

**CHANGES TO THE 2026 POSITIONS ORDINANCE RESULTING FROM
 COMMON COUNCIL AMENDMENTS ADOPTED NOVEMBER 7, 2025**

| AMENDMENT NUMBER | DEPARTMENT AND POSITION TITLE | ADD | DELETE |
|---------------------|---|-----|--------|
| | <u>DEPARTMENT OF ADMINISTRATION</u> | | |
| | <u>OFFICE OF THE DIRECTOR</u> | | |
| 12 | Add the footnote designator (B) to the following line: Administration Director (Y)(CCR) | | |
| 12 | Insert the following footnote: (B) The Department of Administration shall examine City and County purchasing opportunities for potential collaborations. | | |
| | <u>Innovation Office</u> | | |
| IJ | Innovation Policy Analyst | | 1 |
| | <u>Office of Equity and Inclusion</u> | | |
| 4 | Chief Equity Officer (CCR) | | 1 |
| | Equal Rights Commissioner (Y) | | 7 |
| | Equal Rights Specialist (A) | | 1 |
| | Business Analyst-Senior (A)(Y) | | 2 |
| | Business Inclusion Prog. Coord. (A)(Y) | | 1 |
| | Contract Compliance Officer (Y) | | 1 |
| | ADA Coordinator (X) | | 1 |
| | Administrative Specialist - Senior | | 1 |
| | Racial Equity and Inclusion Coordinator | | 1 |
| | Equal Rights Complaints Liaison | | 1 |
| | Data and Evaluation Specialist | | 1 |
| | OEI Outreach Specialist | | 1 |
| | OEI Grant Specialist | | 1 |
| 4 | Delete Office of Equity and Inclusion and all accompanying footnotes. | | |
| | <u>BUDGET AND MANAGEMENT DIVISION</u> | | |
| 13 | Add the footnote designator (VRF) to the following line: Budget & Management Director (Y)(CCR)(V) | | |
| 13 | Insert the following footnote: (VRF) The Budget Director shall inform the Common Council by July 31 of any intended increase in the Vehicle Registration Fee or include only 9 months of revenue in the Proposed Executive Budget. | | |
| 14 | Add the footnote designator (FT) to the following line: Budget & Management Director (Y)(CCR)(V) | | |
| 14 | Insert the following footnote: (FT) BMD shall explore the feasibility of funding fire apparatus using sales tax proceeds. | | |
| | <u>INFORMATION AND TECHNOLOGY MANAGEMENT DIVISION</u> | | |
| | <u>Policy and Administration Section</u> | | |
| 16 | Add the footnote designator (A) to the following line: Chief Information Officer (Y)(CCR) | | |

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| 16 | Insert the following footnote: (A) ITMD shall annually report on app usage. | | |
| 17 | Add the footnote designator (B) to the following line: Chief Information Officer (Y)(CCR) | | |
| 17 | Insert the following footnote: (B) ITMD shall work with all departments to create a master list of all City controlled social media pages. | | |
| | <u>INTERGOVERNMENTAL RELATIONS DIVISION</u> | | |
| 15 | Add the footnote designator (C) to the following line: Legislative Liaison Director (X)(Y)(CCR) | | |
| 15 | Insert the following footnote: (C) The Intergovernmental Relations Division shall lobby the Wisconsin Department of Transportation to incorporate Vision Zero into its Drivers' Education curriculum. | | |
| | <u>OFFICE OF COMMUNITY WELLNESS AND SAFETY</u> | | |
| 11B | Community Wellness and Safety Director | | 1 |
| | Administrative Assistant IV (RST) | | 1 |
| | Community Program Coordinator | | 2 |
| | Community Program Manager | | 1 |
| | Family Outreach Program Manager | | 1 |
| | Family Outreach Program Coordinator | | 1 |
| | Operations Manager | | 1 |
| | ReCAST Program Coordinator (X)(RST) | | 2 |
| | ReCAST Program Manager (X)(RST) | | 1 |
| | Marketing and Comm. Coord. (X) | | 1 |
| | Grant Compliance Coordinator (Y) | | 1 |
| | Community Outreach Specialist (DOL) | | 1 |
| 11B | Delete Office of Community Wellness and Safety and all accompanying footnotes. | | |
| | <u>CITY ATTORNEY</u> | | |
| 18 | Add the footnote designator (E) to the following line: City Attorney (B)(C)(Y) | | |
| 18 | Insert the following footnote: (E) The City Attorney shall track staff hours for MPS-related services and pursue a memorandum of understanding with MPS that enables the City to bill for those hours. | | |
| 109 | Add the footnote designator (P) to the following line: City Attorney (B)(C)(Y) | | |
| 109 | Insert the following footnote: (P) The City Attorney shall work with Purchasing to review the insurance requirement for service contracts related to Aldermanic and City-Sponsored events. | | |

