agoi	
APPROVING OFFICER		SIGNATURE DE	188	TITLE		DAT	
Makisha Porter		Makigha	AL	Huma	an Resources Admi	nistratc 3/1	.8/2025
		THIS SEADURING	₽ÐER REVIEW				
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE		DAT	E





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TEMPORARY APPOINTMENT / APPOIN	ITEE DETAILS									
DEPARTMENT/DIVISION	LAST N	NAME			FIRST NAME		INITIAL			
DPW-Operations-Sanitation	Hoo	ker			Okeefer					
AUTHORIZED POSITION TITLE	'	PAY RA	NGE	F&P COMN	IITTEE APPROVAL DATE	REQUISITIO	N #			
Temporary City Laborer		9MN	I							
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS THE I	NDIVIDUAL HIRED FROM	AN ELIGIBLE LI	ST?			
				☐ Yes ✓ No If yes, Referral #						
REASON FOR TEMPORARY APPOINTM	ENT		EFFECTIVE DATE	ΔΝΤ	CIPATED EXPIRATION DAT	E T.A. RATE	OE DAY			
☐ During Leave of Absence of an e	mployee who is ex	spected to return	4/12/2025		/19/2025	18.80	OI TAI			
✓ To perform services of a tempor	ary nature and for	a limited period	4/12/2025	12	119/2025	10.00				
ATTACH A COPY OF THE CURRENT JOB	DESCRIPTION & A	A RESUME IN ADDI	TION TO COMPLE	TING THE IN	FORMATION BELOW					
PROVIDE AN EXPLANATION OF WHY T	HE TEMPORARY A	APPOINTMENT IS N	NEEDED:							
To provide laboring services for	the Sanitation	section of the I	Department of	Public Wo	rks.					
EXPLAIN HOW THE INDIVIDUAL WAS S	SELECTED FOR THE A POTENTIAL TEM	: APPOINTMENT, IN PORARY APPOINT	ICLUDING THE SEL EE:	ECTION PRO	CESS USED AND IF NOT FRO	OM AN ELIGIBL	E LIST, HOW			
We received the candidate fron	n Wisconsin Co	ommunity Servi	COS							
vve received the candidate non	ii vviscorisiii Oc	offilliarity Servi	003							
PROVIDE INFORMATION TO DEMONST	TRATE HOW THE II	NDIVIDIJAI MEETS	THE MINIMUM	RECHIREME	MTC.					
TRAINING AND EDUCATION:		K EXPERIENCE:	THE WINGING	LQOINLIVIL	OTHER REQUIRE	MENTS (i.a. II	CENSES)			
					•	•	<u>CLN3L31</u>			
WCS Referal	WCS	S Referal			WCS Referal					
IS THIS INDIVIDUAL A CURRENT IF	F YES, CURRENT D	FPARTMENT:	CURRENT	POSITION 1	TITI F:	EMPLOYEE I	D NUMBER:			
CITY OF MILWAUKEE EMPLOYEE?	TES, CORREIT D	LI AKTIVILIVI.	COMMENT	rosmon	IIIL.	LIVIII LOTEL	D NOMBEN.			
Yes No										
IS THE INDIVIDUAL BEING GIVEN THIS APPOINTING BOARD OR BODY, DIRECT						-				
No Yes – Explain Relation		K TO ANY ELECTIV	E OF APPOINTIVE	CITT OFFICE	ALF (Refer to CSC Rule VIII	i, Section 10 re	garung nepotism.			
	•	NAICE WITH BUILD IN	V SECTION 2 OF T	THE CITY CER	VICE COMMISSION AND IS	LIMITED TO A	DEDIOD OF 00			
THIS TEMPORARY APPOINTMENT IS N DAYS UNLESS AN EXTENSION IS APPR			X, SECTION 2 OF I	HE CITY SER	VICE COMMISSION AND IS	LIIVITED TO F	A PERIOD OF 90			
REPORTING OFFICER		Si@NAIPiimēd by:	:	TITLE			DATE			
Rick Meyers		Rick Mey	ers	Sanit	ation Services Mana	ager 3	3/18/2025			
APPROVING OFFICER		SIGNATINGTATING		TITLE			DATE			
Makisha Porter		Makinha	a 1	Hum	an Resources Admi	nistratc 3	3/18/2025			
		THIS SECTION FOR								
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE			DATE			





