

MEMORANUDUM OF UNDERSTANDING  
BETWEEN  
THE CITY OF MILWAUKEE (City)  
AND  
THE MILWAUKEE POLICE ASSOCIATION,  
LOCAL #21, IUPA, AFL-CIO (Union)

November 4, 2011

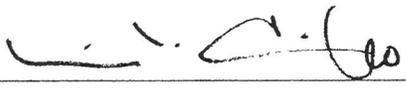
1. An employee occupying the classification of detective on the execution date of the 2010-2012 Agreement between the City and the Union shall be eligible for consideration for promotion to the rank of police lieutenant if the employee otherwise meets the minimum eligibility criteria for consideration for promotion to the rank of police lieutenant as established by the City's Fire and Police Commission. A list of identified employees shall be attached to the Memorandum.
2. No employee identified herein shall be precluded from the promotional testing process to the rank of police lieutenant based solely on a lack of experience as a sergeant.
3. Notwithstanding anything else in this agreement, any employee identified herein shall be treated the same as any other MPD employee with respect to eligibility and examination for the rank of police lieutenant.
4. The City and the Union agree that this Memorandum has no value as precedent and may not be cited as precedent by either the City or the Union in any interest arbitration proceedings or in any other disputes between the parties, except for the sole purpose of enforcing the terms of this Memorandum.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2011.

FOR THE CITY

FOR THE UNION

\_\_\_\_\_  
Troy M. Hamblin, Labor Negotiator  
City of Milwaukee

  
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Michael V. Crivello, President  
Milwaukee Police Association