

# MB

MILWAUKEE BUILDING & CONSTRUCTION  
TRADES COUNCIL

# TC

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JULY 2, 2004

RE: 2004/2005 Wage Rates and Fringe Benefits  
**\*\*\* WAGE RATE REVISION \*\*\***

The Honorable Common Council  
City of Milwaukee, City Hall  
200 East Wells Street  
Milwaukee, WI 53202

Dear Council Members:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

As in the past, we appreciate your prompt forwarding of this information to the appropriate departments in your organization so the building trades workers will receive their increases in a timely manner.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION  
TRADES COUNCIL

Lyle A. Balistreri  
President

Enclosure(s)

LAB/mvc  
opeiu #9  
AFL-CIO

**BRICKLAYERS**

**MARBLE MASONS**

Please be advised that the Marble Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 2, 2004.**

	<u>6-2-04</u> <u>PER HOUR</u>
Marble Masons.....	\$29.06
Marble Mason Foreman.....	\$31.97
Marble Finishers.....	\$23.25

Employer contributions paid into the various fringe benefit trust funds for Marble Masons are as follows effective June 2, 2004 and paid on all hours actually worked into the Welfare Trust Fund, and up to a maximum of two thousand (2,000) hours worked per year into the Pension Trust Fund.

	<u>6-2-04</u> <u>PER HOUR</u>
Pension Trust Fund.....	\$4.00
Health and Welfare Trust Fund.....	\$6.70
*Dues Check-off.....	1.02
*Dues Check-off (Finishers).....	.88
International Pension Fund.....	.25

**\*DUES CHECK-OFF** - Under the terms of this agreement, the sum of One Dollar and Two Cents (\$1.02) per hour is deducted from the Marble Masons and the sum of Eighty-eight Cents (.88¢) per hour from the Marble Finishers' wage rates as listed for each hour worked per week which is for the working dues check-off plan and **paid to the BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.**

**BRICKLAYERS**

**BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE**

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 2, 2004.**

	<u>6-2-04</u> <u>PER HOUR</u>
Bricklayer Mason.....	\$29.06
Bricklayer Mason Foreman.....	\$31.97
Bricklayer Sub-Foreman.....	\$30.51

**All Swing Stage and Bosun Chair Work** performed by journeyman and apprentices to receive seventy-five cents (.75) per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Bricklayers, etc. are as follows, effective June 2, 2004 and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	<u>6-2-04</u> <u>PER HOUR</u>
Health and Welfare Fund.....	\$6.70
Pension Trust Fund.....	4.00
Vacation.....	.00
Dues Check-Off.....	1.02
International Masonry Institute.....	.35
Apprenticeship.....	.20
Industry Advancement/Contract Administration.....	.16
International Council of Employers (ICE).....	.01
International Pension Fund .....	.25

**\*DUES CHECK-OFF** - Under the terms of this agreement, the sum of One Dollar and Two Cents (1.02) per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check-off plan and **paid to BAC DISTRICT COUNCIL OF WISCONSIN.**

BRICKLAYERS

POINTER, CAULKER, CLEANER

BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 2, 2004. These revisions apply under the captions "Building", "Marine" and "Shaft and Tunnel Labor Service".

	<u>6-2-04</u> <u>PER HOUR</u>
Pointer, Caulker, Cleaner.....	\$27.78
Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew) .....	\$28.53
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew) .....	\$29.18

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive seventy-five cents (.75) per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaners are as follows, effective June 2, 2004 and paid on all hours actually worked per week into the Pension and Welfare Trust Funds.

	<u>6-2-04</u> <u>PER HOUR</u>
Health and Welfare Fund.....	\$6.70
Pension Trust Fund.....	4.00
Vacation.....	.00
Dues Check-Off.....	.97
Joint Apprentice Committee.....	.05
International Pension Fund.....	.25

**\*DUES CHECK-OFF** - Under the terms of this agreement, the sum of Ninety-Seven cents (.97) per hour is deducted from the Pointer, Caulker, Cleaners wage rates as listed for each hour worked per week which is for the working dues check-off plan and paid to the BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

**OPERATING ENGINEERS  
MASTER BUILDING AGREEMENT - AREA 1  
BUILDING CONSTRUCTION**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004.**

**6-1-04  
PER HOUR**

1. (A) Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Boring machines (directional), Master mechanic or Foreman. There will be a premium of the higher of \$.50 per 100 ton or per one hundred feet of boom (or any portion thereof) for the length of boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 500 tons or 500 feet if CCO certification is required a ten (\$.10) cent per hour increase will be paid for all cranes.....

\$30.39

1. (B) Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity or 100 tons or under or Cranes, Tower cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under and Backhoes (excavators) 130,000 lbs. and over, Caisson rigs, Pile drivers and Boring machines (vertical or horizontal) Versi-lifts, tri-lifts, and gantrys (over 20,000 pounds) if CCO certification is required a ten (\$.10) cent per hour increase will be paid for all cranes .....