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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS									
DEPARTMENT/DIVISION	LAS	Г NAME			FIR	ST NAME			INITIAL	
DPW-Operations-Sanitation	n Joi	nes			lv	ory				
AUTHORIZED POSITION TITLE	I	PAY RAI	NGE	F&P COM	MITTEE	APPROVAL DATE	REQUISIT	ION#		
Temporary City Laborer		9MN	I							
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS THE	INDIVI	DUAL HIRED FROM	AN ELIGIBLE	LIST?		
				Yes No If yes, Referral #						
REASON FOR TEMPORARY APPOINTS	1FNT		EFFECTIVE DATE	ANT	ICIDAT	ED EXPIRATION DAT	E T.A. RAT	FF OF D		
During Leave of Absence of an e		expected to return		1			-		41	
✓ To perform services of a tempo	rary nature and f	or a limited period	6/22/2025	12	2/19/2	2025	18.80)		
ATTACH A COPY OF THE CURRENT JOI	B DESCRIPTION 8	A RESUME IN ADDI	TION TO COMPLE	TING THE IN	NFORM	MATION BELOW				
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	APPOINTMENT IS N	NEEDED:							
To provide laboring services fo	r the Sanitatio	n section of the [Department of	Public Wo	orks.					
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR TO	HE APPOINTMENT, IN	ICLUDING THE SEL	ECTION PRO	CESS (JSED AND IF NOT FRO	OM AN ELIGI	BLE LIST	, HOW	
We received the candidate from	n wisconsin (community Servi	ces							
PROVIDE INFORMATION TO DEMONS	TD 4 TF 11014/ T11		T. 15 . 415.15 41.15 4		. NITC					
PROVIDE INFORMATION TO DEMONS TRAINING AND EDUCATION:		E INDIVIDUAL MEETS ORK EXPERIENCE:	THE MINIMUM	REQUIREIVIE	:N15:	OTHER REQUIRE	. AFNITC /: -	LICENIC	.rc\	
	<u> </u>	MK EAF ENIENCE.				OTHER REQUIRE	INEN IS (I.e.	LICENS	<u>(ES)</u>	
WCS Referal	W	CS Referal				WCS Refera				
	•••	oo norona.								
	EVEC CURRENT	DED A DES AFAIT	I a				ENABL OVE	5 ID AII	184050	
IS THIS INDIVIDUAL A CURRENT CITY OF MILWAUKEE EMPLOYEE?	F YES, CURRENT	DEPARTMENT:	CURRENT	POSITION	IIILE:		EMPLOYE	E ID NU	IIVIBEK:	
Yes V No										
IS THE INDIVIDUAL BEING GIVEN THI							-			
APPOINTING BOARD OR BODY, DIRE		OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFIC	IAL? (F	Refer to CSC Rule VII	l, Section 10	regard	ing nepotism.)	
No Yes – Explain Relatio	•									
THIS TEMPORARY APPOINTMENT IS DAYS UNLESS AN EXTENSION IS APPI			K, SECTION 2 OF 1	HE CITY SEF	RVICE	COMMISSION AND IS	S LIMITED TO) A PER	IOD OF 90	
REPORTING OFFICER		SDGNIATGWRE by:		TITLE				DATE		
Rick Meyers		Rick Meyer		Sani	tatior	n Services Man	ager	3/1	8/2025	
APPROVING OFFICER		SIGNASTADBE DIV48	8	TITLE				DATE		
Makisha Porter		Makidhat	4	Hum	an R	esources Admi	nistratc	3/18	3/2025	
		THISENEGENDANEO	R.DER REVIEW							
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE		





