

Matt Kaminecki

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Summary

I have 16+ years of experience in steel equipment design, manufacturing, and management. I am passionate about providing excellent customer service to everyone I interface with. I foster a culture of learning, continuous improvement, and growth wherever I work. I can't say "no" to a professional challenge which has gotten me to where I am today.

Experience



General Manager - MDX

Douglas Dynamics, Inc.

Mar 2022 - Present (8 months +)

I am honored to serve as General Manager of the MDX, a 50+ person manufacturing facility in Milwaukee, WI. We develop new products, manufacturing, and business processes that will grow the Douglas Dynamics portfolio.



Continuous Improvement Supervisor

Douglas Dynamics, Inc.

Jan 2020 - Mar 2022 (2 years 3 months)

I managed designers, engineers, and supervisors responsible for a 200,000 sq foot manufacturing facility. My group created production tools/processes and maintained the entire building. This included welding fixtures, CNC machines, Mitsubishi lasers, plasma tables, press brakes, ABB welding robots, assembly fixtures, manufacturing processes, and inspection equipment to name a few.



New Product Engineering Supervisor

Douglas Dynamics, Inc.

Jan 2017 - Dec 2019 (3 years)

I supervised a group of R&D engineers responsible for designing, testing, and launching new products. I specialized in teaching, coaching, and growing a group of young and talented engineers.



Product Engineer

Douglas Dynamics, Inc.

Jan 2008 - Jan 2017 (9 years 1 month)

I spent 9 years designing, testing, and bringing to market truck mounted snowplows. I am a hands-on engineer who loves to fabricate, weld, and test. My responsibilities included designing product for lean manufacturing, FEA, planning and running in-house testing, fabricating prototypes, gathering feedback from end-users, creating content for instruction manuals, and supporting the manufacturing process. I have my name on three US patents and I carry a Wisconsin Professional Engineering license.

Founder and Sole Proprietor

Kaminecki Custom Steel Bicycles

Jan 2005 - Dec 2009 (5 years)

I marketed, designed, fabricated, and delivered hand made bicycle frames. I made 25 frames total, primarily during my free time as a college student. This gave me experience in all aspects of a business such as sales, design, supply chain, manufacturing, customer service and profitability. My bikes were used in Ironman and national level races.

Layout Engineering Co-op

Super Steel Products Corp.

Jan 2006 - Aug 2007 (1 year 8 months)

I re-drew hand made prints in Solidworks for production on CNC equipment. I processed customer design changes and made improvements for manufacturability. I worked on parts from 1 to 50,000 lbs.

Education



Marquette University

Bachelor's degree, Mechanical Engineering

Aug 2003 - May 2008

Gemba Academy

Certified Lean Practitioner

Apr 2021 - Apr 2022



University of Wisconsin-Milwaukee

Master of Business Administration - MBA

2017 - 2019

St. Ignatius College Prep

High School Diploma

Licenses & Certifications

Professional Engineer - State of Wisconsin

42720-6

Skills

Lean Manufacturing • Design for Manufacturing • Metal Fabrication • Supervision • Finance •
Welding • Entrepreneurship • Culture • Operations Management • SOLIDWORKS