

**2018 Rate Chart For Active Employees****Budgeted Positions at more than 20 hours per week**

This Chart applies to all Employees whose positions are represented by any of the following units:

**GC Management; DC #48; NMNR; TEAM; Assc of Scient Pers; Assc of Muni Attys;  
SNC; Loc 510 IAM; Loc 494 Mach; Loc 75 Plumbers; Loc 195 Bridge Operators; Loc 139;  
Loc 61 Sanitation; ALEASP; Police Aides; Loc 494 FEDS; Loc 494 Electrical; MBCTC;**

**EMPLOYEE RATE INFORMATION**

An employee's deduction, listed below "Employee Bi-Weekly Rate" for the plan selected, will be taken twice a month.  
In the months where there are 3 paychecks, no deduction is taken on the 3rd check of the month.

**2018 Employee HEALTH PLAN Payroll Contribution.**

HEALTH PLAN	UHC CHOICE PLAN (EPO)				UHC CHOICE PLUS PLAN (PPO)			
	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate
Single	\$ 308.50	\$ 271.48	\$ 37.02	\$ 74.04	\$ 363.00	\$ 271.48	\$ 91.52	\$ 183.04
Employee + Spouse	\$ 617.00	\$ 542.96	\$ 74.04	\$ 148.08	\$ 726.00	\$ 542.96	\$ 183.04	\$ 366.08
Employee + Child(ren)	\$ 463.00	\$ 407.44	\$ 55.56	\$ 111.12	\$ 544.50	\$ 407.44	\$ 137.06	\$ 274.12
Family	\$ 925.50	\$ 814.44	\$ 111.06	\$ 222.12	\$1,089.00	\$ 814.44	\$ 274.56	\$ 549.12

**2018 Employee DENTAL PLAN Payroll Contribution.**

DENTAL PLAN	SINGLE PREMIUM Bi-Weekly	City Share Bi-Weekly	Single Employee Bi-Weekly Rate	Single Employee Monthly Rate	FAMILY PREMIUM Bi-Weekly	City Share Bi-Weekly	Family Employee Bi-Weekly Rate	Family Employee Monthly Rate
Delta PPO	\$ 12.39	\$ 6.50	\$ 5.89	\$ 11.78	\$ 42.80	\$ 18.75	\$ 24.05	\$ 48.10
Care-Plus	\$ 26.31	\$ 6.50	\$ 19.81	\$ 39.62	\$ 77.54	\$ 18.75	\$ 58.79	\$ 117.58
Delta EPO	\$ 22.09	\$ 6.50	\$ 15.59	\$ 31.18	\$ 72.15	\$ 18.75	\$ 53.40	\$ 106.80

**DISCLAIMER:** The benefit design and rate equivalents are subject to change by Common Council action.

**ACA NOTICE:** If an employee waives their health insurance and if the employee does not have other health insurance benefits or coverage through a spouse or family member, the employee will be subject to the Affordable Care Act and any financial penalties associated with not having health insurance benefits.