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TEMPORARY APPOINTMENT / APPOIN	ITEE DETAILS										
DEPARTMENT/DIVISION	LAST	NAME				FIRST NAME			INITIAL		
DPW-Operations-Sanitation	Jor	dan				Trevell					
AUTHORIZED POSITION TITLE	l .	PAY RA	NGE	F&P CON	иміт	TEE APPROVAL DATE	REQUISITI	ION#	<u>l</u>		
Temporary City Laborer		9MN	I								
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS TH	E INC	DIVIDUAL HIRED FROM A	N ELIGIBLE	LIST?			
				Yes No If yes, Referral #							
REASON FOR TEMPORARY APPOINTM	IENT		EFFECTIVE DATE	Ι ΔΝ	MTICI	PATED EXPIRATION DAT	E T.A. RAT	E OE D			
☐ During Leave of Absence of an e		expected to return							41		
✓ To perform services of a tempor	ary nature and fo	or a limited period	4/12/2025		12/1	9/2025	18.80				
ATTACH A COPY OF THE CURRENT JOB	DESCRIPTION &	A RESUME IN ADDI	TION TO COMPLE	TING THE	INFC	RMATION BELOW					
PROVIDE AN EXPLANATION OF WHY T	HE TEMPORARY	APPOINTMENT IS N	NEEDED:								
To provide laboring services for	the Sanitation	n section of the [Department of	Public V	Vork	S.					
EXPLAIN HOW THE INDIVIDUAL WAS S	SELECTED FOR TH A POTENTIAL TEN	IE APPOINTMENT, IN JPORARY APPOINT	ICLUDING THE SEL FF:	ECTION P	ROCE	SS USED AND IF NOT FRO	M AN ELIGIE	BLE LIST	, HOW		
We received the candidate from											
We received the candidate from	II WISCONSIII C	Johnnanny Servi	ces								
PROVIDE INFORMATION TO DEMONST	TRATE HOW THE	INDIVIDUAL MEETS	THE MINIMUM	PEOLUBEN	/ENIT	·c.					
TRAINING AND EDUCATION:		RK EXPERIENCE:	THE WINNINGOVE	NEQUINEN	VIEINI		MENTS /: a	LICENS	·re)		
	<u></u>	THE EXILENCE.				OTHER REQUIRE	VIENTS (I.e.	LICENS	<u>.E3]</u>		
WCS Referal	WC	S Referal				WCS Referal					
IS THIS INDIVIDUAL A CURRENT II	F YES, CURRENT I	DEDARTMENT:	CURRENT	POSITION	N TIT	15.	EMPLOYE	E ID NII	IMRED:		
CITY OF MILWAUKEE EMPLOYEE?	1 123, CORREIGI	DEFARTIVENT.	CORRENT	rosinoi	N 1111	LL.	LIVITEOTE	LIDING	WIDER.		
Yes V No											
IS THE INDIVIDUAL BEING GIVEN THIS APPOINTING BOARD OR BODY, DIREC							-				
No Yes – Explain Relation	-	OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFI	ICIAL	r (Refer to CSC Rule VIII)	, Section 10	regard	ing nepotism.)		
	•	ANGE WITH BUILDING	v section a of t	THE CITY O		CE COMMUNICATION AND IS	LIMATED TO		100 05 00		
THIS TEMPORARY APPOINTMENT IS N DAYS UNLESS AN EXTENSION IS APPR			X, SECTION 2 OF I	HE CITY S	EKVI	CE COMMISSION AND IS	LIMITED TO) A PEK	10D OF 90		
REPORTING OFFICER		Stookustijuhee by:		TITLE	:			DATE			
Rick Meyers		Rick Meye	rs	Sar	nitat	ion Services Mana	ager	3/18	3/2025		
APPROVING OFFICER		SIGNA THIBELERY 48		TITLE	<u> </u>			DATE			
Makisha Porter		Makimet	201	Hur	mar	Resources Admir	nistratc	3/1	8/2025		
		THIS SECOND COMED									
DER REVIEW COMPLETED BY:	SIGNATURE	THE SEMBLE DAY	ACELIN IL VIL VV	TITLE				DATE			
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NOTICE OF TEMPORARY APPOINTMENT

Rule IX, Section 2 of the Civil Service Rules allows a department to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