| AMENDMENT NUMBER | DEPARTMENT AND POSITION TITLE | ADD | DELETE |
|---------------------|--|-----|--------|
| | <u>DEPARTMENT OF CITY DEVELOPMENT</u> | | |
| | <u>GENERAL MANAGEMENT & POLICY DEVELOPMENT DECISION UNIT</u> | | |
| | <u>Office of the Commissioner</u> | | |
| 21 | Add the footnote designator (D) to the following line: Commissioner-City Development (X)(Y) | | |
| 21 | Insert the following footnote: (D) DCD shall study the feasibility of creating an Employee Down Payment Assistance Program. | | |
| 22 | Add the footnote designator (T) to the following line: Commissioner-City Development (X)(Y) | | |
| 22 | Insert the following footnote: (T) DCD shall formalize the funding proposal and allocation approval process for affordable housing projects related to TID closeouts to allow for affordable housing loan guarantees to partner agencies." | | |
| 23 | Add the footnote designator (B) to the following line: Commissioner-City Development (X)(Y) | | |
| 23 | Insert the following footnote: (B) DCD shall study the feasibility of creating a business development and training center. | | |
| 110 | Add the footnote designator (O) to the following line: Commissioner-City Development (X)(Y) | | |
| 110 | Insert the following footnote: (O) DCD Shall work with OCWS to develop a proposal to create housing incentives for OCWS staff and contractors | | |
| 1J | Business Advocacy and Job Growth Liaison (X)(Y) | | 1 |
| | <u>DEPARTMENT OF CITY DEVELOPMENT</u> | | |
| | <u>GENERAL MANAGEMENT & POLICY DEVELOPMENT DECISION UNIT</u> | | |
| | <u>Planning Section</u> | | |
| 19B | Associate Planner | 1 | |
| | <u>CITY TREASURER</u> | | |
| 25A | Add the footnote designator (B) to the following line: City Treasurer (Y) | | |
| 25A | Insert the following footnote: (B) Beginning in 2027, the City's method of tax receipt delivery will be the same method as property tax payment. | | |
| | <u>COMMON COUNCIL - CITY CLERK</u> | | |
| 37 | Add the footnote designator (C) to the following line: City Clerk (D)(Y) | | |
| 37 | Insert the following footnote: (C) The City Clerk shall engage the Youth Council to help promote internship and apprenticeship opportunities. | | |

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| 15 | <u>Central Administration Division</u> Add the footnote designator (C) to the following line: Government Relations Manager - Senior (Y) | | |
| 15 | Insert the following footnote: (C) Government Relations staff in the Common Council-City Clerk shall lobby the Wisconsin Department of Transportation to incorporate Vision Zero into its Drivers' Education curriculum. | | |
| 26 | Administrative Services Coordinator | 1 | |
| 1J | Policy and Administration Coordinator | 1 | |
| | <u>Office of Youth Engagement</u> | | |
| 27B | Under "Auxiliary Positions" header, insert "Office of Youth Engagement" header | | |
| 27B | Under "Office of Youth Engagement" header, add following positions: Program Assistant I | 1 | |
| | Program Assistant I (0.5 FTE) | 1 | |
| | <u>DEPARTMENT OF COMMUNITY WELLNESS AND SAFETY - Create department</u> | | |
| 11B | Community Wellness and Safety Director | 1 | |
| | Administrative Assistant IV (RST) | 1 | |
| | Community Program Coordinator | 2 | |
| | Community Program Manager | 1 | |
| | Family Outreach Program Manager | 1 | |
| | Family Outreach Program Coordinator | 1 | |
| | Operations Manager | 1 | |
| | ReCAST Program Coordinator (X)(RST) | 2 | |
| | ReCAST Program Manager (X)(RST) | 1 | |
| | Marketing and Comm. Coord. (X) | 1 | |
| | Grant Compliance Coordinator (Y) | 1 | |
| | Community Outreach Specialist (DOL) | 1 | |
| 11B | Insert the following footnotes: (X) Private Auto Allowance May Be Paid Pursuant to Section 350-183 of The Milwaukee Code. (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics. (DOL) To terminate upon the expiration of the Go MKE award unless the grant is extended. (RST) To expire 9/29/2026 unless the Recast Milwaukee Project Grant is extended. | | |
| | <u>COMPTROLLER</u> | | |
| 39 | Add the footnote designator (FB) to the following line: Comptroller (V)(Y) | | |
| 39 | Insert the following footnote: (FB) The Comptroller shall develop a fund balance policy and report the policy to the Common Council. | | |

