

## Potential Fiscal Impact of Supplementary Pay for Employees or

The Budget Office and DER estimate that the cost of this proposal ranges from \$170,000-\$681,000 for currently activated employees up eligible military personnel are activated. The City currently provides additional health benefits to city employees activated to military service dental insurance for any City Employee with family coverage in active military service, including the employee premiums. In 2005, these : estimated \$365,000.

SCENARIO	Eligible Employees	Average Annual Salary	Estimated Annual Military Pay per Solder*	Estimated Special Pays per Soldier	Estimated Annual Supplemental Pay per Soldier**	3 Month City Costs

General City	5	\$36,577	\$33,236	\$0	\$8,325	\$10,407
Fire/Police	34	\$53,502	\$34,700	\$1,219	\$18,802	\$159,817
<b>Cost for Current Actives</b>	<b>39</b>					<b>\$170,224</b>
General City	20	\$36,577	\$33,236		\$8,325	\$41,627
Fire/Police	72	\$53,502	\$34,700	\$1,219	\$18,802	\$338,436
<b>Cost for Half Eligible</b>	<b>92</b>					<b>\$380,063</b>
General City	40	\$36,577	\$33,236		\$8,325	\$83,254
Fire/Police	144	\$53,502	\$34,700	\$1,219	\$18,802	\$676,872
<b>Cost for All Eligible</b>	<b>184</b>					<b>\$760,126</b>

\*Based on currently estimated military pay of employees activated in 2005.

\*\*Supplemental Pay for General City Employees varies widely.

## 1 Military Duty

to a maximum annual liability of \$3 million if all  
ice. The City pays 100% of the cost of health and  
supplemental benefits will cost the city an

<b>6 Month City Costs</b>	<b>12 Month City Costs*</b>	<b>2005 Point Estimate (Full Year Benefit)</b>
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\$20,814	\$41,627	\$ 29,700
\$319,634	\$639,268	\$ 618,213
<b>\$340,448</b>	<b>\$680,895</b>	<b>\$647,913</b>
\$83,254	\$166,508	
\$676,872	\$1,353,744	
<b>\$760,126</b>	<b>\$1,520,252</b>	
\$166,508	\$333,017	
\$1,353,744	\$2,707,488	
<b>\$1,520,252</b>	<b>\$3,040,505</b>	