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DEPARTMENT/DIVISION DPW-Operations-Sanitation AUTHORIZED POSITION TITLE Temporary City Laborer UNDERFILL TITLE (IF APPLICABLE) PAY RANGE PAY RA
AUTHORIZED POSITION TITLE Temporary City Laborer During Leave of Absence of an employee who is expected to return PAY RANGE PAY RANGE PAY RANGE PAY RANGE WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? PAY RANGE WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? ANTICIPATED EXPIRATION DATE T.A. RATE OF PAY 12/19/2025
Temporary City Laborer 9MN UNDERFILL TITLE (IF APPLICABLE) PAY RANGE WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? Yes No If yes, Referral # REASON FOR TEMPORARY APPOINTMENT During Leave of Absence of an employee who is expected to return 5/24/2025 18.80
UNDERFILL TITLE (IF APPLICABLE) PAY RANGE WAS THE INDIVIDUAL HIRED FROM AN ELIGIBLE LIST? Yes No If yes, Referral # REASON FOR TEMPORARY APPOINTMENT During Leave of Absence of an employee who is expected to return 5/24/2025 18.80
REASON FOR TEMPORARY APPOINTMENT During Leave of Absence of an employee who is expected to return During Leave of Absence of an employee who is expected to return During Leave of Absence of an employee who is expected to return During Leave of Absence of an employee who is expected to return 12/10/2025 18.80
REASON FOR TEMPORARY APPOINTMENT During Leave of Absence of an employee who is expected to return During Leave of Absence of an employee who is expected to return 5/24/2025 12/40/2025 18.80
During Leave of Absence of an employee who is expected to return 5/24/2025 12/10/2025 18.80
During Leave of Absence of an employee who is expected to return 5/24/2025 12/10/2025
To perform services of a temporary nature and for a limited period
ATTACH A COPY OF THE CURRENT JOB DESCRIPTION & A RESUME IN ADDITION TO COMPLETING THE INFORMATION BELOW
PROVIDE AN EXPLANATION OF WHY THE TEMPORARY APPOINTMENT IS NEEDED:
To provide laboring services for the Sanitation section of the Department of Public Works.
EXPLAIN HOW THE INDIVIDUAL WAS SELECTED FOR THE APPOINTMENT, INCLUDING THE SELECTION PROCESS USED AND IF NOT FROM AN ELIGIBLE LIST, HOW
THE INDIVIDUAL WAS IDENTIFIED AS A POTENTIAL TEMPORARY APPOINTEE:
We received the candidate from Wisconsin Community Services
PROVIDE INFORMATION TO DEMONSTRATE HOW THE INDIVIDUAL MEETS THE MINIMUM REQUIREMENTS:
TRAINING AND EDUCATION: WORK EXPERIENCE: OTHER REQUIREMENTS (i.e. LICENSES)
WCS Referal WCS Referal
WCS Referal
IS THIS INDIVIDUAL A CURRENT IF YES, CURRENT DEPARTMENT: CURRENT POSITION TITLE: EMPLOYEE ID NUMBER:
Yes V No
IS THE INDIVIDUAL BEING GIVEN THIS TEMPORARY APPOINTMENT RELATED BY BLOOD OR MARRIAGE TO THE APPOINTING OFFICER, ANY MEMBER OF THE
APPOINTING BOARD OR BODY, DIRECT SUPERVISOR, OR TO ANY ELECTIVE OF APPOINTIVE CITY OFFICIAL? (Refer to CSC Rule VIII, Section 10 regarding nepotism.)
No Yes – Explain Relationship
THIS TEMPORARY APPOINTMENT IS MADE IN ACCORDANCE WITH RULE IX, SECTION 2 OF THE CITY SERVICE COMMISSION AND IS LIMITED TO A PERIOD OF 90 DAYS UNLESS AN EXTENSION IS APPROVED BY THE COMMISSION.
REPORTING OFFICER SIGNASINE by: TITLE DATE
Rick Meyers Sanitation Services Manager 3/18/2025
APPROVING OFFICER SIGNATURE DATE OFFICER DATE
Makisha Porter Human Resources Administrate 3/18/2025
THE SECTION FOR REVIEW
DER REVIEW COMPLETED BY: SIGNATURE TITLE DATE





NOTICE OF TEMPORARY APPOINTMENT

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TEMPORARY APPOINTMENT / APPOINTEE I	DETAILS					
DEPARTMENT/DIVISION	LAST NAME			FIRST NAME		INITIAL
DPW-Operations-Sanitation	Hood			Lukele		
AUTHORIZED POSITION TITLE	PAY RAI	NGE	F&P COMM	IITTEE APPROVAL DATE	REQUISITION #	<u>I</u>
Temporary City Laborer	9MN	I				
UNDERFILL TITLE (IF APPLICABLE)	PAY RAI	NGE	WAS THE I	NDIVIDUAL HIRED FROM	AN ELIGIBLE LIST?	
			☐ Yes	✓ No If yes, Refe	rral #	
REASON FOR TEMPORARY APPOINTMENT		EFFECTIVE DATE	ANTI	CIPATED EXPIRATION DAT	T.A. RATE OF P	•
During Leave of Absence of an emplo	yee who is expected to return					AY
✓ To perform services of a temporary n	ature and for a limited period	4/12/2025	12	/19/2025	18.80	
ATTACH A COPY OF THE CURRENT JOB DES	CRIPTION & A RESUME IN ADDI	TION TO COMPLE	TING THE IN	FORMATION BELOW	•	
PROVIDE AN EXPLANATION OF WHY THE T	EMPORARY APPOINTMENT IS N	NEEDED:				
To provide laboring services for the	Sanitation section of the I	Department of	Public Wo	rks.		
EXPLAIN HOW THE INDIVIDUAL WAS SELECTHE INDIVIDUAL WAS IDENTIFIED AS A POT	TED FOR THE APPOINTMENT, IN	ICLUDING THE SEI	ECTION PRO	CESS USED AND IF NOT FRO	OM AN ELIGIBLE LIS	Γ, HOW
We received the candidate from Wi	sconsin Community Servi	ces				
PROVIDE INFORMATION TO DEMONSTRATI		THE MINIMUM	REQUIREME			
TRAINING AND EDUCATION:	WORK EXPERIENCE:			OTHER REQUIRE	MENTS (i.e. LICENS	SES)
WCS Referal	WCS Referal			WCS Referal		
	WCS Releial					
		ľ			.	
IS THIS INDIVIDUAL A CURRENT IF YES CITY OF MILWAUKEE EMPLOYEE?	, CURRENT DEPARTMENT:	CURRENT	POSITION T	TTLE:	EMPLOYEE ID NU	JMBER:
Yes V No						
IS THE INDIVIDUAL BEING GIVEN THIS TEN					•	
APPOINTING BOARD OR BODY, DIRECT SU	PERVISOR, OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFICI	AL? (Refer to CSC Rule VIII	, Section 10 regard	ling nepotism.)
No Yes – Explain Relationship						
THIS TEMPORARY APPOINTMENT IS MADE DAYS UNLESS AN EXTENSION IS APPROVE		X, SECTION 2 OF 1	HE CITY SER	VICE COMMISSION AND IS	LIMITED TO A PER	RIOD OF 90
REPORTING OFFICER	Si@NA/\$UR€ d by:		TITLE		DAT	
Rick Meyers	Rick Meye	ers	Sanit	ation Services Mana	ager ^{3/18} ,	/2025
APPROVING OFFICER	SIGNATING FEEDS	1 88	TITLE		DATI	
Makisha Porter	Makimac	PAL	Huma	an Resources Admi	nistratc 3/18	3/2025
	THIS SEED THE PERSON THE PROPERTY OF THE PERSON THE PER					
DER REVIEW COMPLETED BY: SIGN	NATURE		TITLE		DATE	