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| 41 | Add the footnote designator (C) to the following line: Comptroller (V)(Y) | | |
| 41 | Insert the following footnote: (C) The Comptroller shall provide a monthly expenditure report for all departmental Special Funds and Special Purpose Accounts. | | |
| | <u>DEPARTMENT OF EMPLOYEE RELATIONS</u> | | |
| | <u>ADMINISTRATION DIVISION</u> | | |
| 42 | Add the footnote designator (G) to the following line: Employee Relations Director (E)(Y)(CCR) | | |
| 42 | Insert the following footnote: (G) Department of Employee Relations shall adopt updated employee uniform standards designed to promote professionalism, safety, and pride in public service. | | |
| 43 | Add the footnote designator (F) to the following line: Employee Relations Director (E)(Y)(CCR) | | |
| 43 | Insert the following footnote: (F) Department of Employee Relations shall regularly produce a report on chronically vacant positions to the Common Council. | | |
| | <u>DEPARTMENT OF EQUITY AND INCLUSION - Create department</u> | | |
| 4 | Chief Equity Officer (CCR) | 1 | |
| | Equal Rights Commissioner (Y) | 7 | |
| | Equal Rights Specialist (A) | 1 | |
| | Business Analyst-Senior (A)(Y) | 2 | |
| | Business Inclusion Prog. Coord. (A)(Y) | 1 | |
| | Contract Compliance Officer (Y) | 1 | |
| | ADA Coordinator (X) | 1 | |
| | Administrative Specialist - Senior | 1 | |
| | Racial Equity and Inclusion Coordinator | 1 | |
| | Equal Rights Complaints Liaison | 1 | |
| | Data and Evaluation Specialist | 1 | |
| | OEI Outreach Specialist | 1 | |
| | OEI Grant Specialist | 1 | |
| 4 | Insert the following footnotes: (A) To terminate upon expiration of the CDBG program year unless grant agreement is renewed or fiscal year is altered by Common Council action. (X) Private automobile allowance may be paid pursuant to Section 350-183 of the Milwaukee Code. (Y) Required to file a statement of economic interests in accordance with the Milwaukee Code of Ordinances Chapter 303-Code of Ethics. (CCR) Shall annually contact each member of the Common Council for the purpose of obtaining feedback from each Council member relating to that person's performance in their position; and shall annually report to the Common Council on the results of the feedback obtained. | | |

