



Submitted to the Milwaukee Fire & Police Commission

By Bridget Whitaker, JD

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**Statement of Support for Chief Jeffrey Norman**

Executive Director, Safe & Sound

As the Executive Director of Safe & Sound—a Milwaukee-based nonprofit organization committed to uniting residents, youth, law enforcement, and community resources to build safe and empowered neighborhoods—I am honored to submit this letter of strong support for the reconfirmation of Chief Jeffrey Norman as Chief of Police for the City of Milwaukee.

At the heart of Safe & Sound's mission is the belief that public safety must be a shared responsibility, one rooted in partnership, transparency, and trust. We cannot do this work without a responsive and engaged police department, and under Chief Norman's leadership, we have experienced exactly that.

Chief Norman is more than a public servant—he is a man of integrity, humility, and heart. He is present in our neighborhoods, engaged in real conversations, and intentional about building bridges across every corner of this city. His leadership reflects the very values we uphold at Safe & Sound, captured in the acronym **STACIE**: Support, Transparency, Authenticity, Collaboration, Integrity, and Excellence. Chief Norman embodies each of these qualities, and his tenure as Chief has brought a much-needed sense of steadiness, accountability, and hope to our city.

In a time when trust in law enforcement must be continually earned and strengthened, Chief Norman has shown himself to be transparent, community-focused, and open to listening—even when the conversations are hard. He has a rare charisma and authenticity that resonate with Milwaukeeans across backgrounds, from youth on the playground to faith leaders, neighborhood advocates, and elected officials. His leadership style is not about ego—it is about impact.

With decades of experience in law enforcement and a deep understanding of Milwaukee's neighborhoods, Chief Norman leads with both head and heart. He brings not only technical expertise but a genuine passion for people and peace. He sees beyond crime statistics to the root causes of violence and is committed to long-term, collaborative solutions. I have personally witnessed his commitment to community healing, his willingness to engage with grassroots organizations, and his unwavering support for violence prevention initiatives.

In short, Chief Norman is a champion of peace and progress. He is not only respected by those within the police department but also widely admired and appreciated by community members. His reappointment would signal continuity, commitment, and compassion—all of which are urgently needed in our city.

On behalf of Safe & Sound, and from my personal position as a community leader, I strongly recommend the reconfirmation of Chief Jeffrey Norman for another two-year term. Milwaukee is safer, stronger, and more united because of his leadership—and we look forward to continuing this vital partnership for the good of all who call this city home.

Respectfully,

*Bridget Whitaker*

**Bridget Whitaker, JD**

Executive Director

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