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TEMPORARY APPOINTMENT / APPOIN	ITEE DETAILS								
DEPARTMENT/DIVISION	LAST N	IAME				FIRST NAME			INITIAL
DPW-Operations-Sanitation	Olive	er				Demonte			
AUTHORIZED POSITION TITLE	<u> </u>	PAY RA	NGE	F&P CON	иміт	TEE APPROVAL DATE	REQUISIT	ION#	<u> </u>
Temporary City Laborer		9MN	I						
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS TH	IE IND	DIVIDUAL HIRED FROM A	N ELIGIBLE	LIST?	
				☐ Yes	s 🔽	No If yes, Refe	rral #		
REASON FOR TEMPORARY APPOINTM	IFNT		EFFECTIVE DATE	Ι ΔΝ	NTICIE	PATED EXPIRATION DAT	E T.A. RAT		
During Leave of Absence of an e		pected to return							ΑY
▼ To perform services of a tempor	ary nature and for	a limited period	4/26/2025	1	12/1	9/2025	18.80)	
ATTACH A COPY OF THE CURRENT JOE	DESCRIPTION & A	RESUME IN ADDI	TION TO COMPLE	TING THE	INFO	RMATION BELOW			
PROVIDE AN EXPLANATION OF WHY T	HE TEMPORARY A	PPOINTMENT IS N	NEEDED:						
To provide laboring services for	the Sanitation	section of the I	Department of	Public V	Vork	S.			
EXPLAIN HOW THE INDIVIDUAL WAS S	SELECTED FOR THE A POTENTIAL TEMI	APPOINTMENT, IN PORARY APPOINT	ICLUDING THE SEL EE:	ECTION P	ROCES	SS USED AND IF NOT FRO	M AN ELIGI	BLE LIST	Γ, HOW
We received the candidate from	n Wisconsin Co	mmunity Servi	ces 						
We received the candidate non	ii vviscorisiii Co	Jillinariity Servi	ces						
PROVIDE INFORMATION TO DEMONS	TRATE HOW THE IN	NDIVIDITAL MEETS	THE MINIMUM	RECHIREN	MENIT	c .			
TRAINING AND EDUCATION:		K EXPERIENCE:	THE WINGING	(EQOINE)	VII.	OTHER REQUIRE	MENTS (i o	LICENS	SES)
WCC Deferred		_					WIENTIS (II.C.	LICLIA	<u> </u>
WCS Referal	WCS	S Referal				WCS Referal			
IS THIS INDIVIDUAL A CURRENT	F YES, CURRENT DE	EPARTMENT:	CURRENT	POSITION	N TITL	.E:	EMPLOYE	E ID NU	JMBER:
CITY OF MILWAUKEE EMPLOYEE? Yes No									
IS THE INDIVIDUAL BEING GIVEN THIS	TEMPODA DV A DO	OINTRACNT DELAT	ED BY BLOOD OF	NAADDIA	CE TO	THE ADDOINTING OFFI	CED ANY NA	CNADED	OF THE
APPOINTING BOARD OR BODY, DIREC							-		
No Yes – Explain Relation	nship					•		_	
THIS TEMPORARY APPOINTMENT IS N	AADE IN ACCORDA	NCE WITH RULE I	K. SECTION 2 OF 1	HE CITY S	ERVIC	CE COMMISSION AND IS	LIMITED TO) A PER	RIOD OF 90
DAYS UNLESS AN EXTENSION IS APPR									
REPORTING OFFICER		SIGNATISIBILED by		TITLE				DATI	
Rick Meyers		Rick Mey		Sar	nitat	ion Services Mana	ager	3/1	.8/2025
APPROVING OFFICER		SIG NATHBE 4E BE	488	TITLE				DATI	
Makisha Porter		Makidhac	PAI	Hur	man	Resources Admir	nistratc	3/.	18/2025
		THIS SEGDED DE FO	^						
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE				DATE	