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| | <u>HEALTH DEPARTMENT</u> | | |
| | <u>OFFICE OF THE COMMISSIONER</u> | | |
| 111 | Add the footnote designator (G) to the following line: Commissioner - Health (X)(Y)(CCR) | | |
| 111 | Insert the following footnote: (G) The Health Department to collaborate with the Department of Employee Relations to develop strategies aimed at preventing clinic closures resulting from staffing shortages. | | |
| 47B | Add the footnote designator (F) to the following line: Commissioner - Health (X)(Y)(CCR) | | |
| 47B | Insert the following footnote: (F) The Health Department shall work with the Common Council to fund programs that are working with residents that are affected by the store closures. | | |
| | <u>LIBRARY</u> | | |
| | <u>ADMINISTRATIVE SERVICES DECISION UNIT</u> | | |
| | <u>Administration Bureau</u> | | |
| 1J | Add the footnote designator (Q) to the following line: Milwaukee Public Library Director (X)(Y)(CCR) | | |
| 1J | Insert the following footnote: (Q) The Milwaukee Public Library Director will report quarterly to the Common Council on metrics determined by the Council. | | |
| | <u>OPERATIONS DECISION UNIT</u> | | |
| | <u>Auxiliary Positions</u> | | |
| 1J | Library Security Guard | 2 | |
| 1J | Custodial Worker 2 | 2 | |
| | <u>PATRON EXPERIENCE & STRATEGY DECISION UNIT</u> | | |
| | <u>Branch Library Services Pool</u> | | |
| 1J | Librarian III (X) | 2 | |
| 1J | Library Reference Assistant (X) | 4 | |
| 1J | Library Circulation Services Rep. (X) | 8 | |
| 1J | Lib. Circulation Serv. Rep. (0.475 FTE) (X) | | 6 |
| | <u>MUNICIPAL COURT</u> | | |
| 51 | Add the footnote designator (Z) to the following line: Chief Court Administrator (Y) | | |
| 51 | Insert the following footnote: (Z) The Chief Court Administrator shall report program metrics to the Council quarterly. | | |
| | <u>Court Alternative Services</u> | | |
| 51 | After "Court Services" header, insert "Court Alternative Services" header | | |
| 51 | Under "Court Alternative Services" header, add following positions: Court Social Worker | 1 | |
| | Court Case Manager | 2 | |
| | Office Assistant IV | 1 | |

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| | <u>DEPARTMENT OF NEIGHBORHOOD SERVICES</u> | | |
| | <u>Office of the Commissioner</u> | | |
| 55 | Add the footnote designator (G) to the following line: Commissioner-Building Inspection (A)(F)(X)(Y)(CCR) | | |
| 55 | Insert the following footnote: (G) The Department of Neighborhood Services shall explore the legality of publicly posting properties with active DNS orders pending re-inspection and to implement allowed posting activities. | | |
| 56 | Add the footnote designator (H) to the following line: Commissioner-Building Inspection (A)(F)(X)(Y)(CCR) | | |
| 56 | Insert the following footnote: (H) The Department of Neighborhood Services shall work with the Department of City Development to develop code revisions to allow the reconstruction of a 1-2 unit residential structure, or ancillary structures, with the approval of abutting property owners and the local Common Council member. | | |
| 57 | Add the footnote designator (I) to the following line: Commissioner-Building Inspection (A)(F)(X)(Y)(CCR) | | |
| 57 | Insert the following footnote: (I) The Department of Neighborhood Services shall explore increasing the fee for expedited permits to the level of full cost recovery. | | |
| | <u>PORT MILWAUKEE</u> | | |
| 63 | Add the footnote designator (B) to the following line: Municipal Port Director (Y)(CCR) | | |
| 63 | Insert the following footnote: (B) Municipal Port Director and staff to explore options for improving transit connections to the new South Shore Cruise Dock. | | |
| 65 | Add the footnote designator (A) to the following line: Municipal Port Director (Y)(CCR) | | |
| 65 | Insert the following footnote: (A) Municipal Port Director shall report annually to the Common Council. | | |
| 64A | Add the footnote designator (Z) to the following line: Municipal Port Director (Y)(CCR) | | |
| 64A | Insert the following footnote: (Z) Port Milwaukee shall connect with the Department of City Development, the Innovation Director in the Department of Administration, and the new Innovation position in the Common Council-City Clerk. | | |
| | <u>DEPT. OF PUBLIC WORKS - ADMINISTRATIVE SERVICES DIVISION</u> | | |
| | <u>Office of the Commissioner</u> | | |
| 30A | Add the footnote designator (V) to the following line: Commissioner-Public Works (X)(Y)(CCR) | | |

