City of Milwaukee

Equity Impact Statement

1. Describe the proposed ordinance or resolution.

Resolution relative to acceptance and funding of an Interlibrary Services Grant.

2. Identify the anticipated equity impacts, if any, of this proposal.

The Interlibrary Loan Services program enables lending of materials between MPL and other libraries throughout the State to ensure that Wisconsin residents have equitable access to materials. The program provides staff and equipment to fulfill requests from state residents for library materials from the MPL collection, and Milwaukee area users may also obtain materials from other libraries in the state if these materials are unavailable in Milwaukee area library collections.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Negatively impacts: none.

Positively impacts: all Wisconsin residents.

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4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

Library staff help users place requests for materials not available in their local library's collection.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Statistics are maintained for ILS transactions both where MPL is the lender and where it is the borrower.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

N/A

Name: **Sarah Leszczynski**

Signature: Sarah Leszczynski Digitally signed by Sarah Leszczynski Date: 2022.09.21 09:47:06 -05'00'

Date: **09/21/2022**