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TEMPORARY APPOINTMENT / APPOIN	NTEE DETAILS						
DEPARTMENT/DIVISION	LAS	T NAME			FIRST NAME		INITIAL
DPW-Operations-Sanitation	n Sp	encer			Camron		
AUTHORIZED POSITION TITLE	I	PAY RAI	NGE	F&P COMM	ITTEE APPROVAL DATE	REQUISITION #	!
Temporary City Laborer		9MN	I				
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE	WAS THE II	NDIVIDUAL HIRED FROM A	AN ELIGIBLE LIST?)
				☐ Yes	✓ No If yes, Refe	rral #	
REASON FOR TEMPORARY APPOINTM	1ENT		EFFECTIVE DATE	ΔNTI	CIPATED EXPIRATION DAT	T.A. RATE OF	DAV
☐ During Leave of Absence of an €	employee who is	expected to return	5/24/2025		19/2025	-	rai
☑ To perform services of a temporary nature and for a limited period 3/24/			5/24/2025	12/	19/2025	18.80	
ATTACH A COPY OF THE CURRENT JOE	B DESCRIPTION 8	& A RESUME IN ADDI	TION TO COMPLE	TING THE IN	FORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY	THE TEMPORARY	Y APPOINTMENT IS N	NEEDED:				
To provide laboring services fo	r the Sanitatio	on section of the I	Department of	Public Wo	ks.		
EXPLAIN HOW THE INDIVIDUAL WAS THE INDIVIDUAL WAS IDENTIFIED AS	SELECTED FOR TI A POTENTIAL TE	HE APPOINTMENT, IN MPORARY APPOINT	ICLUDING THE SEL EE:	ECTION PRO	CESS USED AND IF NOT FRO	OM AN ELIGIBLE LI	ST, HOW
We received the candidate from	m Wisconsin (Community Servi	COS				
We received the candidate nor	II WISCOIISIII V	Sommanity Servi	Ces				
PROVIDE INFORMATION TO DEMONS	TRATE HOW THE	E INDIVIDUAL MEETS	THE MINIMUM	RECHIREMEN	JTC·		
TRAINING AND EDUCATION:		ORK EXPERIENCE:	THE WINGING	KLQOIKLIVILI		MENTS (i.e. LICE	NSES)
		_				·	<u> </u>
WCS Referal	W	CS Referal			WCS Referal		
IS THIS INDIVIDUAL A CURRENT	F YES, CURRENT	DEPARTMENT:	CURRENT	POSITION T	ITI F·	EMPLOYEE ID N	NUMBER:
CITY OF MILWAUKEE EMPLOYEE?			COMMENT				
Yes No							
IS THE INDIVIDUAL BEING GIVEN THE APPOINTING BOARD OR BODY, DIRE						-	
No Yes – Explain Relatio		OK TO ANT ELECTIV	L OI AFTOINTIVE	CITT OTTICIA	AL: (Nerel to CSC Nule VIII	, section to rega	iding nepotisiii.
THIS TEMPORARY APPOINTMENT IS I		DANCE WITH BUILD IN	V SECTION 2 OF 1	THE CITY SEDI	/ICE COMMISSION AND IS	LIMITED TO A DI	PIOD OF 90
DAYS UNLESS AN EXTENSION IS APPR			x, section 2 of i	HE CITY SER	VICE COMMINISSION AND IS	CLIMITED TO A PI	INIOD OF 90
REPORTING OFFICER		SIGNATURE.		TITLE		DA	
Rick Meyers		Rick Meyer	A	Sanit	ation Services Mana	ager 3/	18/2025
APPROVING OFFICER		SIGNATURE VI: 400	- R	TITLE		DA	TE
Makisha Porter		100 AUMACH		Huma	an Resources Admi	nistratc 3/	18/2025
			R DFR REVIEW				
DER REVIEW COMPLETED BY:	SIGNATURE	- 01-9-2002 ENUE 426		TITLE		DA	TE .
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TEMPORARY APPOINTMENT / APPOI	NTEE DETAILS								
DEPARTMENT/DIVISION		T NAME			FIRST NAN	ΛF.		INITIAL	
DPW-Operations-Sanitation	_	ngo			Nathan			IIIIIAE	
		PAYRA	NCE	ER D COMM			2501110171011 #		
AUTHORIZED POSITION TITLE		9MN		F&P COIVIN	AITTEE APPRO	OVAL DATE	REQUISITION #		
Temporary City Laborer									
UNDERFILL TITLE (IF APPLICABLE)		PAY RA	NGE				N ELIGIBLE LIST?		
				☐ Yes	Ľ No	If yes, Refer	ral #		
REASON FOR TEMPORARY APPOINTM			EFFECTIVE DATE	ANT	ICIPATED EXP	IRATION DATE	T.A. RATE OF	PAY	
During Leave of Absence of an e	• •	•	5/24/2025	12	12/19/2025 18.			. 80	
To perform services of a tempo	<u>'</u>	•					10.00		
ATTACH A COPY OF THE CURRENT JOI				TING THE IN	NFORMATION .	BELOW			
PROVIDE AN EXPLANATION OF WHY	_								
To provide laboring services fo	r the Sanitatio	on section of the	Department of	Public Wo	orks.				
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THE INDIVIDUAL WAS IDENTIFIED AS				ECTION PRO	CESS OSED AN	ND IF NOT FROI	VI AN ELIGIBLE LI	SI, HUW	
