



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Alfonso Morales
Chief of Police

(414) 933-4444

July 23, 2019

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Russell J. Macrae be suspended for a total of twenty-five (25) days, for violation of the following department Core Values:

Core Value 6.00 – Restraint, referencing Guiding Principle 6.02

Core Value 6.00 – Restraint, referencing Guiding Principle 6.01

Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Law Enforcement Standards Board Defensive and Arrest Tactics Training Guide for Law Enforcement Officers

A copy of Personnel Order 2019-89 concerning such disciplinary action is attached.

Respectfully submitted,

ALFONSO MORALES
CHIEF OF POLICE

Attachments
AM:rls



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Chief of Police

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PERSONNEL ORDER 2019 – 89

July 23, 2019

RE: DISCIPLINARY ACTION

POLICE OFFICER RUSSELL J. MACRAE, (022625), Fifth District, charged with violation of department Code of Conduct as follows:

Core Value 6.00 - Restraint, referencing Guiding Principle 6.02: Failure to refrain from subjecting a person to punitive and degrading treatment.

Core Value 6.00 - Restraint, referencing Guiding Principle 6.01: Failure to exercise restraint in a use of force.

Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Wisconsin Law Enforcement Standards Board Defensive and Arrest Tactics – A Training Guide for Law Enforcement Officers: Failure to abide by department training standards relative to escort and compliance holds.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to refrain from subjecting a person to punitive and degrading treatment.

Five (5) day suspension without pay.

Failure to exercise restraint in a use of force.

Ten (10) day suspension without pay.

Failure to abide by department training standards relative to escort and compliance holds.

Ten (10) day suspension without pay.

It is hereby ordered that POLICE OFFICER RUSSELL J. MACRAE be suspended for a total of twenty-five (25) working days without pay. If not appealed, said suspension shall be served during the following periods: September 29, 2019 through October 12, 2019; October 27, 2019 through November 9, 2019; and December 8, 2019 through December 12, 2019.

A handwritten signature in black ink, appearing to read 'Alfonso Morales', is positioned above the printed name and title.

ALFONSO MORALES
CHIEF OF POLICE

AM:rls
(18-0181)