\$29.89

1. (C) Backhoes (excavators), under 130,000 lbs., Traveling cranes (bridge type), Skid rigs, Dredge operator, Concrete paver (over 27E) Concrete spreader and distributor, Forklift (machinery moving/ steel erection), Hydroblaster (10,000 psi and over) Telescopic Material Handlers .....

\$29.39

2. Material hoists, Stack hoists, Tractor or Truck mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic Crane (5 tons or under), Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.), Bull-dozer (over 40 h.p.) Endloader over 40 h.p.) Motor Patrol, Scraper operator, Sideboom; Straddle carrier, Mechanic and Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Trencher (wheel type or chain type having over 8-inch bucket), Milling machine, Unlicensed off-road Haulers .....

\$29.10

3. Backfiller, Concrete auto breaker (large) Concrete finishing machine (road type), Roller (rubber tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor; Bulldozer, Endloader under (40 h.p.); Trencher (chain type having bucket 8-inch and under), industrial locomotives, Rollers (under 5 tons), Fireman (pile drivers and derricks), Manhoist, Lift slab machines, Robotic tool carrier with or without attachments.....

\$27.22

**OPERATING ENGINEERS  
(ASSOCIATED EARTH MOVERS ASSOC. - AREA 1)**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2004**. These rates apply under the captions "Excavators and Graders".

	<u>6-1-04</u> <u>PER HOUR</u>
1. Cranes, shovels, draglines, excavators and backhoes 130,000 lbs. and over, Clamshells, Operator Foreman, Boring machine (directional).....	\$26.77
2. Tractor, Bulldozer, Endloader, Forklift(25' and over), Motor patrol or Grader, Scraper, Mechanic and Welder, Rotary drill operator, Blaster, Trencher (wheel type or chain type), Excavators and Backhoes under 130,000 lbs., Concrete auto breaker or Hydrohammer, Milling machine, Gradall Cruz-Aire type machines, Robotic tool carrier (with or without attachments), Self propelled Compactor 85" total drum width and over. Boring machines (horizontal and vertical).....	\$26.02
3. Forklift (12' to 25'), Brooms and Sweepers, Stump chipper, Shouldering machine (directional), Unlicensed off-road material hauler, mini excavators (15K lbs and under)....	\$25.72
4. Farm or industrial tractor mounted equipment, Self-propelled Compactor 84" total drum width and under, Skid steer loaders (with or without attachments), post hole digger, Generator, pumps over 3", air electric hydraulic jacks (slipform), compressors, welding machines, oiler and greaser, rotary drill helper, Forklift (12' and under), Milling machine screed operator, Stone crusher and screening plant, service or Lube truck, Lowboy driver, High-Pressure Utility Locating Machine (daylighting machine).....	\$24.67

To qualify for the Operator Foreman, the employee has to be designated by the Employer.

**"Fringe benefit contributions to be paid in addition to the above rates."**

	<u>6-1-04</u> <u>PER HOUR</u>
Central Pension Trust Fund.....	\$5.15
Health Benefit Fund (this amount includes 65¢ to pre-funding).....	7.75
Skill Improvement and Apprenticeship Fund.....	.40
Vacation Fund (to be determined) .....	.00
Annuity Fund (to be determined) .....	.00
Administrative Dues Deduction (1.5% of Total Gross Wage & Fringe pkg.)	.00
Joint Labor Management Work Preservation Fund.....	.10
AEM/CA (see Section 17.5).....	.35

**OPERATING ENGINEERS**

**GREAT LAKES FLOATING AGREEMENT  
MARINE CONSTRUCTION AND DREDGING**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective January 1, 2004 through December 31, 2004.

	<u>1-1-04</u> <u>PER HOUR</u>
<b>Class I</b> - Craft Foreman (Master Mechanic), Diver/ Wet Tender, Engineer (hydraulic dredge)....	\$32.00
<b>Class II</b> - Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender...	\$30.50
<b>Class III</b> - Deck Equipment Operator (Machineryman), Maintenance of Crane (over 50T capacity), or Backhoe (96,000K or more), Tug/Launch Operator, Loader/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, or Scow, Deck Machinery, etc.....	\$27.15
<b>Class IV</b> - Deck Equipment Operator (Machineryman/ Fireman), (4 Equipment units or more), Crane Maintenance 50T and under/Backhoe (96,000K or less), Assistant Tug Operator....	\$22.57

Employer contributions paid into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective January 1, 2004 and paid on all hours worked per week into each respective fund.