We received the candidate from	m Wisconsin (Community Servi	ices						
Tro received the canadate her		John Mariney Convi							
PROVIDE INFORMATION TO DEMONS	TRATE HOW THE	INDIVIDUAL MEETS	S THE MINIMUM	REOUIREME	NTS:				
TRAINING AND EDUCATION:		ORK EXPERIENCE:				HER REOUIREN	ΛΕΝΤS (i.e. LICEN	ISES)	
WCS Referal									
WCS Referal	We	CS Referal			VV	CS Referal			
IS THIS INDIVIDUAL A CURRENT	F YES, CURRENT	DEPARTMENT:	CURRENT	POSITION	TITLE:		EMPLOYEE ID N	IUMBER:	
CITY OF MILWAUKEE EMPLOYEE?									
Yes No									
IS THE INDIVIDUAL BEING GIVEN THI APPOINTING BOARD OR BODY, DIRE							•		
No Yes – Explain Relatio	-	ON TO ANT ELECTIV	L OI AIT OINTIVE		AL. (Neier to	coc naic viii,	Section 10 regul	ung nepotisin.,	
THIS TEMPORARY APPOINTMENT IS I	•	DANCE WITH BUILT	V SECTION 2 OF 1	THE CITY CE	NUCE CONADAI	CCION AND IC	LINAUTED TO A DE	PIOD OF 90	
DAYS UNLESS AN EXTENSION IS APPR			A, SECTION 2 OF	HE CITT SET	WICE COMMINI	SOUN AND IS	LIMITED TO A PL	RIOD OF 30	
REPORTING OFFICER		Si Gon Aigh Halby:		TITLE			DA		
Rick Meyers		Rick Meyer	rs	Sani	tation Serv	vices Mana	ger $3/1$	8/2025	
APPROVING OFFICER		SISSIMOTAL PRELIPY 8	8	TITLE			DA	ΓE	
Makisha Porter		Makinhat F	A	Hum	an Resoui	rces Admin	istratc 3/1	.8/2025	
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DER REVIEW COMPLETED BY:	SIGNATURE	111002011011110	AL DEIX INC VIE VV	TITLE			DAT	F	
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TEMPORARY APPOINTMENT / APPOINT	TEE DETAILS						
DEPARTMENT/DIVISION	LAST	NAME			FIRST NAME		INITIAL
DPW-Operations-Sanitation	Wrig	ght			Tony		
AUTHORIZED POSITION TITLE	I	PAY RAI	NGE	F&P COMMI	TTEE APPROVAL DATE	REQUISITION #	_1
Temporary City Laborer		9MN	I				
UNDERFILL TITLE (IF APPLICABLE)		PAY RAI	NGE	WAS THE IN	IDIVIDUAL HIRED FROM A	I AN ELIGIBLE LIST?	
				☐ Yes	☑ No If yes, Refe	rral #	
REASON FOR TEMPORARY APPOINTM	FNT		EFFECTIVE DATE	ANITIC	CIPATED EXPIRATION DAT		
During Leave of Absence of an er		xpected to return					'AY
✓ To perform services of a tempora	o perform services of a temporary nature and for a limited period 3/29/20			12/	19/2025	18.80	
ATTACH A COPY OF THE CURRENT JOB	DESCRIPTION &	A RESUME IN ADDI	TION TO COMPLE	TING THE INF	ORMATION BELOW		
PROVIDE AN EXPLANATION OF WHY TI	HE TEMPORARY	APPOINTMENT IS N	NEEDED:				
To provide laboring services for	the Sanitation	section of the [Department of	Public Wor	ks.		
EXPLAIN HOW THE INDIVIDUAL WAS S	ELECTED FOR THE	E APPOINTMENT, IN	ICLUDING THE SEL	ECTION PROC	ESS USED AND IF NOT FRO	M AN ELIGIBLE LIS	T, HOW
We received the candidate from	1 Wisconsin Co	ommunity Servi	ces				
PROVIDE INFORMATION TO DEMONST TRAINING AND EDUCATION:		NDIVIDUAL MEETS RK EXPERIENCE:	THE MINIMUM	REQUIREMEN			
TRAINING AND EDUCATION.	WOR	AK EXPERIENCE.			OTHER REQUIRE	MENTS (i.e. LICEN	SES)
WCS Referal	WC	S Referal			WCS Referal		
	WO	O Referal					
	V50 011555155		T			EMPLOYEE ID N	
IS THIS INDIVIDUAL A CURRENT IF CITY OF MILWAUKEE EMPLOYEE?	YES, CURRENT D	EPARIMENI:	CURRENT	POSITION TI	TLE:		UMBER:
Yes V No							
IS THE INDIVIDUAL BEING GIVEN THIS						•	
APPOINTING BOARD OR BODY, DIREC		OR TO ANY ELECTIV	E OF APPOINTIVE	CITY OFFICIA	L? (Refer to CSC Rule VIII	, Section 10 regar	ding nepotism.)
No Yes – Explain Relation	•						
THIS TEMPORARY APPOINTMENT IS M DAYS UNLESS AN EXTENSION IS APPRO			K, SECTION 2 OF 1	HE CITY SERV	VICE COMMISSION AND IS	LIMITED TO A PE	RIOD OF 90
REPORTING OFFICER		SHODLAITIARED by:		TITLE		DA1	
Rick Meyers		Rick Meye		Sanita	ation Services Mana	ager 3/1	8/2025
APPROVING OFFICER		SIGNATURA BEEFA		TITLE		DAT	
Makisha Porter		Makidha	fal-	Huma	n Resources Admir	nistratc 3/1	L8/2025
		THIS SECTION FOR					
DER REVIEW COMPLETED BY:	SIGNATURE			TITLE		DAT	Ē





TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

Rule IX, Section 2 of the Civil Service Rules allows a hiring authority to appoint a person to a position on a temporary basis. A temporary appointment may be appropriate when services are for a limited period, or during the leave of absence of an employee who plans to return to the service of the city. Therefore a temporary appointment is limited to a period of 90 days, unless an extension is authorized by the City Service Commission.

SECTION I. TO BE COMPLETED BY HIRING AUTHORITY - PLEASE TYPE OR PRINT LEGIBLY

APPLICANT NAME (last, first, middle)	DATE	
Zerie Baker		3/17/25
POSITION TITLE	PAY RANGE	RATE OF PAY
Temporary City Laborer	9MN	1,503.76

SECTION II. TEMPORARY APPOINTEE STATEMENT OF UNDERSTANDING

I understand that if I am appointed to the position described above on a temporary basis, that I must meet the requirements for the position. I further understand that this temporary appointment may expire at any time and is limited to a period of 90 days, unless an extension at the request of the hiring authority is approved by the City of Milwaukee Civil Service Commission.

I understand that as a temporary appointee I am ineligible for paid holidays, sick leave, vacation or other benefits while serving on this temporary appointment, and that this temporary appointment shall not confer upon me any privilege of regular appointment. (Note: A current City of Milwaukee employee who accepts a temporary appointment to a different position retains his/her current benefits and civil service status).

I understand that if I wish to be considered for regular employment I must compete in a Civil Service examination for the position, and must pass the examination with a grade which shall place me among the top five scores on the eligible list in order to be eligible to interview for regular appointment to the position.

I understand that acceptance of a temporary appointment will not affect my rights to certification for permanent appointment to any position for which I am currently on an eligible list for.

In accordance with Civil Service Rule VIII, Section 10, concerning nepotism, I hereby certify that I am not related, either by blood or through marriage, to the appointing officer or to any member of the appointive board or body or to any direct superior or to any elective or appointive City official. (This includes relative of both whole and half blood, and extends to persons as closely related as first cousins when the relationship is by blood, or more closely related than first cousins when the relationship is through marriage, and includes the cases of husbands of sisters-in-law and wives of brothers-in-law).

A Rule IX, Section 2, temporary appointee who is on an eligible list may be considered for future regular appointment when the appointee ranks among the certifiable highest eligible on the list, or compete in a future examination.

Temporary Appointment Applicant Signature

3-11-23

Date Sianed

Witness Name (Print)

Witness Signature