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| 30A | Insert the following footnote: (V) The Department of Public Works shall study the feasibility of using City fleet vehicles for in-state travel. | | |
| 66 | Add the footnote designator (A) to the following line: Commissioner-Public Works (X)(Y)(CCR) | | |
| 66 | Insert the following footnote: (A) The Commissioner of Public Works shall work with the DOA-Information and Technology Management Division to add a tree planting request option to the MKE Mobile Action App. | | |
| 69 | Add the footnote designator (C) to the following line: Commissioner-Public Works (X)(Y)(CCR) | | |
| 69 | Insert the following footnote: (C) DPW shall create a user-friendly way to find information about construction projects and public-facing department activities. | | |
| 70 | Add the footnote designator (I) to the following line: Commissioner-Public Works (X)(Y)(CCR) | | |
| 70 | Insert the following footnote: (I) DPW shall develop a plan to incentivize workers to report illegal dumping and other deleterious activity. | | |
| 71 | Add the footnote designator (D) to the following line: Commissioner-Public Works (X)(Y)(CCR) | | |
| 71 | Insert the following footnote: (D) DPW shall coordinate drop-off and pick-up routes with schools. | | |
| 72 | Add the footnote designator (F) to the following line: Commissioner-Public Works (X)(Y)(CCR) | | |
| 72 | Insert the following footnote: (F) The Commissioner of Public Works shall create a plan for implementing the collection of fares on the Streetcar. | | |
| 73 | Add the footnote designator (SH) to the following line: Commissioner-Public Works (X)(Y)(CCR) | | |
| 73 | Insert the following footnote: (SH) The Commissioner of Public Works shall identify a site and develop a cost estimate for a 3rd Self-Help location. | | |
| 74 | Add the footnote designator (SC) to the following line: Commissioner-Public Works (X)(Y)(CCR) | | |
| 74 | Insert the following footnote: (SC) The Commissioner of Public Works shall develop a plan to replace all series circuits in 2027 and report the plan to Council by April 1, 2026. | | |
| 75 | Add the footnote designator (AP) to the following line: Commissioner-Public Works (X)(Y)(CCR) | | |

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| 75 | <p>Insert the following footnote: (AP) The Commissioner of Public Works shall develop and present to the Common Council a pilot program and costs for alley plowing.</p> <p><u>DEPT. OF PUBLIC WORKS - INFRASTRUCTURE SERVICES DIVISION</u> <u>TRANSPORTATION INFRASTRUCTURE DECISION UNIT</u> <u>Street Maintenance</u></p> | | |
| 76B | <p>Infrastructure Repair Worker 1 Infrastructure Repair Crew Leader Cement Finisher Cement Finisher Helper 3</p> <p><u>DEPT. OF PUBLIC WORKS - OPERATIONS DIVISION</u> <u>FORESTRY SECTION</u> <u>Administration</u></p> | <p>3 1 1 1</p> | |
| 78 | <p>Add the footnote designator (F) to the following line: Urban Forestry Services Manager (X)(Y)</p> | | |
| 78 | <p>Insert the following footnote: (F) Forestry Services shall develop and present to the Common Council a pilot program for alternative, innovative uses for the City's urban wood beyond partnership with Kettle Moraine Hardwoods.</p> <p><u>DEPT. OF PUBLIC WORKS - TRANSPORTATION FUND</u> <u>PARKING OPERATIONS AND MAINTENANCE DECISION UNIT</u> <u>Parking Administration/Structures/Meters</u></p> | | |
| 99 | <p>Add the footnote designator (T) to the following line: Parking Services Manager (Y)(D)</p> | | |
| 99 | <p>Insert the following footnote: (T) The Department of Public Works Transportation Fund shall review its storage policies for towed cars to maximize potential sale revenue.</p> <p><u>DEPT. OF PUBLIC WORKS - WATER WORKS</u> <u>BUSINESS ORGANIZATION</u> <u>Administration</u></p> | | |
| 102 | <p>Add the footnote designator (C) to the following line: Water Works Superintendent (X)(Y)(CCR)</p> | | |
| 102 | <p>Insert the following footnote: (C) Milwaukee Water Works shall coordinate with the Milwaukee Health Department when replacing lead water service lines.</p> <p><u>BOARD OF ZONING APPEALS</u> <u>Board of Zoning Appeals Management</u></p> | | |
| 89 | <p>Add the footnote designator (B) to the following line: BOZA Administrative Manager (A)</p> | | |
| 89 | <p>Insert the following footnote: (B) The Board of Zoning Appeals shall annually report to the Common Council on applications filed and granted.</p> | | |