<u>Fringe Benefits - same for all classifications</u>	<u>1-1-04</u> <u>PER HOUR</u>
Health Benefit Fund.....	\$ 6.90
Pension Trust Fund.....	6.00
L-M Fund.....	.20
D-B Monitoring Fund.....	.20
<b>TOTAL</b>	<u><b>\$13.30</b></u>

OPERATING ENGINEERS - MASTER LABOR AGREEMENT  
 NATIONAL DISTRIBUTION & UTILITIES  
 CONSTRUCTION & MAINTENANCE STATEWIDE

6-1-04  
PER HOUR

	<u>AREA I</u>	<u>AREA II</u>
1. Backhoe, Ditching Machine, Directional Drill, Dragline Crane, Clamshell, Side Boom, Dozer, Back Filler, Motor Grader, End Loader, Bending Machine, Mechanic, Gin Pole Truck, Cross Type Boring Machine, Mechanical-Greaser (large grease trucks)....	\$24.41	\$23.47
2. Pot Fireman (engine operated above 3 bbl.), Air Compressor; Concrete Saw, Welding Machine, Pump; Tractor, Tamper, Oil-Greaser, Mechanic Helper, Gravely (walking) Tractor, Chain Type Ditcher, Service Plow; **Farm Tractor-Such as 580 CASE and smaller with: End loader, Spring tooth, Landscape Rig Mold Boards, Broom, Tamper Attachment .....	\$24.01	\$23.08
3. Oiler .....	\$23.61	\$22.72

**\*\* All other tractor types are principal rates.**

Employer contributions paid into the various fringe benefit trust funds for the listed classifications of Operating Engineers are as follows effective June 1, 2004 and paid on all hours worked per week into each respective fund.

6-1-04  
PER HOUR

	<u>AREA I</u>	<u>AREA II</u>
Pension Trust Fund.....	\$5.00	\$5.00
Health Benefit Fund.....	\$7.75	\$7.75
Training Fund.....	\$ .40	\$ .40
Int'l Training Fund.....	\$ .05	\$ .05
Industry Advancement Fund.....	\$ .05	\$ .05



OPERATING ENGINEERS

SEWER, WATER & TUNNEL - AREA 1

SHAFT AND TUNNEL CONSTRUCTION LABOR SERVICE

(Also applies to Shaft and Tunnel Construction Labor Service)

6-1-04  
PER HOUR

1. Master Mechanic, Master Equipment Foreman, and Foreman, Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes, and Derricks with boom, leads, and/or jib lengths measuring 176 ft. or longer, Backhoes (excavators) 130,000 lbs. and over, Caisson rigs and Pile drivers..... \$27.24
2. Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower cranes, and Derricks with boom leads and/or jib lengths measuring 175 ft. or under, Backhoes (excavators) under 130,000 lbs., Skid rigs, Dredge operator, Traveling crane (bridge type), Concrete paver (over 27E) Concrete spreader and Distributor, and Concrete pumps, Rotec type conveyors and Boring machines (directional)..... \$26.46
3. Material hoists, Stack hoists, Tractor or Truck Mounted Hydraulic Backhoe, Backhoe mounted Compactors Tractor or Truck Mounted Hydraulic Crane (5 tons or under), Manhoist, Tractor (over 40 h.p.) Bulldozer (over 40 h.p.) Endloader (over 40 h.p.), Motor Patrol, Scraper operator, Unlicensed off the Road Material Hauler, Sideboom Straddle carrier, Mechanic and Welder, Bituminous Plant and Paver operator, Roller (over 5 tons), Percussion drill operator, Rotary drill operator, Blaster, Air track drill, Trencher (wheel type or chain type having over 8-inch bucket), Elevator, Milling Machine and Boring Machine (horizontal or vertical)..... \$25.51
4. Backfiller, Concrete auto breaker (large), Concrete finishing machines (road type) Roller (rubber tire), Concrete batch hopper, Concrete conveyor systems, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Grout pumps Tractor, Bulldozer, Endloader (under 40 h.p.) Pumps (well points), Trencher (chain type having bucket 8-inch and under), Industrial locomotives, Roller (under 5 tons), Fireman (pile drivers and derricks) Robotic Tool Carrier (with or without attachments) ..... \$24.46

**PLASTERERS**

Please be advised that the Plasterers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective May 31, 2004.**

	<u>5-31-04</u> <u>PER HOUR</u>
Plasterer.....	\$25.48
Plasterer Foreman.....	28.03
Plasterer Swing Stage.....	25.88
Plasterer Foreman - Swing Stage.....	28.43

Employer contributions paid into the various fringe benefit trust funds for Plasterers are as follows effective **May 31, 2004**, and paid on all hours worked per week into each respective fund.

	<u>5-31-04</u> <u>PER HOUR</u>
Welfare Trust Fund.....	\$5.45
Vacation Trust Fund.....	.00
Pension Trust Fund.....	4.18
Apprenticeship Fund.....	.25
Annuity Pension.....	1.45